

General Fund	FY 2014 Actual	FY 2015 Adopted Budget	FY 2015 Actual	FY 2016 Adopted Budget	FY 2017 Recommended Budget
<b>General Property Taxes</b>					
Current Taxes (Real Estate)	25,432,135	27,275,805	27,483,128	28,615,000	28,815,000
Delinquent Taxes Real Property	571,253	425,000	425,050	450,000	450,000
Deferred Real Estate Taxes	4,302	500	2,699	500	500
Real Property Current Taxes (PSC)	726,141	800,000	797,284	800,000	800,000
Real Property Delinquent Taxes (PSC)	(9,168)	40,000	(40,138)	40,000	20,000
Current Taxes 2nd Half Calendar	4,489,473	4,450,000	4,479,651	4,450,000	4,500,000
Current Taxes 1st Half Calendar	3,399,612	3,550,000	3,548,766	3,550,000	3,650,000
Current Mobile Home Taxes 2nd Half	444	500	427	500	-
Delinquent Taxes Personal Prop	104,766	35,000	215,030	35,000	160,000
Delinquent Taxes Mobile Homes	-	-	57	-	-
Current Mobile Home Taxes 1st Half	417	400	382	400	-
PPTRA Reimb. 1st half calendar	1,728,833	1,728,800	1,728,833	1,728,800	1,725,000
Current Taxes 2nd Half Calendar	118,362	130,000	103,638	130,000	100,000
Delinquent Taxes Machinery & Tools	319	500	(1,110)	500	500
Current Taxes 1st Half Calendar	86,972	105,000	70,184	105,000	60,000
Penalties (All Property Taxes)	228,146	240,000	270,419	240,000	270,000
Interest (All Property Taxes)	140,807	135,000	161,336	140,000	160,000
	<u>\$ 37,022,814</u>	<u>\$ 38,916,505</u>	<u>\$ 39,245,636</u>	<u>\$ 40,285,700</u>	<u>\$ 40,711,000</u>
<b>Other Local Taxes</b>					
Local Sales and Use Taxes	10,663,183	11,070,000	10,780,677	11,070,000	11,070,000
Telecommunications Sales Tax	1,787,261	1,825,000	1,784,556	1,795,000	1,750,000
Consumer's Utility Taxes	1,844,379	1,680,000	1,856,992	1,800,000	1,825,000
Business License Taxes	5,530,246	5,475,000	5,791,905	5,550,000	5,650,000
Business License Penalty	24,466	25,000	24,307	25,000	25,000
Business License Tax Delinquent	45,128	155,000	83,278	90,000	80,000
Short-term Rental Tax	41,775	35,000	44,253	35,000	40,000
Motor Vehicle Licenses	455,046	425,000	471,438	435,000	480,000
Unlicensed Vehicle Tax	200	-	-	-	-
Bank Stock Taxes	700,378	650,000	792,451	650,000	730,000
Recordation Taxes	567,172	450,000	456,665	450,000	450,000
Recordation Tax on Wills	72	-	-	-	-
Tobacco Tax	543,916	600,000	525,413	575,000	525,000
Amusement Tax	367,554	350,000	432,380	365,000	365,000
Hotel Lodging Taxes	1,149,906	1,200,000	1,329,542	1,375,000	1,395,000
Meals Tax	9,752,120	9,850,000	10,115,765	9,950,000	10,400,000
Gasoline Tax	121,314	121,430	31,000	121,430	121,430
Emergency 911 System Tax	239	-	-	-	-
Public Right-of-way Use Fee	86,388	130,450	82,498	130,450	80,000
	<u>\$ 33,680,742</u>	<u>\$ 34,041,880</u>	<u>\$ 34,603,120</u>	<u>\$ 34,416,880</u>	<u>\$ 34,986,430</u>

General Fund	FY 2014 Actual	FY 2015 Adopted Budget	FY 2015 Actual	FY 2016 Adopted Budget	FY 2017 Recommended Budget
<b>Permits, Privilege Fees &amp; Regulatory Licenses</b>					
Animal Licenses	10,605	12,000	8,981	11,500	10,000
Traffic Impact Analysis Fees		1,000		-	-
Land Use Application Fees		-		-	-
Transfer Fees	545	900	483	900	900
Rezoning Fees	5,650	1,500	6,700	4,500	1,500
Building Permits	400,931	550,000	347,769	500,000	365,000
Sign Permits	7,530	10,000	4,101	10,000	10,000
Home Occupation Permit	5,800	6,000	6,625	6,000	5,500
Refuse Disposal Permits	1,770	1,200	2,070	1,200	2,000
Tow Truck Inspection Fees	1,100	-	10	1,000	-
Chicken and Bees	160		80		-
Weapons Permits	6,750	6,000	5,790	6,500	3,000
Discharge of Firearms Permits	360	-	280	-	-
Taxi Permits	4,050	-	4,225	2,500	-
Subdivision Review Fees	16,300	20,000	38,878	20,000	15,000
Cert. of Appropriateness (ARB)	1,850	1,725	2,050	1,725	1,500
Police Alarm Permits	31,350	29,000	31,517	30,000	30,000
Special Use Permits	5,575	3,500	450	3,500	5,000
Variance (BZA)	1,075	1,000	1,950	1,000	2,000
Rehab. Applications		500		500	50
Fire Inspection Fees	23,840	21,000	22,300	21,000	18,000
Wells Fee		-		-	-
Site Plan Review	60,351	70,000	65,592	70,000	65,000
Precious Metal Permits	1,100	1,000	600	1,000	800
Sidewalk Cafe Permits	350	1,000	150	500	-
Entertainment Permits		-	400		-
VSMP Construction Permits	-	-	84,194	-	-
	\$ 587,043	\$ 737,325	\$ 635,195	\$ 693,325	\$ 535,250

<b>Fines &amp; Forfeitures</b>					
Court Fines & Forfeitures	285,144	314,975	220,470	305,000	250,000
Parking Fines	127,265	115,000	144,505	120,000	125,000
False Alarm Fines	6,488	2,000	18,621	5,000	5,500
Dog Fines		-		-	-
Interest on Fines	9,088	8,000	7,848	8,000	8,000
Zoning Violations		2,500	2,000	1,000	5,000
Write Off Recoveries/Parking Fines	33	1,500		1,000	1,500
DUI Restitution Fines	28,032	20,000	18,555	25,000	25,000
Fire alarm	100	-	-	-	-
	\$ 456,150	\$ 463,975	\$ 411,999	\$ 465,000	\$ 420,000

<b>Revenue From Use of Money and Property</b>					
Interest on Investments	24,682	32,500	22,336	32,500	25,000
Gain on Sales of Investments	300	-		-	-
Unrealized Gain/Loss on AIM Invest	16,803	-	(6,101)	-	-
Earnings on Investments AIM	53,589	75,000	68,756	60,000	90,000
Rental of General Property	33,672	30,000	34,813	30,000	35,000
Right-of-way Lease	6,548	-	4,500	10,500	1,000
	\$ 135,595	\$ 137,500	\$ 124,304	\$ 133,000	\$ 151,000

General Fund	FY 2014 Actual	FY 2015 Adopted Budget	FY 2015 Actual	FY 2016 Adopted Budget	FY 2017 Recommended Budget
<b>Charges for Services</b>					
Sheriff's Fees	2,966	2,800	5,654	3,000	4,800
Courthouse Security Fees	71,520	85,000	63,268	80,000	70,000
Jail Admissions Fees	12,880	10,000	10,810	10,000	10,000
Local Court Appt Attorney	2,937	2,000	2,381	3,000	2,000
DNA Fees	1,723	1,500	1,701	1,500	1,750
Local Jury Fees		-		-	40,000
E-Summons Fees		-	22,386		20,000
Commonwealth Attorney Fees	9,513	7,500	9,812	8,500	8,500
Waste Collection & Disposal Charge	828,049	900,000	967,732	981,650	981,650
Weed Cutting Charges		5,000			-
Recycling Collection Fees		-	19	-	-
Recreation Fees	372,532	375,000	406,578	375,000	375,000
Marina & Boat Landing Fees	54,752	41,500	47,642	45,000	45,000
Swimming Pool Admission Fees	30,989	25,000	27,327	25,000	30,000
Concession Sales	979	1,500	1,000	1,000	1,000
Aquatics Program Fees	9,187	10,000	8,406	9,500	5,670
Sale of Maps, Plats, Surveys	1,169	500	263	500	1,000
Sales Tax on Maps Sold		100		100	100
Rescue Fee for Service	787,368	803,000	837,543	820,000	845,000
Certified Letter Fees		-		-	-
Administrative Charges	100,178	80,000	142,421	85,000	125,000
Penalties -- Utilities	8,974	-	9,603	10,000	10,000
	<u>\$ 2,295,716</u>	<u>\$ 2,350,400</u>	<u>\$ 2,564,546</u>	<u>\$ 2,458,750</u>	<u>\$ 2,576,470</u>
<b>Miscellaneous</b>					
Payments in Lieu of Taxes	25,915	23,000	27,076	25,000	27,000
Sale of Equipment	34,004	-		-	-
Miscellaneous Revenue	3,565	5,000	249	5,000	5,000
Visitor Center Souvenir Sales	27,279	19,000	24,167	23,000	23,000
Visitor Center Ticket Commissions	11,613	11,000	11,837	12,000	11,000

General Fund	FY 2014 Actual	FY 2015 Adopted Budget	FY 2015 Actual	FY 2016 Adopted Budget	FY 2017 Recommended Budget
<b>Recovered Cost</b>					
Transit Custodial Services	35,167		27,644		-
Real Estate Tax Exemption Fees	600	-		-	-
UMW Parking Enforcement Officer	5,802	5,600	2,751	5,600	5,600
Insurance Adjustment	3,419	-		-	-
GIS Program Reimbursements	1,850	-	2,000	-	-
Blight Abatement Reimbursement		-		-	-
VML Safety Reimbursement Gra		4,000		4,000	4,000
Reimbursements - Clean & Gre		-		-	-
Police Department Reimbursement - Overtime	11,900		12,000		45,000
Fiscal Agency Reimbursement			500		-
RACSB Overtime Reimbursement Agreement			55,800		70,000
Commonwealth Attorney Reimbursement			869		-
PD/FD/Sheriff Overtime Reimbursement			41,503		-
Slavery Museum Legal Fees Reimbursement	-	-	8,000	115,000	7,000
	<u>\$ 524,102</u>	<u>\$ 493,635</u>	<u>\$ 641,032</u>	<u>\$ 626,750</u>	<u>\$ 511,250</u>

<b>Non Categorical State Aid</b>					
A B C Profits	-	-			
Wine Tax	-	-			
Motor Vehicle Carriers Taxes	-	-			
Mobile Home Titling Tax	150	500		150	500
Grantor's Tax	191,091	125,000	141,572	130,000	150,000
Rolling Stock Taxes	20,347	11,000	12,178	11,500	10,000
Motor Vehicle Rental Tax	126,510	95,000	153,262	115,000	125,000
	<u>\$ 338,098</u>	<u>\$ 231,500</u>	<u>\$ 307,012</u>	<u>\$ 256,650</u>	<u>\$ 285,500</u>

<b>Shared State Expenses</b>					
Commonwealth Attorney	603,939	603,370	608,721	609,000	635,000
Sheriff	488,516	488,370	475,793	477,000	505,000
Registrar	41,283	38,000	40,132	39,000	40,000
Clerk of the Circuit Court	290,314	302,345	331,318	295,750	330,000
	<u>\$ 1,655,794</u>	<u>\$ 1,670,925</u>	<u>\$ 1,699,171</u>	<u>\$ 1,648,600</u>	<u>\$ 1,745,000</u>

General Fund	FY 2014 Actual	FY 2015 Adopted Budget	FY 2015 Actual	FY 2016 Adopted Budget	FY 2017 Recommended Budget
<b>Categorical State Aid</b>					
Wireless E911 Grants	164,857	175,000	188,580	165,000	180,000
Street & Highway Maintenance	2,536,983	2,440,000	2,606,744	2,550,000	2,750,000
Law Enforcement Assist	778,544	778,545	754,854	755,000	780,000
Haz. Material Emerg. Res. Program	3,941	21,600		21,600	21,600
Fire Software Grant	5,500	-			-
Dept of Forestry Grant	-	-	15,000	-	-
	<u>\$ 3,489,826</u>	<u>\$ 3,415,145</u>	<u>\$ 3,565,178</u>	<u>\$ 3,491,600</u>	<u>\$ 3,731,600</u>
<b>Categorical Federal Aid</b>					
Entitlement Funds	-	-	1,967		
Cost Allocation	37,574	40,000	37,314	40,000	33,000
Tree Planting Grant	-	-	-	-	-
	<u>\$ 37,574</u>	<u>\$ 40,000</u>	<u>\$ 39,281</u>	<u>\$ 40,000</u>	<u>\$ 33,000</u>
<b>Non Revenue Receipts</b>					
Insurance Recoveries			44,814		-
Damage Recoveries	-	-	221		-
Sale of Land & Buildings	-	-	300		-
Sale of Vehicles	13,658	15,000	4,465	15,000	20,000
Sale of Other Equipment		500	23,393	5,000	20,000
Bond Issues	-	-	700,043	-	-
	<u>\$ 13,658</u>	<u>\$ 15,500</u>	<u>\$ 773,236</u>	<u>\$ 20,000</u>	<u>\$ 40,000</u>
<b>Transfers</b>					
Water Utility Fund	265,000	265,000	265,000	279,250	279,250
Wastewater Utility Fund	320,000	320,000	320,000	334,250	334,250
Transfer from Special Revenue					38,000
Transfer from Courthouse Maintenance Fund	-	50,000	50,000	50,000	60,000
	<u>\$ 585,000</u>	<u>\$ 635,000</u>	<u>\$ 635,000</u>	<u>\$ 663,500</u>	<u>\$ 711,500</u>
<b>Prior Year's Balance</b>					
Fund Balance (Surplus)		825,000		1,220,000	1,210,000
Fund Balance (Encumbrances)					-
Fund Balance(Designated)	-	2,408,275	-	2,000,000	2,500,000
	<u>\$ -</u>	<u>\$ 3,233,275</u>	<u>\$ -</u>	<u>\$ 3,220,000</u>	<u>\$ 3,710,000</u>
<b>General Fund Total</b>	<b>\$ 80,988,997</b>	<b>\$ 86,516,065</b>	<b>\$ 85,373,162</b>	<b>\$ 88,560,255</b>	<b>\$ 90,289,500</b>

Non-General Fund	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actual	FY 2016 Adopted	FY 2017 Recommended
<b>Social Services Fund</b>					
Welfare Repayments	714		1,475		
Salary Reimbursement	18,881	52,110	16,155	35,000	18,252
MWH Foundation Grant	36,670		39,050		61,025
Public Assistance & Welfare Admin.	1,383,528	1,791,071	1,545,954	1,880,081	1,936,620
Public Assistance & Welfare Admin.	1,960,440	1,632,206	2,224,184	2,102,889	2,128,972
MWH Foundation Grant - Federal	16,731	13,440	17,886	22,250	26,071
Worker's Compensation			25		
Sale of Vehicles			2,223		
Transfer from General Fund	1,011,670	1,039,810	1,039,810	1,157,365	1,089,293
Fund Balance (Surplus)	-	53,178	-	88,475	-
<b>TOTAL</b>	<b>\$ 4,428,634</b>	<b>\$ 4,581,815</b>	<b>\$ 4,886,762</b>	<b>\$ 5,286,060</b>	<b>\$ 5,260,233</b>

Non-General Fund	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actual	FY 2016 Adopted	FY 2017 Recommended
<b>Water Fund</b>					
Interest on Investments			2,181		
Unrealized Gain/Loss on AIM	4,201		1,525		
Earnings on Investments - AIM	13,397	15,000	17,845	15,000	15,000
Rental of General Property	191,807	175,000	200,022	175,000	190,000
Water Sales	2,732,561	2,769,705	2,920,334	3,373,720	3,373,720
Water Unbilled Revenue	23,188		34,576		
Water Connections	42,537	20,000	14,162	20,000	20,000
Water Availability Fees	350,365	40,000	225,748	108,220	108,250
Certified Letter Fees	251	3,500	119	3,500	3,500
Cut Off Fees	45,659	45,000	46,441	45,000	45,000
Write Off Recoveries	110	250	63	250	250
Administrative Fees	690	600	794	600	600
Judgement Charges	-		215		
Water Availability Fees - Installment					
Water Sales - Hydrant Meter	372	3,500	3,855	3,500	3,500
Penalties (Utilities)	26,922	20,000	28,810	20,000	20,000
Surcharge (Utilities)	119		53		
Rebates & Refunds					
Bond Premium	772				
PPEA Review Fees Reimbursement	2,500				
Fund Balance (Surplus)	-	685,065	-	675,000	629,945
<b>TOTAL</b>	<b>\$ 3,435,451</b>	<b>\$ 3,777,620</b>	<b>\$ 3,496,743</b>	<b>\$ 4,439,790</b>	<b>\$ 4,409,765</b>

<b>Waste Water Fund</b>					
Interest on Investments			975		
Unrealized Gain/Loss on AIM	4,201		(1,525)		
Earnings on Investments - AIM	13,397	10,000	17,189	10,000	12,000
Sewer Unbilled Revenue	34,871		42,322		
Sewer Charges	4,746,755	4,774,585	5,029,566	5,000,000	5,050,000
Sewer Connections	90,955	7,500	30,800	7,500	15,000
Sewer Availability Fees	543,236	130,000	384,927	114,125	115,000
Sewer Availability Fees - Installation					
Sewer Charges - Spotsylvania	14,576	14,575	14,576	14,575	14,575
Penalties (Utilities)	53,845	37,500	57,619	40,000	50,000
Surcharge (Utilities)	241		107		
Miscellaneous Revenue	13,435	7,500	10,168	8,525	9,000
Credit Card fees					
Bond Premium	27,416		40,556		
Pro Rata Contribution					
Spotsylvania Capital Reimbursement	55,912	56,000	55,912	56,000	56,000
PPEA Review Fees Reimbursement	2,500		2,500		
Public Works Reimbursement					
Federal Interest Subsidy	24,526	24,500	24,550	24,500	24,500
Federal Interest Subsidy	32,580	32,600	32,610	32,600	32,600
Contributed Capital	7,224		2,909		
Fund Balance	-	1,368,405	-	1,685,000	1,695,109
<b>TOTAL</b>	<b>\$ 5,665,670</b>	<b>\$ 6,463,165</b>	<b>\$ 5,745,761</b>	<b>\$ 6,992,825</b>	<b>\$ 7,073,784</b>

Non-General Fund	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actual	FY 2016 Adopted	FY 2017 Recommended
<b>Transit Fund</b>					
Gasoline Tax	640,000	480,000	480,000	480,000	470,314
Interest on Investments					
Earnings on Investments - AIM	17,598		15,664		
Fares	423,081	497,604	403,921	497,604	393,874
Rebates & Refunds					
Gifts & Donations - M W Hospital	55,000	52,750	55,000	52,750	52,750
Gifts & Donations-Univ of Mary Wash	25,000	25,000	25,000	25,000	25,000
Gifts & Donations - Germanna Comm			25,000		
Gifts & Donations - Carl D Silver					
Miscellaneous Revenue	3,396	3,500	3,931	3,500	3,500
Misc Revenue - Transit VIP E	3,150				
In-Bus Advertising Fee	1,500		2,540		
Commissions - Greyhound	48,346	60,000	43,656	60,000	60,000
County of Spotsylvania	411,946	460,601	405,724	460,601	386,603
Spotsylvania Regional MC - Partnership	5,000	5,000	5,000	5,000	5,000
County of Caroline	96,401	145,385	80,381	145,385	156,877
University of Mary Washington	53,729	66,868	60,090	66,868	58,976
County of Stafford	444,871	514,970	457,299	514,970	457,656
Petro - Partner	-				
English Oaks - Partner					-
The Evergreens at Smith Run-Partner	1,500	1,500	1,500	1,500	1,500
GEICO - Partner	3,000	3,000	3,000	3,000	3,000
Village of Idlewild	10,000	10,000	10,000	10,000	10,000
Germanna Comm College - Par	25,000	25,000		25,000	25,000
Transit Grant - City Formula	551,872	533,183	668,714	533,183	533,183
Transit Grant - Urban Training	1,858		1,170		
Transit Grant - Capital	633,455		123,562		48,000
Transit Grant - Caroline County	26,210		53,625		
Transit Grant - CMAQ Funds	53,892	288,000		288,000	
Transit Grant - City Formula A	177,347				
Transit Grant - Caroline Formu	7,649				
Transit Grant - CMAQ Funds	215,573				
Transit Grant - Formula	1,672,383	1,402,148	859,747	1,402,148	1,385,000
Transit Grant - Capital	1,368,856	36,000		36,000	466,000
Transit Grant - 5311 Funds - Caroline	136,215	169,057	129,144	169,057	
Transit Grant - 5311 Funds - King George					
Transit Grant - RTAP	100		6,350		
Transit Grant - Capital Preventive Maintenance	170,872		139,771		
ARRA - Transit (Caroline & KG)					
ARRA - Transit (Operating)	37,920				
Insurance Recoveries			4,975		
Damage Recoveries					
Sale of Vehicles					
Fund Balance (Surplus)	-	930,952		931,178	1,064,400
Fund Balance (Encumbrances)					
<b>TOTAL</b>	<b>\$ 7,322,720</b>	<b>\$ 5,710,518</b>	<b>\$ 4,064,764</b>	<b>\$ 5,710,744</b>	<b>\$ 5,606,633</b>

Non-General Fund	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actual	FY 2016 Adopted	FY 2017 Recommended
<b>Parking Fund</b>					
Gasoline Tax	321,084	269,510	263,502	238,295	238,295
Interest on Investments	-	6,500	-	6,500	6,500
Unrealized Gain/Loss on AIM	4,201		(1,525)		
Earnings on Investments - AIM	13,397		17,189		
Parking Garage Fees	165,971	158,025	181,796	158,025	158,025
Proximity Card Fees	95,575	70,000	96,064	70,000	70,000
Tenant Parking Fees	2,440	2,800	2,400	2,800	2,800
Visitor Center Parking Pass			-		
Courtyard Marriot Parking Fees	63,311	55,000	70,270	55,000	55,000
Princess Anne/Charles Street Lot	1,088		3,002		
Damage Recoveries	260	-	-	-	-
Fund Balance	-	153,080	-	155,000	155,000
<b>TOTAL</b>	<b>\$ 667,327</b>	<b>\$ 714,915</b>	<b>\$ 632,698</b>	<b>\$ 685,620</b>	<b>\$ 685,620</b>

<b>CSA</b>					
DSS Administration - State	9,458	14,892	9,120		8,199
CSA Grant - State	914,172	1,085,199	1,082,800	1,050,200	1,077,000
DOE Administration Allocation		8,199	8,199		
CSA Grant - Federal	24,411		19,122		
DSS Administration - Federal	29,279	23,090	30,324	41,155	41,153
Transfer from the General Fund	792,320	675,275	675,275	675,275	675,265
Fund Balance	-	69,992		161,840	72,815
<b>TOTAL</b>	<b>\$ 1,769,640</b>	<b>\$ 1,876,647</b>	<b>\$ 1,824,840</b>	<b>\$ 1,928,470</b>	<b>\$ 1,874,432</b>

<b>Riparian Lands Stewardship Fund</b>					
Interest on Investments	22,165	30,250		30,250	30,250
Unrealized Gain/Loss on AIM	-	-		-	-
Earnings on Investments - AIM	-	-		-	-
Gifts and Donations	-	-		-	-
County of Spotsylvania	13,700	13,700		13,700	13,700
County of Stafford	13,700	13,700		13,700	13,700
County of Culpepper	13,700				
Sale of Land & Buildings	-	-		-	-
Transfer from the General Fund	-	-		-	-
Fund Balance (Surplus)	24,100	78,400	-	23,435	23,435
<b>TOTAL</b>	<b>\$ 87,365</b>	<b>\$ 136,050</b>	<b>\$ -</b>	<b>\$ 81,085</b>	<b>\$ 81,085</b>

GENERAL FUND	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
<b>CITY COUNCIL</b>					
Salaries & Wages - Regular	-	-	36,248	-	
Salaries & Wages - Part Time	-	-			86,000
FICA Benefits	-	-	2,548	6,580	6,580
Hospital/Medical Plan	17,778	17,000	37,743	25,000	43,200
Dental Insurance	1,018	2,000	530	2,000	2,000
Worker's Compensation	-	-	38	-	100
Professional Services - Other	73,496	81,000	75,496	81,000	81,000
Printing & Binding	175	650	-	600	600
Council Compensation	85,047	85,000	49,537	86,000	-
Postage & Postal Service	109	200	204	200	200
Telecommunication	694	1,600	668	1,500	1,500
Mileage	110	600	1,232	500	500
Subsistence & Lodging	4,128	4,300	6,850	4,300	4,300
Convention & Education	2,415	3,000	2,145	2,700	2,700
Dues & Association Memberships	13,327	13,000	13,820	13,700	13,700
Office Supplies	1,123	1,000	337	2,000	2,000
Books & Subscriptions	-	100	108	100	100
Promotional Materials	-	400	-	200	200
Furniture & Fixtures - Replacement	-	-	7,014	-	-
	<u>199,419</u>	<u>209,850</u>	<u>234,518</u>	<u>226,380</u>	<u>244,680</u>
<b>CLERK OF COUNCIL</b>					
Salaries & Wages - Regular	57,160	58,945	59,172	60,125	61,325
Employee Bonus	-	-		1,000	
FICA Benefits	4,122	4,510	4,237	4,600	4,691
Retirement V.R.S.	10,044	10,340	10,567	9,585	7,735
Hospital/Medical Plan	16,410	15,300	18,872	12,525	14,400
Hospital/Medical Plan - Retirees	6,260	6,000	7,199	6,500	7,200
Dental Insurance	-	250	-	250	263
Prescription Drug Plan - Retirees	-	500	-	250	
Group Life Insurance	677	780	701	795	803
Worker's Compensation	63	80	65	70	100
Maintenance Service Contracts	-	-	480	4,000	4,000
Advertising	5,462	7,000	4,360	6,000	6,000
Telecommunication	3,495	-	3,772	3,500	3,500
Mileage	235	400	-	400	400
Subsistence & Lodging	1,005	1,300	994	1,300	1,300
Convention & Education	799	1,050	1,541	1,050	1,050
Dues & Association Memberships	35	250	475	250	250
Office Supplies	730	1,000	757	1,000	1,000
	<u>106,496</u>	<u>107,705</u>	<u>113,192</u>	<u>113,200</u>	<u>114,018</u>

GENERAL FUND	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
<b>CITY MANAGER</b>					
Salaries & Wages - Regular	392,971	405,240	406,797	413,345	433,700
Overtime Pay	4,050	-	5,360	-	-
Salaries & Wages - Part Time	17,618	26,010	20,436	25,500	26,010
Employee Bonus	-	-	-	4,750	-
FICA Benefits	28,645	32,995	29,424	33,570	35,167
Retirement V.R.S.	69,049	72,700	72,647	65,885	54,695
Hospital/Medical Plan	51,789	48,000	63,074	50,100	57,600
Hospital/Medical Plan - Retirees	15,360	20,000	15,365	18,000	29,000
Dental Insurance	1,018	1,000	1,018	1,000	1,050
Prescription Drug Plan - Retirees	-	1,200	-	-	-
Health Spending Account - Em	2,000	-	960	-	-
Group Life Insurance	4,655	5,345	4,819	5,455	5,681
Worker's Compensation	467	690	485	525	500
Cell Phone Allowance	920	-	960	-	960
Professional Services - Other	27,843	30,000	15,987	30,000	30,000
Printing & Binding	88	1,200	134	1,000	1,000
Advertising	3,237	5,500	2,420	5,000	5,000
Postage & Postal Service	1,427	800	1,177	1,200	1,200
Telecommunication	7,874	9,200	9,893	9,000	6,000
Lease/Rental of Land	9,698	11,000	-	10,500	-
Mileage	11,000	12,500	12,071	12,500	12,500
Subsistence & Lodging	2,279	3,900	4,775	4,000	4,000
Convention & Education	3,773	3,900	1,155	4,500	4,500
Dues & Association Memberships	4,199	5,000	3,931	5,000	5,000
Office Supplies	2,852	4,000	1,815	3,500	3,500
Books & Subscriptions	345	1,100	546	750	750
Furniture & Fixtures - Replacement	-	-	599	-	-
ADP Equipment - Replacement	1,271	-	595	-	-
	<u>664,428</u>	<u>701,280</u>	<u>676,443</u>	<u>705,080</u>	<u>717,813</u>
<b>LEGAL SERVICES</b>					
Salaries & Wages - Regular	196,319	206,090	205,075	208,560	212,730
Salaries & Wages - Part Time	3,700	4,080	6,800	4,080	4,080
Employee Bonus	-	-	-	2,000	-
FICA Benefits	14,405	16,077	15,258	16,265	16,586
Retirement V.R.S.	34,462	36,970	36,614	33,245	26,830
Hospital/Medical Plan	12,521	24,000	14,399	25,050	28,800
Hospital/Medical Plan - Retirees	8,600	9,000	7,344	9,000	5,000
Dental Insurance	509	500	509	500	526
Prescription Drug Plan - Retirees	1,283	500	1,397	1,300	1,400
Group Life Insurance	2,323	2,720	2,429	2,750	2,787
Worker's Compensation	199	205	211	205	250
Cell Phone Allowance	200	-	480	-	480
Professional Services - Legal	95,112	45,000	34,705	45,000	45,000
Postage & Postal Service	110	450	40	450	200
Telecommunication	731	1,500	663	1,500	700
Mileage	134	150	-	150	150
Subsistence & Lodging	1,400	1,600	1,768	1,600	1,800
Convention & Education	1,645	1,800	2,460	1,800	2,150
Dues & Association Memberships	1,130	1,100	1,425	1,100	1,100
Court Fees	241	300	808	300	500
Office Supplies	1,201	1,200	1,427	1,200	1,500
Books & Subscriptions	3,649	14,500	13,256	14,500	14,020
	<u>379,876</u>	<u>367,742</u>	<u>347,068</u>	<u>370,555</u>	<u>366,589</u>

GENERAL FUND	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
<b>HUMAN RESOURCES</b>					
Salaries & Wages - Regular	188,184	195,510	192,612	197,550	201,505
Salaries & Wages - Part Time	435	-	147	-	-
Employee Bonus	-	-	-	3,000	-
FICA Benefits	14,131	14,960	14,377	15,115	15,415
Retirement V.R.S.	30,734	32,825	33,181	31,490	25,289
Hospital/Medical Plan	18,781	36,000	25,068	37,575	43,200
Dental Insurance	763	750	763	750	788
Group Life Insurance	2,257	2,580	2,325	2,605	2,640
Worker's Compensation	207	335	211	310	220
Employee Service Awards Prog.	3,385	5,000	4,653	5,000	5,000
Cell Phone Allowance	-	-	280	-	-
Professional Health Services	27,250	20,000	19,490	20,000	20,000
Professional Services - Other	1,813	15,000	32,189	22,500	112,500
Maintenance Service Contracts	6,628	6,000	7,560	6,650	6,650
Printing & Binding	-	200	-	100	100
Advertising	11,224	10,000	12,824	11,500	11,500
Postage & Postal Service	277	500	245	350	350
Telecommunication	1,412	1,800	1,414	1,600	1,300
Mileage	647	250	489	500	500
Fares	-	-	36	-	-
Subsistence & Lodging	1,361	500	2,434	1,300	1,300
Convention & Education	3,354	2,000	2,000	3,000	3,000
Dues & Association Memberships	889	1,000	1,010	1,000	1,000
Office Supplies	1,910	2,500	1,270	2,200	2,200
Books & Subscriptions	-	100	30	-	-
Educational & Recreational Supplies	2,383	2,000	2,271	2,000	2,000
	318,022	349,810	356,879	366,095	456,457
<b>INDEPENDENT AUDITOR</b>					
Professional Services - Accounting	68,750	65,250	71,050	69,000	69,000
Professional Services Other	7,894	-	-	-	-
Printing & Binding	2,145	2,000	1,440	2,150	2,150
Messenger Services	29	50	29	-	-
Dues & Association Memberships	-	800	-	800	800
	78,818	68,100	72,519	71,950	71,950
<b>POSTAGE MACHINE - CITY HALL</b>					
Maintenance Service Contracts	3,168	5,000	3,168	4,000	4,000
<b>COPY MACHINE - CITY HALL</b>					
Telecommunication	353	350	387	400	400
Lease/Rental of Equipment	16,428	15,000	15,592	16,500	16,500
Office Supplies	(3,706)	3,000	2,557	3,700	3,700
	13,075	18,350	18,536	20,600	20,600

GENERAL FUND	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
<b>COMMISSIONER OF THE REVENUE</b>					
Salaries & Wages - Regular	550,954	570,650	567,938	581,360	596,760
Overtime Pay	4,696	5,000	5,040	5,000	5,100
Salaries & Wages - Part Time	32,952	33,660	32,419	33,660	34,340
Employee Bonus	-	-	-	12,000	-
FICA Benefits	44,077	46,175	45,371	47,055	48,669
Retirement V.R.S.	96,279	101,540	101,608	92,670	70,580
Hospital/Medical Plan	75,717	132,000	74,712	137,775	144,000
Hospital/Medical Plan - Retirees	15,939	9,500	17,009	-	17,010
Dental Insurance	2,290	2,750	2,290	2,750	2,625
Dental Insurance - Retirees	254	-	254	-	263
Prescription Drug Plan - Retirees	1,925	1,500	2,096	-	2,100
Health Spending Account - Em	-	-	480	-	-
Group Life Insurance	6,559	7,535	6,786	7,665	7,818
Worker's Compensation	643	915	661	750	700
Professional Services - Other	36,945	37,700	42,327	40,000	45,600
Repairs & Maintenance	1,239	750	-	500	500
Maintenance Service Contracts	1,944	1,950	486	1,950	1,950
Printing & Binding	5,036	5,600	4,367	6,000	6,000
Advertising	195	500	274	500	500
Postage & Postal Service	8,994	8,250	8,948	8,700	8,700
Telecommunication	2,797	3,000	2,913	2,750	2,000
Lease/Rental of Equipment	3,689	4,750	4,992	3,525	3,525
Mileage	1,858	1,500	1,456	1,900	1,900
Subsistence & Lodging	1,363	1,400	308	1,400	1,400
Convention & Education	2,315	2,400	1,936	2,400	2,400
Dues & Association Memberships	1,335	1,395	1,695	1,505	1,505
Office Supplies	5,574	5,500	9,253	5,500	5,750
Books & Subscriptions	1,776	1,300	2,920	750	500
	<u>907,347</u>	<u>987,220</u>	<u>938,539</u>	<u>998,065</u>	<u>1,012,195</u>
<b>BOARD OF REAL ESTATE ASSESSORS</b>					
Professional Services - Other	-	7,000	-	7,000	10,000
Advertising	-	-	-	-	500
		<u>7,000</u>	<u>-</u>	<u>7,000</u>	<u>10,500</u>
<b>EQUALIZATION BOARD</b>					
Board Member Compensation	-	-	-	-	5,000

GENERAL FUND	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
<b>TREASURER</b>					
Salaries & Wages - Regular	374,962	379,805	362,189	372,855	378,570
Overtime Pay	219	2,040	-	2,040	2,040
Salaries & Wages - Part Time	10,522	27,540	14,088	27,540	15,375
Employee Bonus	-	-	-	9,000	-
FICA Benefits	29,136	31,152	28,177	30,630	30,293
Retirement V.R.S.	62,569	65,825	62,746	59,445	47,511
Retirement - Hybrid	247	-	825	-	-
Hospital/Medical Plan	53,124	96,000	59,272	100,200	115,200
Hospital/Medical Plan - Retirees	11,785	8,000	17,776	-	18,000
Dental Insurance	1,611	2,000	1,760	2,000	2,625
Dental Insurance - Retirees	106	-	254	-	263
Prescription Drug Plan - Retirees	2,261	1,500	2,795	-	2,800
Health Spending Account - Em	1,000	-	3,240	-	-
Group Life Insurance	4,285	5,020	4,324	4,920	4,959
Long Term Disability	146	-	478	-	-
Worker's Compensation	423	705	408	650	450
Professional Services - Other	18,899	55,000	34,455	55,000	55,000
Repairs & Maintenance	550	500	-	500	500
Maintenance Service Contracts	-	1,450	1,592	1,450	1,450
Printing & Binding	19,762	20,000	16,848	20,000	20,000
Advertising	3,339	4,000	3,373	4,000	4,000
Services from Other Governments	-	4,150	-	4,150	4,150
Postage & Postal Service	37,965	30,000	42,184	35,000	40,000
Telecommunication	2,223	2,400	2,157	2,400	1,750
Lease/Rental of Equipment	7,073	7,150	8,174	7,150	7,150
Mileage	242	500	673	400	400
Subsistence & Lodging	266	500	164	400	400
Convention & Education	1,330	1,050	560	1,450	1,450
Dues & Association Memberships	948	1,000	505	1,000	1,000
Court Fees	17,665	6,000	12,605	12,500	12,500
Credit Card Fees	-	-	1,006	-	-
Bank Service Fees	67,087	10,000	50,808	10,000	65,000
Office Supplies	3,432	4,500	4,484	4,000	4,000
Books & Subscriptions	234	-	-	-	700
Machinery & Equipment - Replacement	-	-	-	-	-
Fiscal Agent Fees	35,555	30,000	36,297	35,000	45,000
	<u>768,967</u>	<u>797,787</u>	<u>774,217</u>	<u>803,680</u>	<u>882,536</u>

GENERAL FUND	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
<b>FISCAL AFFAIRS</b>					
Salaries & Wages - Regular	424,609	452,540	415,934	510,125	512,885
Overtime Pay	-	-	2,093	-	-
Salaries & Wages - Part Time	13,207	-	-	-	-
Employee Bonus	-	-	-	7,000	-
FICA Benefits	32,010	34,620	30,817	39,025	39,236
Retirement V.R.S.	72,472	79,020	69,884	81,050	64,675
Retirement - Hybrid	-	-	39	-	-
Hospital/Medical Plan	56,812	84,000	46,813	101,475	115,200
Hospital/Medical Plan - Retirees	6,260	-	7,834	-	8,000
Dental Insurance	912	1,750	784	1,750	2,100
Prescription Drug Plan - Retirees	-	-	302	-	300
Health Spending Account - Em	-	-	480	-	-
Group Life Insurance	5,035	5,980	4,771	6,760	6,719
Long Term Disability	-	-	23	-	-
Worker's Compensation	478	620	457	550	550
Professional Services - Other	17,000	25,000	20,000	25,000	25,000
Maintenance Service Contracts	-	300	-	-	-
Printing & Binding	284	300	68	300	300
Advertising	26	-	39	-	-
Postage & Postal Service	692	800	425	700	700
Messenger Services	-	100	-	-	-
Telecommunication	2,360	2,000	1,822	2,350	1,850
Lease/Rental of Equipment	2,539	500	2,618	2,600	2,600
Lease/Rent of Space	420	500	420	500	500
Mileage	77	200	-	500	500
Subsistence & Lodging	-	150	-	500	1,000
Convention & Education	435	350	1,315	2,000	2,500
Dues & Association Memberships	2,145	1,875	1,565	2,500	3,000
Office Supplies	5,549	4,600	6,709	4,600	4,600
Books & Subscriptions	58	250	61	100	100
Other Operating Supplies	262	-	-	-	-
Machinery & Equipment - Replacement	-	-	320	-	-
	<u>643,640</u>	<u>695,455</u>	<u>615,593</u>	<u>789,385</u>	<u>792,314</u>

GENERAL FUND	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
<b>INFORMATION TECHNOLOGY</b>					
Salaries & Wages - Regular	370,736	404,530	406,220	457,905	457,470
Overtime Pay	16,677	17,500	8,654	17,500	12,500
Employee Bonus	-	-	-	7,000	-
FICA Benefits	28,517	30,945	30,298	35,025	35,953
Retirement V.R.S.	65,025	72,575	71,542	93,710	57,412
Hospital/Medical Plan	65,984	72,000	63,202	88,950	100,800
Hospital/Medical Plan - Retirees	1,524	-	1,680	2,000	2,000
Dental Insurance	1,526	1,500	1,463	1,750	2,100
Dental Insurance - Retirees	642	300	-	750	750
Prescription Drug Plan - Retirees	-	-	699	-	700
Health Spending Account - Em	-	-	480	-	-
Group Life Insurance	4,384	5,340	4,762	6,045	5,993
Worker's Compensation	418	465	451	465	500
Cell Phone Allowance	2,720	-	3,720	-	2,880
Professional Services - Other	55,383	45,000	61,880	25,000	25,000
Repairs & Maintenance	12,540	15,000	25,977	15,000	20,000
Maintenance Service Contracts	342,071	395,000	360,460	475,000	516,000
Advertising	325	250	1,106	250	250
Postage & Postal Service	58	100	71	100	100
Telecommunication	42,168	40,165	41,337	45,000	53,620
Lease/Rental of Equipment	13,620	13,620	13,620	13,620	-
Mileage	-	1,245	818	480	480
Subsistence & Lodging	290	2,110	1,295	920	920
Convention & Education	1,442	5,875	5,291	7,300	7,300
Dues & Association Memberships	988	1,710	568	1,400	1,400
Office Supplies	2,165	2,500	2,286	2,500	2,500
Books & Subscriptions	64	350	141	350	350
Other Operating Supplies	8,316	8,300	4,739	6,840	6,840
ADP Equipment - Replacement	33,226	-	-	-	-
Machinery & Equipment - Additions	2,381	-	-	-	-
Furniture & Fixtures - Additions	-	-	1,182	-	-
	1,073,189	1,136,380	1,113,942	1,304,860	1,313,818

<b>INSURANCE PROGRAM</b>					
Hospital/Medical Plan	10,290	-	-	-	-
Unemployment Compensation	-	23,000	-	25,000	20,000
Disability Insurance Hybrid Plan	-	10,000	-	10,000	10,000
Professional Services - Other	-	23,000	-	25,000	35,000
Boiler Insurance	5,481	6,500	7,038	8,200	8,000
Real and Personal Property	96,766	150,000	145,303	150,000	160,000
No Fault Property Damage	18,186	26,000	18,186	28,500	-
Motor Vehicle Insurance	177,629	187,590	172,883	190,000	170,000
Crime/Bond Coverage	5,613	6,900	5,612	6,000	6,000
Local Government Liability	233,972	240,000	238,854	215,000	240,000
Excess Coverage	67,092	77,000	66,300	65,000	95,000
Insurance Recoveries	-	-	-	30,000	-
Fireman's A D & D	6,525	11,500	6,558	7,500	7,000
Payment of Deductibles	-	11,500	-	11,500	10,000
Line of Duty Act	85,969	100,000	85,474	130,000	140,000

GENERAL FUND	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
<b>SAFETY &amp; RISK MANAGEMENT</b>					
Salaries & Wages - Regular	58,576	60,405	60,636	61,610	67,990
Employee Bonus	-	-	-	1,000	-
FICA Benefits	-	4,620	4,092	4,715	5,201
Retirement V.R.S.	4,225	10,835	10,829	9,820	8,575
Hospital/Medical Plan	10,292	12,000	16,821	12,000	14,400
Dental Insurance	9,277	250	254	250	263
Group Life Insurance	254	795	718	815	891
Worker's Compensation	694	85	67	750	100
Professional Health Services	64	-	4,324	5,000	5,000
Professional Services - Other	1,830	6,500	1,695	6,000	6,000
Telecommunication	-	600	50	600	600
Subsistence and Lodging	195	500	498	500	500
Convention & Education	-	800	-	800	800
Dues and Association Memberships	-	95	-	95	95
Motor Fuel & Lube	567	1,000	33	500	500
Uniforms and Wearing Apparel	502	500	-	750	750
Books and Subscriptions	125	500	314	500	500
Educational and Rec Supplies	2,730	2,000	145	2,800	2,800
Other Operating Supplies	348	500	12	500	500
Promotional Materials	1,184	2,000	965	2,000	2,000
	<u>90,862</u>	<u>103,985</u>	<u>101,453</u>	<u>111,005</u>	<u>117,465</u>
<b>REGISTRAR</b>					
Salaries & Wages - Regular	51,816	53,435	53,639	54,500	55,590
Overtime Pay	81	1,040	548	-	-
Salaries & Wages - Part Time	44,528	49,057	46,092	59,055	53,000
Employee Bonus	-	-	-	2,500	-
FICA Benefits	7,400	4,090	7,523	8,690	8,307
Retirement V.R.S.	9,105	9,585	9,579	8,685	6,977
Hospital/Medical Plan	6,260	12,000	9,886	12,250	14,400
Hospital/Medical Plan - Retirees	11,448	13,000	11,417	13,000	5,000
Dental Insurance	254	250	254	250	263
Group Life Insurance	614	705	635	720	728
Worker's Compensation	106	140	110	150	150
Professional Services - Other	11,762	8,000	10,879	8,000	8,000
Temporary Help Service Fees	26,870	18,000	12,649	20,000	20,000
Repairs & Maintenance	15	4,000	399	1,000	1,000
Maintenance Service Contracts	20,172	10,000	6,708	11,000	11,000
Printing & Binding	11,017	10,000	6,574	10,000	15,000
Advertising	217	200	-	200	200
Board Member Compensation	8,377	8,200	8,198	8,200	8,200
Postage & Postal Service	2,663	3,500	1,792	3,000	3,000
Telecommunication	1,160	1,300	1,565	1,200	1,200
Lease/Rental of Equipment	(152)	-	375	-	-
Mileage	466	250	340	500	500
Convention & Education	3,214	2,000	975	2,000	2,000
Dues & Association Memberships	625	500	479	625	625
Office Supplies	3,142	3,000	2,256	3,000	3,000
Other Operating Supplies	2,088	5,000	3,965	3,000	3,000
Machinery & Equipment - Replacement	-	-	-	-	31,720
	<u>223,248</u>	<u>217,252</u>	<u>196,837</u>	<u>231,525</u>	<u>252,860</u>

GENERAL FUND	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
<b>CIRCUIT COURT</b>					
Salaries & Wages - Regular	57,022	61,795	61,977	63,030	64,290
Employee Bonus	-	-	-	1,000	-
FICA Benefits	4,371	4,725	4,751	4,820	4,918
Retirement V.R.S.	9,918	11,085	11,052	10,045	8,110
Hospital/Medical Plan	-	12,000	-	12,525	14,400
Dental Insurance	-	250	-	250	263
Group Life Insurance	669	815	733	830	842
Worker's Compensation	57	85	62	65	100
Printing & Binding	305	400	168	400	400
Services from Other Governments	-	-	7,042	15,000	15,000
Postage & Postal Service	329	450	344	400	400
Telecommunication	1,503	1,750	1,958	1,600	1,600
Lease/Rental of Equipment	2,037	2,000	1,124	2,200	2,200
Office Supplies	1,331	1,500	3,087	1,500	1,500
Books & Subscriptions	994	1,000	1,024	1,000	1,000
	<u>78,536</u>	<u>97,855</u>	<u>93,322</u>	<u>114,665</u>	<u>115,023</u>
<b>GENERAL DISTRICT COURT</b>					
Professional Services - Legal	-	6,000	617	3,000	3,000
Professional Services - Other	-	250	-	-	-
Repairs & Maintenance	235	500	454	500	500
Maintenance Service Contracts	3,444	2,500	1,571	3,600	3,600
Postage & Postal Service	266	300	-	300	300
Telecommunication	3,022	4,000	2,205	4,000	4,000
Surety Bond	1,400	800	-	1,400	1,400
Lease/Rental of Equipment	10,289	10,000	10,333	10,300	10,300
Convention & Education	1,083	900	1,087	1,100	1,100
Office Supplies	1,902	2,600	2,539	2,200	2,200
Books & Subscriptions	1,839	2,600	1,701	2,200	2,200
	<u>23,480</u>	<u>30,450</u>	<u>20,507</u>	<u>28,600</u>	<u>28,600</u>
<b>SPECIAL MAGISTRATE COURT</b>					
Services from Other Governments	7,665	3,000	-	3,000	3,000
<b>JDR DISTRICT COURT</b>					
Professional Services - Legal	-	1,160	1,079	1,160	1,160
Professional Services - Other	665	840	-	840	840
Telecommunication	1,550	3,000	1,857	2,000	2,000
Lease/Rental of Equipment	6,392	7,500	6,386	7,100	7,100
Convention & Education	-	500	-	500	500
Dues & Association Memberships	450	800	150	600	600
Office Supplies	807	1,500	924	1,200	1,200
Books & Subscriptions	2,593	1,500	1,698	2,000	2,000
Other Operating Supplies	802	1,000	273	1,000	1,000
	<u>13,259</u>	<u>17,800</u>	<u>12,367</u>	<u>16,400</u>	<u>16,400</u>

GENERAL FUND	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
<b>CLERK OF THE CIRCUIT COURT</b>					
Salaries & Wages - Regular	359,794	394,145	399,222	416,360	432,320
Overtime Pay	4,211	5,000	4,298	5,000	5,000
Salaries & Wages - Part Time	52,818	58,033	45,380	58,035	59,196
Employee Bonus	-	-	-	9,000	-
FICA Benefits	31,179	34,595	33,648	36,295	37,983
Retirement V.R.S.	56,540	66,015	65,494	66,360	54,256
Retirement - Hybrid	125	-	926	-	-
Hospital/Medical Plan	50,386	108,000	51,726	125,250	144,000
Hospital/Medical Plan - Retirees	21,221	22,000	20,609	23,000	23,000
Dental Insurance	1,738	2,250	1,420	1,500	2,625
Dental Insurance - Retirees	509	2,250	382	2,500	526
Prescription Drug Plan - Retirees	2,567	1,000	3,097	3,000	3,100
Health Spending Account - Em	1,000	-	3,000	-	-
Group Life Insurance	4,145	5,200	4,734	5,490	5,663
Long Term Disability	74	-	547	-	550
Unemployment Compensation	9,072	-	-	-	-
Worker's Compensation	456	675	489	675	500
Professional Services - Legal	-	1,000	59	750	750
Professional Services - Other	8,835	20,000	3,085	17,000	15,000
Repairs & Maintenance	105	500	-	250	250
Maintenance Service Contracts	16,828	24,100	24,670	24,000	24,000
Printing & Binding	5,257	3,500	5,509	4,500	4,500
Postage & Postal Service	9,431	5,600	3,391	6,600	6,600
Telecommunication	3,212	3,000	4,322	3,200	3,200
Lease/Rental of Equipment	7,953	12,000	6,217	10,000	10,000
Mileage	576	665	109	665	665
Subsistence & Lodging	36	500	219	500	500
Convention & Education	-	500	330	500	500
Dues & Association Memberships	320	595	320	595	595
Office Supplies	6,986	15,500	5,229	15,000	15,000
Other Operating Supplies	267	6,000	-	5,000	5,000
ADP Equipment - Replacement	2,160	-	-	-	-
	<u>657,801</u>	<u>792,622</u>	<u>688,432</u>	<u>841,025</u>	<u>855,280</u>

GENERAL FUND	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
<b>SHERIFF'S DEPARTMENT</b>					
Salaries & Wages - Regular	892,176	1,071,020	1,069,575	1,075,640	1,084,969
Overtime Pay	21,311	26,500	24,339	26,300	26,900
Overtime Pay - Special Events				14,850	15,200
Salaries & Wages - Part Time	200,533	214,812	214,306	214,815	219,111
Employee Bonus	-	-		30,500	
FICA Benefits	82,907	98,378	97,387	98,720	102,983
Retirement V.R.S.	150,218	183,570	180,876	165,160	136,164
Hospital/Medical Plan	188,423	276,000	227,711	283,390	331,200
Hospital/Medical Plan - Retirees	2,544	15,000	9,245	15,000	10,000
Dental Insurance	4,070	5,750	4,759	5,750	5,750
Dental Insurance - Retirees	-	250	233	250	263
Prescription Drug Plan - Retirees	642	1,500	699	1,500	700
Health Spending Account - Em			3,500		
Group Life Insurance	10,523	14,150	12,454	14,200	14,213
Worker's Compensation	30,384	21,045	30,686	35,000	35,000
Cell Phone Allowance			80		1,000
Professional Services - Other	1,156	1,300	1,361	1,500	1,500
Maintenance Service Contracts	2,158	3,085	2,753	2,530	2,530
Printing & Binding	1,965	2,000	1,768	2,300	2,300
Advertising	315	315	-	315	315
Services from Other Governments	4,530	4,500	4,381	4,500	4,500
Electrical Services	8,929	-	2,803	-	
Heating Services	3,024	-	109	-	
Water & Sewer Services	547	-	144	-	
Postage & Postal Service	4,280	4,500	4,491	4,500	4,500
Telecommunication	11,805	11,000	12,540	12,000	11,000
Lease/Rental of Equipment	2,188	3,310	2,203	3,310	3,310
Lease/Rental of Buildings	65,418	-	5,718	-	
Mileage	196	200	161	200	200
Subsistence & Lodging	382	600	245	600	600
Convention & Education	2,093	2,200	2,197	2,500	2,500
Dues & Association Memberships	1,085	1,100	1,077	1,100	1,100
Real Estate Taxes	10,492	-	3,450	-	
Office Supplies	2,906	3,000	2,304	3,000	3,000
Motor Fuel & Lube	32,017	32,500	31,047	29,500	29,500
Vehicle/Power Equip. Supplies	9,543	11,000	9,498	10,000	10,000
Police Supplies	8,921	9,000	8,998	9,000	9,000
Uniforms & Wearing Apparel	12,141	10,000	11,511	12,000	12,000
Books & Subscriptions	1,227	1,500	1,448	1,500	1,500
Other Operating Supplies	1,091	1,100	1,084	1,100	1,100
Regional Justice Academy	8,250	9,900	9,854	10,300	10,712
Machinery & Equipment - Replacement	3,995	4,000	3,979	4,000	
Motor Vehicles & Equip.-Replacement	57,832	57,000	49,914	62,000	62,000
Motor Vehicles & Equip. - Additions	-	-	7,022	-	-
	1,842,217	2,101,085	2,057,910	2,158,830	2,156,620
<b>JDR SERVICES</b>					
Other Joint Payments	74,605	71,700	71,700	114,070	108,340
<b>JURIES</b>					
Professional Services - Other	20,830	15,000	4,970	23,000	23,000
Jury Compensation - State	5,160	14,000	34,980	5,000	5,000
Subsistence & Lodging	-	-	787	-	-
	25,990	29,000	40,737	28,000	28,000

GENERAL FUND	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
<b>COURT APPOINTED ATTORNEY</b>					
Professional Services - Legal	6,913	13,000	7,005	12,000	12,000
<b>COMMONWEALTH'S ATTORNEY</b>					
Salaries & Wages - Regular	768,794	793,965	794,949	806,830	873,740
Salaries & Wages - Part Time	24,091	28,004	23,212	28,005	28,565
Employee Bonus	-	-	-	12,750	-
FICA Benefits	58,905	62,882	60,120	63,870	69,026
Retirement V.R.S.	133,704	141,705	141,272	128,610	109,654
Retirement - Hybrid	-	-	190	-	-
Hospital/Medical Plan	101,461	144,000	122,446	145,800	187,200
Hospital/Medical Plan - Retirees	7,880	8,500	8,987	-	9,000
Dental Insurance	2,777	3,000	2,798	3,000	3,413
Dental Insurance - Retirees	254	250	254	-	263
Prescription Drug Plan - Retirees	642	500	699	-	700
Health Spending Account - Em	-	-	1,480	-	-
Group Life Insurance	9,065	10,485	9,423	10,650	11,446
Long Term Disability	-	-	112	-	-
Worker's Compensation	789	995	815	900	900
Professional Services - Other	420	400	1,126	400	400
Maintenance Service Contracts	45	500	357	500	500
Postage & Postal Service	1,908	1,700	1,142	2,000	2,000
Telecommunication	2,831	2,000	5,480	4,000	4,000
Lease/Rental of Equipment	2,606	3,000	4,913	5,700	5,700
Mileage	1,167	1,000	-	1,000	1,000
Subsistence & Lodging	3,271	1,000	5,708	1,000	1,000
Convention & Education	1,835	2,000	1,989	2,000	2,000
Witness Expenses (CAO)	-	500	869	500	500
Dues & Association Memberships	4,672	4,800	5,920	6,300	6,300
Office Supplies	12,949	12,000	7,994	9,300	9,300
Books & Subscriptions	6,907	6,000	7,357	6,000	6,000
Promotional Materials	-	100	-	-	-
ADP Equipment - Replacement	121	-	-	-	-
ADP Software - Additions	120	-	-	-	-
	1,147,213	1,229,286	1,209,612	1,239,115	1,332,608
<b>POLICE DEPARTMENT</b>					
Salaries & Wages - Regular	3,810,537	4,011,690	3,998,331	4,096,690	4,109,120
Overtime Pay	154,251	160,000	235,052	160,000	163,200
Overtime Pay	-	-	-	100,150	102,200
Salaries & Wages - Part Time	87,485	109,885	92,840	120,000	118,500
Employee Bonus	-	-	-	85,250	-
Compensatory Pay	17,211	8,000	13,567	10,375	10,375
Overtime Pay - Regular Rate	99,700	120,000	134,303	120,000	102,000
Holiday Pay	31,484	37,375	50,962	35,000	35,700
FICA Benefits	312,878	315,271	337,114	322,545	355,044
Retirement V.R.S.	650,290	710,085	701,069	653,005	515,695
Retirement - hybrid	-	-	28	-	-
Hospital/Medical Plan	749,604	960,000	823,103	1,002,525	1,152,000
Hospital/Medical Plan - Retirees	190,547	155,000	197,608	215,000	200,000
Dental Insurance	17,331	20,000	17,988	20,250	21,000
Dental Insurance - Retirees	3,718	2,950	3,977	4,000	4,000
Prescription Drug Plan - Retirees	5,536	5,000	7,267	7,500	7,500
Health Spending Account - Em	-	-	13,500	-	-
Group Life Insurance	44,339	52,960	47,259	54,075	53,829
Long Term Disability	-	-	17	-	-
Line Of Duty Benefits	21,938	-	25,823	-	26,300
Unemployment Compensation	1,342	-	-	-	-
Worker's Compensation	113,122	123,565	114,848	126,000	126,000

GENERAL FUND	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
Clothing Allowances	15,500	18,000	17,400	18,000	18,000
Education - Tuition Assistance	250	-		-	
Cell Phone Allowance	3,120		3,080		4,800
Professional Health Services	14,407	12,000	8,596	14,800	15,440
Professional Services - Other	63,753	69,300	86,925	74,200	72,500
Repairs & Maintenance	55,441	57,000	47,912	57,000	57,000
Maintenance Service Contracts	23,210	28,790	30,812	28,000	29,060
Printing & Binding	14,846	16,000	11,843	16,790	16,790
Advertising	975	450	452	450	1,250
Services from Other Governments	4,144	9,000	3,017	10,000	8,500
Informant Payments	3,224	12,000	2,206	11,000	8,000
Postage & Postal Service	3,422	7,500	5,000	7,500	6,500
Telecommunication	123,408	125,000	131,754	125,000	132,000
Lease/Rental of Equipment	30,923	28,900	19,535	26,500	23,375
Mileage	95	200	86	200	200
Fares	1,370	600	1,682	600	1,600
Subsistence & Lodging	9,413	8,315	12,762	12,815	9,000
Convention & Education	11,870	13,500	20,080	15,000	17,815
Visitor Accommodations	3,170	2,500	3,579	3,000	3,000
Other Youth Programs	1,742	2,000	599	2,000	2,500
Dues & Association Memberships	5,577	5,325	5,422	5,525	5,525
Office Supplies	21,798	20,000	28,504	24,000	24,000
Motor Fuel & Lube	142,784	195,000	107,963	148,750	116,200
Vehicle/Power Equip. Supplies	23,748	20,950	20,205	25,000	25,000
Police Supplies	104,529	51,570	82,552	77,070	87,070
Uniforms & Wearing Apparel	53,451	47,415	63,225	47,415	37,415
Books & Subscriptions	607	3,500	3,139	1,000	1,000
Other Operating Supplies	19,807	13,300	22,158	15,800	15,800
Regional Justice Academy	32,334	36,000	36,000	36,000	37,000
Furniture & Fixtures - Replacement	7,294	7,000	11,078	5,000	-
Motor Vehicles & Equip.-Replacement	232,501	201,500	226,991	201,500	201,500
ADP Equipment - Replacement	33,049	2,000	7,795	-	2,000
ADP Software - Replacement		-		-	4,825
ADP Equipment - Additions	13,171	-		-	
ADP Software - Additions	13,642	-	1,293	-	12,600
Improvements and Betterments - Additions	2,926	-	4,701	-	-
	7,402,815	7,806,396	7,843,002	8,142,280	8,099,728
<b>AUXILIARY POLICE</b>					
Worker's Compensation	6,000	6,000	6,000	-	-
Professional Health Services	1,315	2,000	2,000	-	-
Professional Services - Other	400	800	800	-	-
	7,715	8,800	8,800	-	-

GENERAL FUND	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
<b>FIRE DEPARTMENT</b>					
Salaries & Wages - Regular	2,358,129	2,389,395	2,444,413	2,360,670	2,448,580
Overtime Pay	228,831	210,000	238,956	229,000	233,600
Salaries & Wages - Part Time	42,028	38,240	45,507	42,000	42,900
Employee Bonus	-	-	-	44,750	-
Compensatory Pay	68,634	125,500	80,653	125,500	125,500
Overtime Pay - Regular Rate	864	-	846	-	-
Holiday Pay	49,920	40,000	69,333	49,000	49,000
FICA Benefits	204,141	185,695	212,245	183,810	221,818
Retirement V.R.S.	407,550	423,635	421,334	376,285	307,297
Hospital/Medical Plan	434,125	528,000	517,323	546,100	633,600
Hospital/Medical Plan - Retirees	104,304	115,000	124,323	110,000	130,000
Dental Insurance	9,604	11,000	9,869	11,000	11,550
Dental Insurance - Retirees	2,353	2,950	2,523	2,500	2,500
Prescription Drug Plan - Retirees	5,623	5,000	6,349	6,000	6,500
Health Spending Account - Em	4,000	-	7,180	-	-
Group Life Insurance	27,858	31,530	28,441	31,170	32,076
Worker's Compensation	117,504	134,230	134,188	140,000	140,000
Professional Health Services	8,929	20,000	13,317	16,000	16,000
Professional Services - Other	9,715	10,000	15,035	12,400	12,400
Repairs & Maintenance	187,772	110,000	132,600	168,950	168,000
Maintenance Service Contracts	14,741	25,250	16,021	28,000	28,000
Printing & Binding	1,478	1,500	1,932	1,500	1,500
Electrical Services	369	500	586	500	500
Postage & Postal Service	820	1,000	1,228	1,000	1,000
Telecommunication	49,808	45,000	52,207	48,000	48,000
Lease/Rent of Space	1,216	-	-	-	-
Mileage	234	1,000	741	1,000	800
Subsistence & Lodging	5,265	2,000	4,514	4,000	4,000
Convention & Education	2,423	2,500	2,606	2,500	2,500
Dues & Association Memberships	1,833	1,900	2,209	1,900	1,900
Office Supplies	11,222	13,000	11,061	12,000	12,000
Linen Supplies	4,865	5,000	5,052	5,000	5,000
Motor Fuel & Lube	34,955	48,250	25,722	38,250	32,000
Vehicle/Power Equip. Supplies	30,874	30,000	23,350	30,000	30,000
Uniforms & Wearing Apparel	39,169	42,500	43,227	43,370	43,370
Books & Subscriptions	2,984	6,000	5,447	6,000	6,000
Other Operating Supplies	25,433	26,000	30,143	26,000	26,000
Promotional Materials	3,000	3,000	2,817	4,705	4,705
Machinery & Equipment - Replacement	40,477	70,000	58,879	70,000	70,000
Furniture & Fixtures - Replacement	5,300	-	9,516	-	-
Communications Equip. - Replacement	31,875	34,100	29,529	34,000	-
Motor Vehicles & Equip.-Replacement	-	70,000	69,655	-	-
ADP Software - Replacement	-	-	1,978	-	-
Machinery & Equipment - Additions	-	-	1	-	-
Communications Equip. - Additions	-	-	-	-	-
	4,580,224	4,808,675	4,902,856	4,812,860	4,898,596
<b>RESCUE SERVICES</b>					
E.M.S. Council	7,040	7,040	7,040	7,100	7,100
Fredericksburg Volunteer R.S.	250,000	250,000	250,000	250,000	250,000
	257,040	257,040	257,040	257,100	257,100

GENERAL FUND	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
<b>FIRE - EMERGENCY MEDICAL SERVICES</b>					
Salaries & Wages - Regular	398,986	565,355	478,037	657,990	638,010
Overtime Pay	48,843	42,840	55,118	49,000	50,000
Salaries & Wages - Part Time	31,583	38,780	14,605	40,000	40,800
Employee Bonus	-	-	-	14,000	-
Compensatory Pay	-	1,000	-	1,000	1,000
Holiday Pay	16,832	4,500	7,350	15,000	15,000
FICA Benefits	36,291	46,217	40,651	53,395	56,978
Retirement V.R.S.	68,720	96,710	81,515	104,885	80,070
Hospital/Medical Plan	94,467	132,000	91,633	171,675	187,200
Hospital/Medical Plan - Retirees	-	-	5,999	-	7,000
Dental Insurance	1,760	2,750	2,099	3,250	3,413
Dental Insurance - Retirees	-	-	191	-	263
Health Spending Account - Em	-	-	4,440	-	-
Group Life Insurance	4,714	7,460	5,611	8,680	8,358
Worker's Compensation	21,574	19,940	23,115	24,000	24,000
Professional Health Services	6,068	6,560	4,875	6,560	6,560
Professional Services - Other	17,083	30,000	30,353	30,000	30,000
Temporary Help Service Fees	-	-	8,424	-	-
Repairs & Maintenance	9,496	8,000	12,098	18,000	18,000
Maintenance Service Contracts	15,276	16,000	16,955	17,500	17,500
Convention & Education	1,470	2,310	2,474	2,000	2,000
EMS Service Collection Fees	43,404	40,000	41,927	45,000	45,000
Medical and Laboratory Supplies	34,659	40,000	56,118	43,000	43,000
Motor Fuel & Lube	32,326	30,900	26,230	34,400	32,000
Vehicle/Power Equip. Supplies	3,456	6,500	732	8,500	8,500
Uniforms & Wearing Apparel	3,989	4,500	4,635	10,000	10,000
Books & Subscriptions	855	2,000	-	1,500	1,500
Machinery & Equipment - Replacement	13,892	-	-	12,500	12,500
	<u>905,746</u>	<u>1,144,322</u>	<u>1,015,185</u>	<u>1,371,835</u>	<u>1,338,652</u>
<b>FIRE - HAZARDOUS MATERIALS</b>					
Overtime Pay	-	-	8,110	-	-
Overtime Pay - Regular Rate	11,479	15,000	-	15,000	15,000
FICA Benefits	839	-	604	-	1,148
Worker's Compensation	480	-	417	-	500
Professional Health Services	9,592	19,680	11,036	19,680	19,680
Repairs & Maintenance	5,427	6,800	7,019	6,800	6,800
Other Operating Supplies	8,562	-	2,569	-	-
Machinery & Equipment - Replacement	10	-	-	-	-
ADP Equipment - Replacement	-	-	3,248	-	-
	<u>36,388</u>	<u>41,480</u>	<u>33,003</u>	<u>41,480</u>	<u>43,128</u>
<b>PUBLIC SAFETY RADIO</b>					
Services from Other Governments	-	-	-	-	285,000
Lease/Rental of Equipment	-	-	-	-	3,600
Communications Equip. - Replacement	-	-	-	-	10,000
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>298,600</u>
<b>CORRECTION &amp; DETENTION</b>					
Juvenile Detention Center	327,211	311,975	294,264	348,705	450,000
Payment to Regional Jail	<u>3,381,710</u>	<u>3,783,720</u>	<u>3,741,869</u>	<u>3,938,720</u>	<u>3,853,904</u>
	<u>3,708,921</u>	<u>4,095,695</u>	<u>4,036,133</u>	<u>4,287,425</u>	<u>4,303,904</u>

GENERAL FUND	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
<b>BUILDING AND DEVELOPMENT SERVICES</b>					
Salaries & Wages - Regular	511,941	549,335	492,822	560,215	508,905
Overtime Pay	7,628	5,200	10,561	5,200	5,200
Salaries & Wages - Part Time	17,177	12,750	17,801	17,000	17,000
Employee Bonus	-	-	-	8,750	-
FICA Benefits	40,105	43,000	38,458	44,160	40,630
Retirement V.R.S.	89,410	97,225	86,542	88,905	63,868
Hospital/Medical Plan	69,983	108,000	79,551	112,725	115,200
Hospital/Medical Plan - Retirees	9,476	9,000	10,415	9,800	9,800
Dental Insurance	1,399	2,250	1,272	2,250	2,100
Prescription Drug Plan - Retirees	642	700	699	750	700
Health Spending Account - Em	-	-	1,480	-	-
Group Life Insurance	6,028	7,250	5,821	7,385	6,667
Worker's Compensation	6,631	9,520	5,453	7,500	5,500
Professional Services - Engineering	-	1,000	-	750	750
Repairs & Maintenance	850	3,000	139	1,000	1,000
Printing & Binding	2,136	3,000	2,314	2,500	2,800
Postage & Postal Service	766	2,500	981	2,000	2,000
Telecommunication	5,434	6,000	5,351	6,000	5,400
Lease/Rental of Equipment	684	2,500	1,585	2,000	2,000
Subsistence & Lodging	1,830	1,000	195	1,000	1,000
Convention & Education	1,364	1,800	550	1,800	1,800
Dues & Association Memberships	550	1,000	820	1,000	1,000
Office Supplies	4,806	5,000	5,595	5,000	5,000
Motor Fuel & Lube	4,977	5,500	5,166	5,650	5,000
Uniforms & Wearing Apparel	927	1,500	1,167	1,250	1,250
Books & Subscriptions	-	1,000	3,117	100	3,500
Furniture & Fixtures - Replacement	-	500	350	-	-
Motor Vehicles & Equip.-Replacement	-	-	-	23,000	-
Furniture & Fixtures - Additions	144	500	-	-	-
	<u>784,889</u>	<u>880,030</u>	<u>778,205</u>	<u>917,690</u>	<u>808,069</u>
<b>POLICE - ANIMAL CONTROL</b>					
Salaries & Wages - Regular	48,734	48,780	13,360	-	-
Overtime Pay	819	2,000	145	-	-
Compensatory Pay	-	-	1,933	-	-
FICA Benefits	3,762	3,730	1,177	-	-
Retirement V.R.S.	8,563	8,750	1,120	-	-
Hospital/Medical Plan	6,260	12,000	900	-	-
Dental Insurance	254	250	32	-	-
Group Life Insurance	577	645	74	-	-
Worker's Compensation	1,472	1,370	490	-	-
Professional Services - Other	6,014	4,000	1,894	-	-
Services from Other Governments	20,090	21,270	58,390	120,000	121,400
Police Supplies	1,296	2,000	1,000	-	-
Uniforms & Wearing Apparel	172	500	-	-	-
	<u>98,012</u>	<u>105,295</u>	<u>80,515</u>	<u>120,000</u>	<u>121,400</u>
<b>MEDICAL EXAMINER</b>					
Professional Services - Other	260	1,200	200	1,000	1,000

GENERAL FUND	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
<b>POLICE - E911 COMMUNICATIONS</b>					
Salaries & Wages - Regular	641,654	663,725	658,035	675,555	727,405
Overtime Pay	96,706	51,000	101,465	51,000	52,020
Salaries & Wages - Part Time	4,486	26,122	13,221	23,000	23,460
Employee Bonus	-	-	-	16,000	-
Compensatory Pay	3,616	-	2,732	-	-
Holiday Pay	10,043	12,000	13,882	12,000	12,240
FICA Benefits	55,834	52,763	58,188	53,445	62,357
Retirement V.R.S.	108,392	115,680	114,520	107,685	91,289
Hospital/Medical Plan	130,869	192,000	141,805	206,700	244,800
Dental Insurance	3,519	4,000	3,487	4,000	4,463
Health Spending Account - Em	-	-	480	-	-
Group Life Insurance	7,575	8,765	7,784	8,920	9,529
Worker's Compensation	1,000	925	826	1,000	1,000
Professional Health Services	1,787	1,400	964	1,400	1,400
Professional Services - Other	1,434	2,000	1,386	1,500	1,500
Repairs & Maintenance	1,645	1,500	1,188	1,345	1,345
Maintenance Service Contracts	18,600	11,940	11,150	49,140	49,140
Telecommunication	61,817	64,525	61,944	33,055	33,055
Convention & Education	6,389	6,000	5,754	6,000	6,000
Office Supplies	6,763	3,250	3,861	2,950	2,950
Police Supplies	-	-	(8)	-	-
Uniforms & Wearing Apparel	1,749	2,800	3,010	2,800	2,800
Books & Subscriptions	1,707	1,600	1,811	1,600	1,600
Other Operating Supplies	986	1,100	869	600	600
Communications Equip. - Replacement	1,954	500	186	300	400
ADP Equipment - Replacement	11,150	1,800	704	1,800	-
Communications Equip. - Additions	-	660	-	-	-
	<u>1,179,674</u>	<u>1,226,056</u>	<u>1,209,244</u>	<u>1,261,795</u>	<u>1,329,353</u>

GENERAL FUND	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
<b>PUBLIC WORKS - ENGINEERING &amp; ADMINISTRATION</b>					
Salaries & Wages - Regular	475,264	489,640	496,940	507,535	515,190
Overtime Pay	25,933	10,000	41,492	10,000	10,200
Employee Bonus	-	-	-	7,000	-
FICA Benefits	37,317	37,460	39,775	38,830	40,192
Retirement V.R.S.	83,500	87,845	88,820	80,905	64,656
Hospital/Medical Plan	70,668	84,000	79,616	87,675	100,800
Hospital/Medical Plan - Retirees	4,752	6,500	4,944	6,000	5,000
Dental Insurance	1,781	1,750	1,781	1,750	1,838
Prescription Drug Plan - Retirees	642	500	699	500	700
Health Spending Account - Em	2,000	-	2,720	-	-
Group Life Insurance	5,630	6,465	5,892	6,700	6,749
Cellphone Allowance	840	-	960	-	960
Worker's Compensation	6,226	6,270	5,799	7,000	6,000
Professional Services - Engineering	38,277	60,000	77,631	72,000	72,000
Professional Services - Other	-	-	4	-	-
Repairs & Maintenance	288	1,250	-	1,250	1,250
Maintenance Service Contracts	2,973	3,000	943	3,000	3,000
Printing & Binding	571	800	1,124	800	800
Advertising	611	800	-	800	800
Postage & Postal Service	476	1,000	242	1,000	1,000
Telecommunication	8,517	9,200	8,003	9,200	6,640
Mileage	124	100	232	100	100
Subsistence & Lodging	1,655	1,800	2,417	1,800	1,800
Convention & Education	982	1,700	829	2,500	2,500
Dues & Association Memberships	1,375	1,350	1,095	1,350	1,350
Office Supplies	2,821	1,900	3,600	1,900	1,900
Uniforms & Wearing Apparel	403	500	443	500	500
Books & Subscriptions	131	300	24	300	300
Other Operating Supplies	1,371	1,000	1,353	1,000	1,000
Machinery & Equipment - Replacement	-	-	1,469	-	-
Motor Vehicles & Equip.-Replacement	-	-	-	-	-
	775,128	815,130	868,847	851,395	847,226
<b>PUBLIC WORKS - STREET MAINTENANCE</b>					
Salaries & Wages - Regular	479,505	523,950	519,125	532,620	542,420
Overtime Pay	41,213	60,000	44,116	60,000	60,000
Employee Bonus	-	-	-	13,000	-
Long Term Disability	26	-	158	-	-
FICA Benefits	38,341	40,085	41,794	40,750	46,085
Retirement V.R.S.	81,356	92,305	90,016	84,895	68,074
Retirement - Hybrid	44	-	269	-	-
Hospital/Medical Plan	111,014	156,000	110,890	162,825	172,800
Hospital/Medical Plan - Retirees	6,145	8,000	6,199	-	7,000
Dental Insurance	2,581	3,250	2,489	3,250	3,150
Prescription Drug Plan - Retirees	642	-	699	-	700
Health Spending Account - Em	-	-	450	-	-
Group Life Insurance	5,635	6,910	6,116	7,030	7,106
Unemployment Compensation	4,600	-	-	-	-
Worker's Compensation	33,760	30,330	29,337	36,000	34,000
Temporary Help Service Fees	-	-	2,940	-	-
Repairs & Maintenance	9,979	25,000	3,433	25,000	25,000
Maintenance Service Contracts	31,435	25,000	20,388	25,000	25,000
Telecommunication	2,572	2,200	2,699	2,400	2,400
Lease/Rental of Equipment	-	-	-	-	5,000
Mileage	1,073	300	1,402	300	600
Convention & Education	3,075	500	410	500	500
Repair & Maintenance Supplies	-	-	1,655	-	-
Vehicle/Power Equip. Supplies	47,904	43,000	42,007	43,000	43,000
Uniforms & Wearing Apparel	3,675	4,510	3,557	4,500	4,500

GENERAL FUND	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
Other Operating Supplies	107,273	97,000	113,716	97,000	97,000
Machinery & Equipment - Replacement	10,959	4,800	3,519	5,000	3,000
Motor Vehicles & Equip.-Replacement	132,284	212,000	8,726	95,000	105,000
	1,155,090	1,335,140	1,056,110	1,238,070	1,252,335

**PUBLIC WORKS - DRAINAGE**

Salaries & Wages - Regular	109,792	125,100	125,579	127,600	130,150
Overtime Pay	1,305	1,055	1,091	1,200	1,200
Employee Bonus	-	-	-	4,000	-
FICA Benefits	8,221	9,565	9,343	9,765	10,048
Retirement V.R.S.	19,123	22,445	22,133	20,340	16,334
Hospital/Medical Plan	31,662	48,000	38,289	50,100	57,600
Hospital/Medical Plan - Retirees	1,862	5,000	1,728	3,000	3,000
Dental Insurance	902	1,000	1,003	1,000	1,050
Prescription Drug Plan - Retirees	851	-	699	-	700
Health Spending Account - Em	-	-	480	-	-
Group Life Insurance	1,289	1,650	1,468	1,685	1,705
Worker's Compensation	2,548	3,655	2,463	3,600	3,600
Professional Services - Engineering	10,303	-	-	10,000	10,000
Temporary Help Service Fees	1,665	20,000	-	20,000	-
Repairs & Maintenance	13,900	8,000	-	8,000	8,000
Maintenance Service Contracts	-	-	4,443	-	20,000
Services from Other Governments	7,750	-	-	3,000	3,000
Electrical Services	4,841	4,100	890	4,000	1,000
Telecommunication	362	600	550	600	600
Dues & Association Memberships	1,200	1,000	1,248	1,200	1,200
Repair & Maintenance Supplies	7,660	7,000	6,047	7,000	7,000
Uniforms & Wearing Apparel	1,399	1,500	1,387	1,500	1,500
Other Operating Supplies	3,740	3,500	6,203	3,500	3,500
Machinery & Equipment - Replacement	-	1,550	-	-	-
Machinery & Equipment - Additions	-	8,000	12,567	-	-
	230,376	272,720	237,611	281,090	281,187

**PUBLIC WORKS - STREET LIGHTS**

Professional Services - Engineering	535	5,000	6,840	5,000	5,000
Repairs & Maintenance	4,715	5,000	1,639	5,000	5,000
Electrical Services	370,791	375,000	378,591	375,000	380,000
Street Light Installations	1,242	-	(2,313)	5,000	5,000
Repair & Maintenance Supplies	14,195	10,000	10,024	10,000	10,000
	391,478	395,000	394,781	400,000	405,000

**PUBLIC WORKS - SNOW REMOVAL**

Overtime Pay	64,377	20,810	44,776	20,000	20,000
FICA Benefits	4,747	1,700	3,268	1,700	1,530
Worker's Compensation	2,444	685	1,856	685	2,000
Contractual Services	52,569	50,000	29,294	50,000	50,000
Chemicals	52,248	46,000	65,500	46,000	46,000
Machinery & Equipment - Replacement	-	27,000	29,346	20,000	6,000
Machinery & Equipment - Additions	8,990	-	-	-	-
	185,375	146,195	174,040	138,385	125,530

**PUBLIC WORKS - INDUSTRIAL PARK RAIL**

Construction Contracts	14,884	15,500	15,480	15,500	15,500
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GENERAL FUND	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
<b>PUBLIC WORKS - TRAFFIC ENGINEERING</b>					
Salaries & Wages - Regular	256,878	294,130	271,484	277,570	297,505
Overtime Pay	16,827	20,000	23,553	18,000	18,000
Employee Bonus	-	-	-	6,000	-
Long Term Disability	47	-	195	-	-
Health Spending Account - Em	2,000	-	2,479	-	-
FICA Benefits	20,335	22,500	21,622	21,235	24,136
Retirement V.R.S.	41,650	48,950	45,974	44,240	37,337
Retirement - Hybrid	80	-	330	-	-
Hospital/Medical Plan	48,827	60,000	69,346	62,625	86,400
Hospital/Medical Plan - Retirees	1,524	7,000	1,680	7,000	2,000
Dental Insurance	1,015	1,250	1,115	1,250	1,575
Prescription Drug Plan - Retirees	-	600	-	600	600
Group Life Insurance	3,006	3,885	3,203	3,665	3,897
Worker's Compensation	11,218	6,890	4,073	12,000	6,000
Professional Services - Engineering	-	2,500	-	2,500	2,500
Construction Contracts	-	20,000	-	20,000	20,000
Repairs & Maintenance	44,736	45,000	40,509	55,000	55,000
Maintenance Service Contracts	-	30,000	13,124	15,000	20,000
Telecommunication	15,144	22,950	17,160	22,950	22,950
Mileage	887	310	533	750	750
Subsistence & Lodging	-	1,700	198	1,000	1,000
Convention & Education	3,658	1,400	648	3,000	3,000
Dues & Association Memberships	-	-	-	450	450
Office Supplies	24	-	-	-	-
Repair & Maintenance Supplies	46,294	47,000	56,164	50,000	50,000
Vehicle/Power Equip. Supplies	103	-	(266)	-	-
Uniforms & Wearing Apparel	1,632	1,500	1,998	2,000	2,000
Other Operating Supplies	5,574	14,500	25,355	40,000	33,000
Machinery & Equipment - Replacement	133,855	186,500	176,642	98,000	111,000
Furniture & Fixtures - Replacement	-	-	1,436	-	-
Motor Vehicles & Equip.-Replacement	89,788	-	7,166	-	35,000
ADP Equipment - Replacement	-	-	1,384	-	-
Machinery & Equipment - Additions	-	71,400	-	40,000	-
Communications Equip. - Additions	-	-	1,755	-	-
ADP Software - Additions	-	-	1,938	-	-
	745,103	909,965	790,798	804,835	834,100
<b>PUBLIC WORKS - SHOP AND GARAGE</b>					
Salaries & Wages - Regular	525,192	574,775	569,760	577,365	586,760
Overtime Pay	15,704	1,520	14,799	8,000	8,160
Salaries & Wages - Part Time	11,830	-	3,659	-	-
Employee Bonus	-	-	-	12,000	-
FICA Benefits	40,528	43,980	42,315	44,175	45,511
Retirement V.R.S.	88,532	101,240	100,004	92,030	73,638
Hospital/Medical Plan	116,804	144,000	151,811	140,300	172,800
Hospital/Medical Plan - Retirees	21,384	25,000	17,234	25,000	25,000
Dental Insurance	2,363	3,000	2,543	3,000	3,150
Dental Insurance - Retirees	445	500	254	500	500
Prescription Drug Plan - Retirees	2,093	3,000	2,795	3,000	3,000
Health Spending Account - Em	-	-	960	-	-
Group Life Insurance	6,047	7,585	6,738	7,620	7,687
Worker's Compensation	10,295	11,450	11,217	12,000	12,000
Professional Health Services	-	1,500	-	1,500	1,500
Repairs & Maintenance	4,163	3,000	5,632	3,000	3,000
Maintenance Service Contracts	1,710	640	1,227	700	700
Printing & Binding	1,492	1,000	814	1,000	1,000
Advertising	-	500	-	500	500
Electrical Services	15,935	18,000	17,192	18,000	18,000
Heating Services	11,619	15,000	12,367	15,000	15,000

<b>GENERAL FUND</b>	<b>FY 2014 Actual</b>	<b>FY 2015 Adopted</b>	<b>FY 2015 Actuals</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Recommended</b>
Water & Sewer Services	1,952	2,500	2,366	2,500	2,500
Postage & Postal Service	2,552	300	35	300	300
Telecommunication	6,398	8,000	5,062	5,500	5,500
Lease/Rental of Equipment	2,941	-	3,607	-	-
Mileage	110	100	270	100	100
Subsistence & Lodging	-	-	-	-	-
Convention & Education	891	2,200	993	2,200	2,200
Office Supplies	7,215	4,000	6,815	4,000	4,000
Repair & Maintenance Supplies	3,802	6,000	4,908	6,000	6,000
Motor Fuel & Lube	219,095	216,050	157,496	193,000	193,000
Vehicle/Power Equip. Supplies	79,471	73,000	87,016	75,000	75,000
Uniforms & Wearing Apparel	6,228	5,000	5,715	5,000	5,000
Books & Subscriptions	-	300	120	1,800	1,800
Other Operating Supplies	9,814	8,500	13,653	8,500	8,500
Machinery & Equipment - Replacement	7,497	-	-	14,800	-
Communications Equip. - Replacement	-	-	19,925	-	-
Motor Vehicles & Equip.-Replacement	-	-	-	27,000	-
Machinery & Equipment - Additions	9,662	6,675	12,867	3,140	10,000
Communications Equip. - Additions	1,106	-	-	1,975	-
ADP Equipment - Additions	-	3,230	-	-	-
	<u>1,234,868</u>	<u>1,291,545</u>	<u>1,282,169</u>	<u>1,315,505</u>	<u>1,291,806</u>

**PUBLIC WORKS - GRAPHICS**

Salaries & Wages - Regular	56,331	58,090	58,312	30,000	
Employee Bonus	-	-	-	1,000	
FICA Benefits	4,273	4,445	4,443	2,295	
Retirement V.R.S.	9,898	10,420	10,414	4,780	
Hospital/Medical Plan	6,015	12,000	6,917	7,500	
Dental Insurance	254	250	254	250	
Group Life Insurance	668	765	691	395	
Worker's Compensation	62	80	64	60	
Professional Services - Other	1,200	1,200	1,200	600	-
Repairs & Maintenance	3	460	64	-	
Maintenance Service Contracts	6	-	3,040	-	
Books & Subscriptions	-	120	124	-	
Other Operating Supplies	-	4,000	3,723	2,000	
Machinery & Equipment - Replacement	4,105	-	-	-	
Machinery & Equipment - Additions	870	-	-	-	-
	<u>83,685</u>	<u>91,830</u>	<u>89,246</u>	<u>48,880</u>	<u>-</u>

**PUBLIC WORKS - TREE PURCHASE - CITY**

Maintenance Service Contracts	35,556	20,000	42,755	40,000	40,000
Agricultural Supplies	<u>38,345</u>	<u>45,000</u>	<u>37,926</u>	<u>45,000</u>	<u>45,000</u>
	<u>73,901</u>	<u>65,000</u>	<u>80,681</u>	<u>85,000</u>	<u>85,000</u>

GENERAL FUND	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
<b>PUBLIC WORKS - STREET SANITATION</b>					
Salaries & Wages - Regular	399,551	430,640	416,025	419,425	429,670
Overtime Pay	19,694	15,260	20,388	15,260	15,300
Employee Bonus	-	-	-	12,000	-
FICA Benefits	31,018	32,940	32,073	32,080	34,040
Retirement V.R.S.	67,422	72,420	71,291	66,520	53,924
Retirement - Hybrid	111	-	248	-	-
Hospital/Medical Plan	94,986	144,000	115,367	145,300	172,800
Hospital/Medical Plan - Retirees	8,364	9,000	8,501	9,000	9,000
Dental Insurance	2,265	3,000	2,265	3,000	3,150
Prescription Drug Plan - Retirees	642	-	699	700	700
Health Spending Account - Em	1,000	-	2,000	-	-
Group Life Insurance	4,731	5,670	4,883	5,530	5,629
Long Term Disability	66	-	146	-	-
Unemployment Compensation	2,431	-	324	-	-
Worker's Compensation	18,021	15,460	11,750	20,000	18,000
Temporary Help Service Fees	14,360	25,000	13,337	25,000	25,000
Maintenance Service Contracts	-	-	-	5,000	5,000
Advertising	-	600	-	600	600
Telecommunication	598	1,200	948	1,200	1,200
Lease/Rental of Equipment	873	8,000	5,985	-	-
Mileage	10	-	119	-	-
Uniforms & Wearing Apparel	4,168	4,050	4,642	4,200	4,200
Other Operating Supplies	21,592	20,000	20,854	20,000	20,000
Machinery & Equipment - Replacement	14,451	7,300	800	-	43,200
Motor Vehicles & Equip.-Replacement	-	22,000	22,432	18,500	68,000
	<u>706,354</u>	<u>816,540</u>	<u>755,077</u>	<u>803,315</u>	<u>909,412</u>
<b>PUBLIC WORKS - REFUSE COLLECTION</b>					
Salaries & Wages - Regular	370,726	378,225	381,464	393,825	397,175
Overtime Pay	4,105	14,825	13,305	15,000	15,300
Employee Bonus	-	-	-	11,000	-
FICA Benefits	27,346	28,930	28,563	30,130	31,554
Retirement V.R.S.	65,003	65,825	68,408	62,770	49,845
Hospital/Medical Plan	107,311	132,000	121,773	132,775	158,400
Hospital/Medical Plan - Retirees	12,521	12,500	11,561	12,500	12,500
Dental Insurance	2,798	2,750	2,777	2,750	2,888
Prescription Drug Plan - Retirees	-	1,000	242	1,000	700
Health Spending Account - Em	-	-	480	-	-
Group Life Insurance	4,410	4,995	4,571	5,195	5,203
Worker's Compensation	21,130	23,160	22,409	24,000	24,000
Professional Health Services	38	-	-	-	-
Advertising	-	600	-	600	600
Mileage	-	-	31	-	-
Banking Service Fees	-	-	2,142	-	-
Vehicle/Power Equip. Supplies	1,944	15,000	12,695	15,000	15,000
Uniforms & Wearing Apparel	18,288	3,180	3,161	4,000	4,000
Other Operating Supplies	3,294	750	2,000	750	750
Machinery & Equipment - Replacement	36,828	-	-	-	-
Motor Vehicles & Equip. - Additions	9,000	-	-	-	-
	<u>684,742</u>	<u>683,740</u>	<u>675,582</u>	<u>711,295</u>	<u>717,916</u>

GENERAL FUND	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
<b>PUBLIC WORKS - REFUSE DISPOSAL</b>					
Professional Services - Engineering	68,160	80,000	86,205	80,000	80,000
Professional Services - Other	14,253	650	8,723	650	650
Construction Contracts	-	25,000	5,131	25,000	25,000
Repairs & Maintenance	235	8,000	1,088	8,000	8,000
Services from Other Governments	-	-	1,067	-	-
Electrical Services	2,549	3,100	2,592	2,000	2,000
Telecommunication			365		
Other Operating Supplies	816	27,000	170	2,000	2,000
Fred/Stafford Landfill	56,544	193,700	122,910	193,700	193,700
	142,557	337,450	228,251	311,350	311,350
<b>PUBLIC WORKS - RECYCLING COLLECTION</b>					
Salaries & Wages - Regular	66,605	68,685	68,949	70,060	71,460
Overtime Pay	922	1,465	2,953	1,465	1,500
Employee Bonus	-	-	-	2,000	-
FICA Benefits	4,760	5,255	5,044	5,360	5,581
Retirement V.R.S.	11,703	12,320	12,313	11,165	8,968
Hospital/Medical Plan	25,687	24,000	29,541	25,050	28,800
Dental Insurance	509	500	509	500	525
Group Life Insurance	789	905	817	925	936
Worker's Compensation	3,787	215	4,045	4,500	4,500
Telecommunication			365		
Vehicle/Power Equip. Supplies	938	2,300	2,379	2,300	2,300
Uniforms & Wearing Apparel	699	580	971	700	700
Other Operating Supplies	26,007	6,000	4,585	6,000	6,000
Machinery & Equipment - Additions	4,500	-	-	-	-
	146,906	122,225	132,471	130,025	131,271

GENERAL FUND	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
<b>PRPF- PUBLIC FACILITIES</b>					
Salaries & Wages - Regular	499,420	490,720	453,166	502,765	500,890
Overtime Pay	42,092	20,400	35,272	26,400	27,000
Salaries & Wages - Part Time	96,556	102,000	107,661	102,000	104,100
Employee Bonus	-	-	-	17,500	-
FICA Benefits	47,596	45,343	44,175	46,270	48,347
Retirement V.R.S.	84,884	86,345	74,870	80,140	62,862
Retirement - Hybrid	-	-	1,357	-	-
Hospital/Medical Plan	123,846	156,000	117,843	162,825	187,200
Hospital/Medical Plan - Retirees	13,313	13,000	14,279	-	10,000
Dental Insurance	2,629	3,250	2,056	3,250	3,413
Dental Insurance - Retirees	148	-	254	-	263
Prescription Drug Plan - Retirees	2,881	2,000	2,795	-	3,000
Health Spending Account - Em	-	-	3,000	-	-
Group Life Insurance	5,800	6,480	5,252	6,635	6,562
Long Term Disability	-	-	596	-	-
Unemployment Compensation	273	-	2,323	-	-
Worker's Compensation	15,529	16,495	14,336	17,500	17,500
Clothing Allowances	3,675	-	3,100	-	-
Professional Services - Other	42,549	39,000	34,608	39,000	39,000
Temporary Help Service Fees	31,607	50,000	28,892	50,000	10,000
Repairs & Maintenance	27,409	31,000	10,252	31,000	38,500
Maintenance Service Contracts	296,274	317,270	286,184	332,270	280,300
Maintenance Service Contracts - Custodial	-	-	-	-	52,000
Electrical Services	360,808	410,000	351,237	415,000	380,500
Heating Services	68,434	90,000	57,703	75,000	57,000
Water & Sewer Services	27,617	46,770	32,360	36,700	32,700
Telecommunication	66	-	62	-	1,500
Lease/Rental of Equipment	1,023	1,500	-	1,500	1,500
Lease/Rental of Buildings	-	-	-	-	82,143
Convention & Education	2,500	3,000	(454)	4,500	4,500
Dues & Association Memberships	45	1,600	-	1,800	1,800
Real Estate Taxes	-	-	9,072	-	9,100
Condo Fees	11,031	10,800	11,727	11,000	11,800
Janitorial Supplies	47,865	48,000	48,041	50,000	45,000
Repair & Maintenance Supplies	39,920	38,000	43,278	42,500	50,000
Vehicle/Power Equip. Supplies	5,982	6,000	1,078	6,000	5,000
Uniforms & Wearing Apparel	-	3,000	2,827	3,000	5,125
Other Operating Supplies	20,192	15,000	17,114	15,000	15,000
Environmental Management	7,278	10,000	2,431	8,000	8,000
Machinery & Equipment - Replacement	1,820	-	-	-	2,500
Motor Vehicles & Equip.-Replacement	-	68,000	29,437	35,000	30,000
Improv. & Betterments - Replacement	-	-	-	-	27,500
Machinery & Equipment - Additions	-	-	3,987	-	-
	1,931,062	2,130,973	1,852,171	2,122,555	2,161,605

**PRPF- PUBLIC FACILITIES -Courthouse**

Overtime Pay					
Salaries & Wages - Part Time					18,000
FICA Benefits					1,377
Maintenance Service Contracts					64,428
Electrical Services					34,500
Heating Services					18,000
Water & Sewer Services					4,000
Janitorial Supplies					5,000
Repair & Maintenance Supplies					2,500
Uniforms & Wearing Apparel	-	-	-	-	550
	-	-	-	-	148,355

GENERAL FUND	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
<b>LOCAL HEALTH DEPARTMENT</b>					
Local Health Department	414,280	414,280	414,280	414,280	414,280
RACSB (Chapter X Board)	197,065	201,005	201,005	215,005	246,876
	611,345	615,285	615,285	629,285	661,156
<b>CONTRIBUTIONS - OTHER AGENCIES</b>					
Other Payments to Civic Org.	20,000	20,000	20,000	20,000	20,000
Rapp. Area Agency On Aging	7,880	7,880	7,880	7,880	7,880
Empowerhouse	9,350	14,350	14,350	14,350	14,350
Hope House	18,660	18,660	18,660	18,660	18,660
Rappahannock Legal Services	29,380	29,380	29,380	29,380	29,380
Rappahannock Big Brothers Big Sisters	10,000	10,000	10,000	10,000	10,000
Thurman Brisben Homeless Shelter	65,210	72,710	75,210	72,710	72,710
Rapp. Council Against Sexual Assaul	4,140	4,140	4,140	4,140	4,140
Rpp. Area Office on Youth	19,950	23,755	23,755	-	-
CASA	4,250	8,000	8,000	8,000	8,000
Chaplin Group Home Commission	39,446	48,805	13,805	41,215	55,672
Volunteer Info. Ser. (United Way)	3,000	3,000	3,000	3,000	3,000
Fredericksburg Area Food Bank	5,000	5,000	5,000	5,000	5,000
Master Gardener Association	5,000	5,000	5,000	5,000	5,000
Moss Free Clinic	9,095	9,095	9,095	12,000	12,000
SPCA	15,000	15,000	15,000	15,000	15,000
Healthy Families	9,000	9,000	9,000	9,000	9,000
Boys & Girls Club	24,230	24,230	24,230	24,230	24,230
United Way Special Events	24,016				
Senior Visitor's Program	12,215	12,215	12,215	12,215	12,215
DisAbility Resource Center	21,080	21,025	21,025	21,025	21,025
Rapp Area Council for Childen & Parents	5,000	-	-	-	-
Safe Harbor Child Advocacy Center	5,000	5,000	5,000	5,000	5,000
Germanna Community College	43,325	43,325	43,325	43,325	68,719
	409,227	409,570	377,070	381,130	420,981

GENERAL FUND	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
<b>PARKS AND REC - ADMIN</b>					
Salaries & Wages - Regular	316,647	327,520	328,777	333,380	326,595
Overtime Pay	-	100	296	100	100
Salaries & Wages - Part Time	60,528	56,518	61,139	56,520	57,700
Employee Bonus	-	-	-	6,250	-
FICA Benefits	27,925	29,379	28,840	29,830	29,406
Retirement V.R.S.	54,455	57,935	58,029	53,140	40,988
Hospital/Medical Plan	54,969	60,000	64,352	62,625	72,000
Dental Insurance	1,018	1,250	1,039	1,250	1,313
Group Life Insurance	3,733	4,330	3,895	4,400	4,278
Worker's Compensation	478	745	490	600	600
Professional Services - Other	2,771	3,000	6,351	3,500	3,500
Repairs & Maintenance	-	-	116	-	-
Maintenance Service Contracts	-	12,000	2,851	12,000	12,000
Printing & Binding	116	950	700	950	950
Advertising	1,073	3,300	356	2,500	2,500
Postage & Postal Service	7	6,000	2,832	4,000	4,000
Telecommunication	36,472	43,000	33,758	40,000	40,000
Lease/Rental of Equipment	13,382	8,000	11,253	6,000	6,000
Convention & Education	3,795	3,750	8,678	6,000	6,000
Dues & Association Memberships	3,645	5,000	2,534	5,000	5,000
Credit Card Fees	11,409	12,000	16,550	14,000	14,000
Office Supplies	12,607	17,500	10,861	15,000	15,000
Food and Food Supplies	54	-	223	-	-
Repair & Maintenance Supplies	-	-	42	-	-
Uniforms & Wearing Apparel	-	-	306	-	-
Educational & Recreational Supplies	107	-	637	-	-
Other Operating Supplies	255	-	-	-	-
Machinery & Equipment - Replacement	-	-	-	-	-
Furniture & Fixtures - Replacement	1,450	-	-	-	-
ADP Equipment - Replacement	2,289	-	-	-	-
ADP Equipment - Additions	-	-	348	-	-
	609,185	652,277	645,253	657,045	641,930
<b>PARKS AND REC - SUPERVISION</b>					
Salaries & Wages - Regular	243,681	249,465	251,463	251,750	256,790
Overtime Pay	-	-	480	-	-
Salaries & Wages - Part Time	72,187	107,707	82,102	107,000	107,000
Employee Bonus	-	-	-	6,500	-
FICA Benefits	23,984	27,325	25,346	27,450	27,830
Retirement V.R.S.	36,912	40,275	41,161	40,125	32,227
Hospital/Medical Plan	29,939	60,000	35,318	62,625	72,000
Dental Insurance	763	1,250	763	1,250	1,313
Group Life Insurance	2,851	3,295	2,979	3,325	3,364
Unemployment Compensation	261	-	26	-	-
Worker's Compensation	7,066	7,045	8,120	7,045	8,500
Professional Services - Other	157,596	120,000	142,961	130,000	130,000
Printing & Binding	15,097	5,000	14,196	9,000	9,000
Advertising	4,551	9,500	6,888	8,500	8,500
Lease/Rental of Equipment	2,056	-	1,934	2,250	2,250
Convention & Education	2,229	1,000	4,488	5,500	5,500
Dues & Association Memberships	2,392	1,000	2,088	2,400	2,400
Food & Food Service Supplies	469	400	173	400	400
Educational & Recreational Supplies	53,557	70,000	58,076	60,000	60,000
Other Operating Supplies	5,473	6,800	8,544	6,800	6,800
Motor Vehicles & Equip. - Replacement	-	-	-	-	-
	661,064	710,061	687,106	731,920	733,874

GENERAL FUND	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
<b>PARKS AND REC - GENERAL MAINT</b>					
Salaries & Wages - Regular	314,136	323,340	312,785	331,510	337,440
Overtime Pay	20,559	11,445	22,461	11,445	11,674
Salaries & Wages - Part Time	209,710	224,400	189,159	224,400	224,400
Employee Bonus	-	-	-	11,750	-
FICA Benefits	40,940	41,902	39,255	42,530	43,874
Retirement V.R.S.	52,502	57,355	54,196	52,835	42,349
Retirement - Hybrid	84	-	343	-	-
Hospital/Medical Plan	83,684	108,000	93,716	107,725	129,600
Hospital/Medical Plan - Retirees	1,620	10,000	1,788	6,500	3,000
Dental Insurance	2,247	2,250	2,194	2,250	2,363
Prescription Drug Plan - Retirees	642	-	699	-	700
Health Spending Account - Em	1,000	-	1,000	-	-
Group Life Insurance	3,629	4,270	3,688	4,375	4,420
Long Term Disability	50	-	202	-	-
Unemployment Compensation	13,174	-	10,560	-	-
Worker's Compensation	12,160	13,075	12,660	13,200	13,200
Clothing Allowances	4,300	-	3,775	-	-
Professional Services - Other	75	-	900	-	-
Temporary Help Service Fees	8,279	30,000	27,217	30,000	30,000
Repairs & Maintenance	232	26,500	13,870	21,500	21,500
Maintenance Service Contracts	19,063	15,000	15,305	15,000	15,000
Printing & Binding	16,327	-	-	-	-
Electrical Services	19,254	15,000	19,555	20,000	20,000
Water & Sewer Services	22,203	23,000	28,421	25,000	25,000
Lease/Rental of Equipment	27,104	13,000	28,386	15,000	25,000
Convention & Education	876	1,450	1,891	2,000	2,000
Dues & Association Memberships	1,330	1,250	1,137	1,250	1,250
Agricultural Supplies	39,433	42,100	37,105	42,000	42,000
Repair & Maintenance Supplies	36,134	36,500	42,439	36,500	36,500
Motor Fuel & Lube	50,073	46,000	35,332	45,000	35,000
Vehicle/Power Equip. Supplies	22,575	17,000	20,963	19,000	19,000
Uniforms & Wearing Apparel	3,222	8,000	2,418	7,750	10,225
Educational & Recreational Supplies	1,865	5,500	4,974	5,000	5,000
Other Operating Supplies	1,397	2,000	1,648	2,000	2,000
Motor Vehicles & Equip.-Replacement	-	30,000	29,318	45,000	-
Machinery & Equipment - Additions	27,427	30,000	40,780	-	-
Motor Vehicles & Equip. - Additions	(5)	-	-	-	-
Improv. & Betterments - Additions	-	-	-	-	10,000
	<u>1,057,301</u>	<u>1,138,337</u>	<u>1,100,140</u>	<u>1,140,520</u>	<u>1,112,495</u>

GENERAL FUND	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
<b>PARKS AND REC - AQUATICS</b>					
Salaries & Wages - Part Time	73,950	90,000	72,917	90,000	90,000
Overtime Pay	131				
FICA Benefits	5,667	6,800	5,578	6,885	6,885
Worker's Compensation	1,666	1,830	1,779	1,800	1,800
Professional Services - Other	2,467	5,000	3,100	3,500	3,500
Electrical Services	13,942	12,000	13,097	14,000	14,000
Heating Services	997	500	901	1,000	1,000
Water & Sewer Services	2,444	2,000	2,536	2,500	2,500
Convention & Education	-	-		500	500
Food & Food Service Supplies	139	600	389	250	250
Janitorial Supplies	-	200	143	-	
Repair & Maintenance Supplies	425	-		-	
Uniforms & Wearing Apparel	1,372	1,500	1,582	1,500	1,500
Educational & Recreational Supplies	1,730	1,500	2,231	2,000	2,000
Chemicals	9,091	12,000	10,878	11,000	11,000
Machinery & Equipment - Replacement	2,202	-	22,245	-	
Furniture & Fixtures - Replacement	582	8,000	9,750	7,485	8,000
Machinery & Equipment - Additions	-	-	2,037	-	-
	116,805	141,930	149,163	142,420	142,935
<b>MUSEUMS</b>					
Fredericksburg Area Museum	115,975	95,975	95,975	95,975	95,975
<b>REGIONAL LIBRARY</b>					
Central Rapp Regional Library Board	1,258,485	1,282,875	1,282,875	1,285,000	1,336,914

GENERAL FUND	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
<b>PLANNING</b>					
Salaries & Wages - Regular	406,687	485,100	482,960	493,720	505,270
Salaries & Wages - Part Time	2,728	-	2,505	-	-
Employee Bonus	-	-	-	7,000	-
FICA Benefits	30,699	37,055	36,508	37,770	38,653
Retirement V.R.S.	65,315	81,685	81,243	78,700	63,725
Retirement - Hybrid	52	-	632	-	-
Hospital/Medical Plan	54,370	84,000	65,873	87,675	100,800
Hospital/Medical Plan - Retirees	3,216	3,600	3,216	-	3,300
Dental Insurance	1,240	1,750	1,738	1,750	1,838
Prescription Drug Plan - Retirees	591	500	699	-	700
Health Spending Account - Em	-	-	5,000	-	-
Group Life Insurance	4,710	6,395	5,706	6,515	6,620
Long Term Disability	30	-	373	-	-
Worker's Compensation	2,105	1,110	2,786	2,500	3,000
Professional Services - Other	4,511	5,000	2,197	5,000	5,000
Repairs & Maintenance	4,000	200	20,172	15,000	15,000
Maintenance Service Contracts	-	-	-	-	2,000
Printing & Binding	4,321	5,500	-	5,500	5,500
Advertising	16,505	14,000	14,673	16,000	16,000
Postage & Postal Service	4,167	3,200	2,209	4,500	4,500
Telecommunication	6,392	1,900	1,936	2,500	1,800
Mileage	2,872	750	2,438	1,000	1,000
Fares	222	-	99	-	-
Subsistence & Lodging	1,779	1,500	2,717	1,500	1,500
Convention & Education	2,525	3,200	2,628	4,000	3,000
VSPM Permit Fee - State Portion	-	-	18,844	-	-
Dues & Association Memberships	1,065	1,000	1,478	2,000	2,000
Office Supplies	5,271	3,900	5,307	3,900	3,900
Motor Fuel & Lube	263	500	264	500	500
Vehicle/Power Equip. Supplies	100	500	520	500	500
Books & Subscriptions	1,458	200	1,107	1,000	1,000
Other Operating Supplies	738	3,000	1,124	3,000	5,000
Furniture & Fixtures - Replacement	1,596	-	796	-	-
Furniture & Fixtures - Additions	248	-	-	-	-
	<u>629,775</u>	<u>745,545</u>	<u>767,748</u>	<u>781,530</u>	<u>792,106</u>
<b>COMMUNITY DEVELOPMENT</b>					
Bluemont Concert Series	5,000	5,000	5,000	5,000	5,000
Rappahannock River Basin Commission	1,000	1,000	1,000	1,000	1,000
Heritage Festival	12,500	12,500	12,500	12,500	15,500
George Washington Regional Commission	19,526	21,740	21,740	22,980	23,149
Stafford Regional Airport Comm.	21,430	21,430	21,430	21,430	21,430
Regional Alliance	5,200	5,200	5,200	5,200	5,200
Main Street Program	<u>70,000</u>	<u>70,000</u>	<u>70,000</u>	<u>70,000</u>	<u>70,000</u>
	<u>134,656</u>	<u>136,870</u>	<u>136,870</u>	<u>138,110</u>	<u>141,279</u>
<b>BOARD OF ZONING APPEALS</b>					
Board Member Compensation	-	600	120	600	600
Subsistence & Lodging	-	300	-	300	300
Convention & Education	-	<u>500</u>	<u>450</u>	<u>500</u>	<u>500</u>
		<u>1,400</u>	<u>570</u>	<u>1,400</u>	<u>1,400</u>
<b>ARCHITECTURAL REVIEW BOARD</b>					
Subsistence & Lodging	-	1,000	2,052	1,000	1,000
Convention & Education	-	<u>1,000</u>	<u>290</u>	<u>1,000</u>	<u>1,000</u>
		<u>2,000</u>	<u>2,342</u>	<u>2,000</u>	<u>2,000</u>

GENERAL FUND	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
<b>CLEAN &amp; GREEN COMM</b>					
Printing & Binding		1,000	-	1,000	1,000
Office Supplies		100	-	100	100
Other Operating Supplies	954	1,900	2,452	1,900	1,900
	954	3,000	2,452	3,000	3,000
<b>ECONOMIC DEVELOPMENT &amp; TOURISM</b>					
Salaries & Wages - Regular	354,389	379,570	382,430	386,650	394,385
Salaries & Wages - Part Time	162,844	170,626	166,815	171,000	174,420
Employee Bonus	-	-	-	12,000	-
FICA Benefits	38,212	42,088	40,553	42,660	43,514
Retirement V.R.S.	58,288	65,500	63,952	61,635	49,495
Retirement - Hybrid	-	-	2,187	-	-
Hospital/Medical Plan	62,600	72,000	70,871	75,150	86,400
Hospital/Medical Plan - Retirees	6,260	7,000	7,199	7,000	16,000
Dental Insurance	1,399	1,500	1,526	1,500	1,575
Prescription Drug Plan - Retirees	-	1,500	-	1,500	-
Health Spending Account - Em			2,480		
Group Life Insurance	4,024	5,010	4,530	5,100	5,166
Long Term Disability			433		-
Unemployment Compensation	873	-	511	-	-
Worker's Compensation	1,064	2,520	1,210	1,500	1,500
Cell Phone Allowance	520		1,440		1,440
Professional Services - Other	53,885	65,000	47,377	152,000	75,000
Repairs & Maintenance	679	1,000	38	1,000	1,000
Maintenance Service Contracts	2,463	1,000	116	1,000	1,000
Printing & Binding	23,962	28,000	25,892	28,000	28,000
Advertising	42,116	40,000	30,647	55,000	55,000
Postage & Postal Service	3,365	6,000	649	6,000	4,000
Messenger Services	609	750	538	750	750
Telecommunication	7,364	10,000	4,059	10,000	6,000
Lease/Rental of Equipment	5,844	5,800	5,660	5,800	5,800
Mileage	1,205	2,500	1,393	2,500	2,500
Subsistence & Lodging	2,494	6,000	6,445	6,000	6,000
Convention & Education	16,820	10,815	9,656	11,000	11,000
Visitor Accommodations	9,750	13,000	13,039	13,000	13,000
Dues & Association Memberships	4,735	6,000	4,941	6,000	6,000
Credit Card Fees	7,653	8,000	9,569	8,500	8,500
Office Supplies	5,514	4,500	4,629	6,000	6,000
Uniforms & Wearing Apparel	1,425	1,900	1,574	2,000	2,000
Books & Subscriptions	451	650	410	600	600
Merchandise for Resale	14,843	18,500	14,078	18,500	18,500
Promotional Materials	18,097	20,000	25,528	22,500	22,500
Furniture & Fixtures - Replacement	2,279	-	-	-	-
Communications Equip. - Replacement	-	-	7,909	-	-
	916,026	996,728	960,284	1,121,845	1,047,045
<b>TRI-COUNTY CITY S&amp;W DISTRICT</b>					
Tri-County/City Cons. District		2,000	2,000	2,000	2,000

GENERAL FUND	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
<b>TRANSFERS - GENERAL FUND</b>					
Transfer to School Fund	26,005,000	26,355,000	26,355,000	27,394,710	27,544,710
Transfer to Capital Fund	1,465,000	1,919,795	1,968,195	2,000,000	2,506,400
Transfer to Debt Service Fund	7,180,310	7,774,355	7,693,819	7,303,040	7,352,306
Transfer to Public Assistance	1,011,670	1,039,810	1,039,810	1,157,365	1,067,431
Transfer to Victim-Witness	67,170	58,000	58,000	58,000	73,000
Transfer to Grants - Arts	10,000	30,000	30,000	30,000	30,000
Transfer to Grants Fund	162,615	155,695	168,810	156,500	156,500
Transfer to CSA Fund	792,320	675,275	675,275	675,275	675,275
Transfer to EDA Fund	19,744	30,000	65,362	30,000	30,000
Transfer to School Grants - Head Start	215,500	215,500	215,500	215,500	215,500
Transfer to City Grants - Regional Tourism	121,000	121,000	121,000	121,000	121,000
Transfer to Storm Water					125,500
Attrition Savings		(250,000)	-	(242,650)	(200,000)
Transfer to Property Maintenance and Pres Contingency	100,000	-	-	-	-
	-	622,136	-	496,885	500,000
	<u>37,150,329</u>	<u>38,746,566</u>	<u>38,390,771</u>	<u>39,395,625</u>	<u>40,197,622</u>
 General Fund Total	 <b>81,190,077</b>	 <b>86,516,065</b>	 <b>84,524,105</b>	 <b>88,560,255</b>	 <b>90,289,500</b>

SOCIAL SERVICES FUND	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
Salaries & Wages - Regular	1,535,914	1,606,360	1,597,826	1,671,782	1,706,716
Overtime Pay	16,451	10,300	15,864		
Salaries & Wages - Part Time	16,464	22,458	22,739	38,949	43,070
Employee Bonus	-	-		38,046	
FICA Benefits	116,399	124,912	120,445	130,853	133,877
Retirement V.R.S.	257,573	288,185	273,504	272,000	210,273
Hospital/Medical Plan	279,613	334,950	312,096	388,080	390,000
Hospital/Medical Plan - Retirees	58,605	65,000	53,276	70,000	65,000
Dental Insurance	5,957	7,000	5,851	7,000	7,351
Dental Insurance - Retirees	254	300	254	300	300
Prescription Drug Plan - Retirees	3,850	4,000	4,192	4,000	5,000
Health Spending Account - Em			2,400		
Group Life Insurance	17,965	21,500	18,604	22,000	21,947
Worker's Compensation	6,238	6,600	5,490	6,600	6,600
Professional Services - Legal	113,660	105,000	111,584	105,000	115,000
Professional Services - Other	35,115	32,000	29,676	44,000	44,000
Construction Contracts			459	15,000	-
Maintenance Service Contracts	2,909	4,250	4,256	4,250	5,000
Electrical Services	12,514	14,000	8,884	18,000	18,000
Heating Services	6,009	7,000	4,936	10,000	10,000
Water & Sewer Services	1,341	1,200	931	1,800	1,800
Postage & Postal Service	15,997	12,000	20,568	14,000	14,000
Telecommunication	16,193	20,400	21,987	20,400	20,400
Motor Vehicle Insurance	3,535	4,700	3,397	4,700	4,000
General Liability	1,367	1,400	2,734	1,400	1,400
Lease/Rental of Equipment	3,962	4,000	3,536	4,000	6,000
Lease/Rental of Buildings	90,124	91,000	90,173	145,000	54,000
Mileage	-	500	19	500	500
Fares	35	-	369	-	-
Subsistence & Lodging	4,003	3,000	3,619	3,000	5,000
Convention & Education	4,159	3,000	4,321	3,000	5,000
Dues & Association Memberships	2,265	1,200	1,405	1,200	1,500
Office Supplies	17,311	20,000	17,990	22,000	22,000
Food & Food Services and Supplies	1,855	2,000	2,767	2,000	3,000
Janitorial Supplies	1,505	1,300	538	2,300	2,300
Motor Fuel & Lube	5,121	6,500	3,939	6,500	6,500
Vehicle/Power Equip. Supplies	841	3,500	3,283	3,500	3,500
Educational & Recreational Supplies	-				5,000
Furniture & Fixtures - Replacement	295	1,500	18	1,500	4,000
Motor Vehicle/Equipment Replacement	-	20,000	24,307		
ADP Equipment - Replacement	499	2,500	1,844	2,500	5,000
Furniture & Fixtures - Additions	2,773	1,000	3,295	8,000	
ADP Equipment - Additions	9,500		5,056	6,600	
Auxiliary Grants Aged	62,700	63,000	52,367	55,000	55,000
Auxiliary Grants Disabled	46,870	47,000	50,202	55,000	55,000
Aid to Dependent Children - FC	390,579	335,000	544,872	540,000	540,000
Refugee Assistance	11,546	10,000	14,766	20,000	20,000
Special Needs Adoption	356,921	435,000	410,025	450,000	450,000
Subsidized Adoption	627,144	640,000	780,187	850,000	950,000
SSI - Aged	-	3,000		3,000	3,000
SSI - Disabled	14,819	17,000	10,613	17,000	12,000
Foster Care - Medical	690				
Purchase Service Payment	14,595	20,000	21,720	22,000	22,000
Employment Services Program	-				
ESP Alloc. Purchased Ser. ADC	62,384	80,000	38,843	80,000	80,000
Adult Protective Service	5,379	7,300	5,790	7,300	7,300
Aid to Dependent Children - FC	9,632	10,000	5,031	7,000	7,000
Eligible w/o Regard to Income	18,914	12,000	24,718	22,000	22,000
MWH Foundation: Professional Svcs Other	1,775	48,000		58,000	
Salaries & Wages - Part Time	2,100				
FICA Benefits	161				

<b>SOCIAL SERVICES FUND</b>	<b>FY 2014 Actual</b>	<b>FY 2015 Adopted</b>	<b>FY 2015 Actuals</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Recommended</b>
MWH Foundation: Professional Svcs Other	54,336				
MWH Foundation: Professional Svcs Other			55,300		
MWH Foundation: Salaries & Wages					45,900
MWH Foundation: Overtime Pay					17,209
MWH Foundation: FICA					4,829
MWH Foundation: Retirement					5,760
MWH Foundation: Health Insurance					12,936
MWH Foundation: Dental Insurance					263
MWH Foundation: Group Life Insurance					601
MWH Foundation: Mileage					2,400
<b>Total Department of Social Service</b>	<b>4,348,716</b>	<b>4,581,815</b>	<b>4,822,866</b>	<b>5,286,060</b>	<b>5,260,232</b>

WATER FUND	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
Transfer to Debt Service Fund	4,618	4,400	4,400	1,440	1,440
Transfer to General Fund	265,000	265,000	265,000	279,250	279,250
Principal	-	-	-	-	19,200
Interest	15,867	17,800	6,433	-	1,968
Fiscal Agent Fees	10	15,455	10	-	-
Issuance Costs	-	5	-	929,180	-
Principal	-	-	-	-	169,955
Interest	24,677	158,865	20,062	-	10,391
Fiscal Agent Fees	-	20,065	-	-	-
Issuance Costs	-	200	-	-	-
Principal	-	52,095	-	-	14,778
Interest	6,481	5,355	4,396	-	4,817
Principal	-	-	-	-	4,200
Interest	-	-	6,113	-	6,898
Issuance Costs	-	-	708	-	-
Principal	-	-	-	-	422,669
Interest	-	-	36,088	-	175,285
Issuance Costs	-	-	24,216	-	-
	47,035	269,840	98,026	929,180	810,961

ADMINISTRATION & TREATMENT					
Salaries & Wages - Regular	218,784	285,660	262,746	279,590	284,220
Overtime Pay	5,278	4,500	5,418	6,000	6,120
Salaries & Wages - Part Time	-	-	-	-	-
Employee Bonus	-	-	-	7,000	-
FICA Benefits	16,474	21,850	19,619	21,385	22,211
Retirement V.R.S.	37,926	51,250	45,232	44,570	35,670
Retirement - Other	-	-	314	-	-
Hospital/Medical Plan	57,291	78,000	70,631	81,415	93,600
Hospital/Medical Plan - Retirees	3,216	3,500	3,216	4,000	4,000
Dental Insurance	1,443	1,625	1,580	1,445	1,710
Prescription Drug Plan - Retirees	642	-	699	640	700
Health Spending Account	-	-	2,103	-	-
Group Life Insurance	2,557	3,435	3,120	3,460	3,723
Long Term Disability	-	-	185	-	-
Worker's Compensation	6,138	12,500	7,532	12,500	7,700
Cell Phone Allowance	-	-	40	-	-
Professional Services - Engineering	-	25,000	-	-	-
Professional Services - Legal	-	-	1,909	-	-
Professional Services - Other	9,953	15,000	6,000	15,000	30,000
Construction Contracts	640	-	-	-	-
Temp. Help Service Fees	5,700	-	-	-	-
Repairs & Maintenance	11,495	20,000	2,129	20,000	20,000
Maintenance Service Contracts	59,128	68,000	37,683	68,000	68,000
Printing & Binding	6,975	2,500	-	4,500	500
Advertising	-	250	125	400	400
Services from Other Governments	1,288,958	1,350,000	1,354,418	1,350,000	1,375,000
Electrical Services	9,168	9,000	9,825	9,000	9,500
Telecommunication	8,539	8,200	15,958	8,600	15,000
Mileage	166	100	168	100	100
Convention & Education	94	2,200	616	2,200	2,200
Dues & Association Memberships	-	-	178	-	200
Health Dept Assessment	25,411	20,000	25,848	27,000	27,000
Banking Service Fees	-	-	6,790	-	-
Janitorial Supplies	6,804	-	-	-	-
Repair & Maintenance Supplies	3,976	3,000	737	4,000	4,000
Vehicle/Power Equip. Supplies	642	4,000	1,217	4,000	4,000
Uniforms & Wearing Apparel	1,734	2,000	1,751	2,200	2,310
Other Operating Supplies	11,672	10,000	5,081	10,000	10,000
Meters & Meter Supplies	18,914	55,000	36,761	35,000	35,000

<b>WATER FUND</b>	<b>FY 2014 Actual</b>	<b>FY 2015 Adopted</b>	<b>FY 2015 Actuals</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Recommended</b>
Machinery & Equipment - Replacement	-	3,900	8,385	-	
Communications Equip. - Replacement	-	1,500		-	
Motor Vehicles & Equip.-Replacement	-	3,000	-	25,000	-
ADP Equipment - Replacement	-	-	3,186	-	
Depreciation	508,577	493,065	515,377	510,000	510,000
Machinery & Equipment - Additions	8,945	5,000	-	-	-
	<u>2,337,240</u>	<u>2,563,035</u>	<u>2,456,577</u>	<u>2,557,005</u>	<u>2,572,864</u>
<b>WATER &amp; SEWER CREW</b>					
Salaries & Wages - Regular	89,965	92,895	99,542	97,845	103,540
Overtime Pay	21,950	15,000	21,788	22,000	22,440
Employee Bonus	-	-	-	2,500	
FICA Benefits	8,164	7,110	8,720	7,490	9,640
Retirement V.R.S.	18,803	16,665	22,994	15,600	12,994
Retirement - Other	-	-	3	-	
Hospital/Medical Plan	34,144	30,000	38,045	31,500	36,000
Hospital/Medical Plan - Retirees	2,196	3,500	2,196	3,500	3,500
Dental Insurance	708	625	685	710	660
Health Spending Account			2,474		
Group Life Insurance	1,000		1,609	1,300	1,356
Long Term Disability			2		
Unemployment Compensation	1,289	1,225	-	-	
Worker's Compensation	-	-	2,183	-	2,200
Professional Services - Engineering	3,300	3,500	-	1,500	1,500
Professional Services - Other	-	1,500	-	-	
Repairs & Maintenance	-	10,000	-	10,000	10,000
Maintenance Service Contracts		80,000	-	80,000	80,000
Telecommunication	9,752	12,500	7,939	12,500	12,500
Mileage	985	900	1,113	900	900
Convention & Education	90	1,000	394	1,000	1,000
Repair & Maintenance Supplies	6,621	6,000	5,833	-	6,000
Vehicle/Power Equip. Supplies	6,629	5,000	4,528	6,000	5,000
Uniforms & Wearing Apparel	809	950	1,145	5,000	960
Other Operating Supplies	56,673	50,000	49,836	50,000	50,000
Machinery & Equipment - Replacement	10,380	3,750	3,035	4,455	28,500
Motor Vehicles & Equip.-Replacement		40,000	-	-	55,500
ADP Equipment - Replacement		-	4,386	-	
Machinery & Equipment - Additions		-	-	35,000	
Communications Equip. - Additions	7,163		-	-	
Motor Vehicles & Equip. - Additions	-	7,500	-	-	
ADP Equipment - Additions	1,571	4,500	-	-	-
	<u>282,192</u>	<u>394,120</u>	<u>278,450</u>	<u>388,800</u>	<u>444,191</u>
<b>WATER UTILITY BILLING</b>					
Salaries & Wages - Regular	37,251	39,065	47,915	37,890	41,335
Employee Bonus		-	-	1,000	
FICA Benefits	2,808	2,990	3,622	2,900	3,162
Retirement V.R.S.	6,171	6,575	7,582	5,975	5,188
Retirement - Hybrid		-	72	-	
Hospital/Medical Plan	7,769	12,000	8,628	12,525	14,400
Hospital/Medical Plan - Retirees	1,161	5,000	882	5,000	1,100
Dental Insurance	254	250	286	255	263
Prescription Drug Plan - Retirees	321		349		350
Health Spending Account - Em			394		
Group Life Insurance	452	520	537	500	541
Long Term Disability			42		
Worker's Compensation	42	75	51	75	100
Professional Services - Other	1,439	1,700	1,239	2,000	2,000
Maintenance Service Contracts	495	5,000	2,465	5,000	3,000
Printing & Binding	250	-	26	495	100

<b>WATER FUND</b>	<b>FY 2014 Actual</b>	<b>FY 2015 Adopted</b>	<b>FY 2015 Actuals</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Recommended</b>
Advertising			125		150
Postage & Postal Service	12,288	9,300	9,061	11,000	11,000
Messenger Services	28	-	48	-	
Telecommunication	246	300	282	300	300
Lease/Rental of Equipment	-	250	-	250	
Lease/Rent of Space	420	450	420	300	420
Mileage	-	-	-	250	250
Subsistence & Lodging		-	-	450	450
Office Supplies	547	750	1,060	750	750
Other Operating Supplies	4,931	5,000	4,730	5,200	5,000
Communications Equip. - Additions	197	-	-	-	-
	<u>77,070</u>	<u>89,225</u>	<u>89,816</u>	<u>92,115</u>	<u>89,859</u>
<b>OTHER POST-EMPLOYMENT BENEFITS</b>					
Other Post-Employment Benefits	8,311	12,000	10,644	12,000	12,000
Contingency	-	180,000	-	180,000	180,000
	<u>8,311</u>	<u>192,000</u>	<u>10,644</u>	<u>192,000</u>	<u>192,000</u>
<b>Total Water Fund</b>	<b>3,021,465</b>	<b>3,777,620</b>	<b>3,202,913</b>	<b>4,439,790</b>	<b>4,409,765</b>

WASTEWATER FUND	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
Transfer to Debt Service Fund	14,775	14,080	14,079	1,673,975	1,607,945
Transfer to General Fund	320,000	320,000	320,000	334,250	334,250
Interest	289,567	324,850	533,869	-	-
Fiscal Agent Fees	179	282,040	-	-	-
Issuance Costs	-	95	-	-	-
Interest	58,850	282,335	-	-	-
Fiscal Agent Fees	-	261,235	-	-	-
Principal	-	3,300	-	-	-
Interest	100,510	-	-	-	-
Interest	101,925	-	-	-	-
Fiscal Agent Fees	3,268	-	-	-	-
Interest	4,023	-	-	-	-
	893,097	1,487,935	867,948	2,008,225	1,942,195

**ADMINISTRATION & TREATMENT**

Salaries & Wages - Regular	518,320	657,385	571,082	637,870	644,385
Overtime Pay	28,941	20,000	34,322	30,000	30,000
Employee Bonus	-	-	-	14,000	-
FICA Benefits	39,660	50,290	43,894	48,040	51,590
Retirement V.R.S.	83,107	115,390	94,154	99,550	80,870
Retirement - Other	-	-	758	-	-
Hospital/Medical Plan	130,444	162,000	141,344	169,090	194,400
Hospital/Medical Plan - Retirees	2,982	-	3,984	2,982	4,000
Dental Insurance	2,798	3,375	2,762	3,375	3,555
Prescription Drug Plan - Retirees	978	-	1,397	978	1,500
Health Spending Account - Em	-	-	7,000	-	-
Group Life Insurance	5,864	8,675	6,595	8,285	8,441
Long Term Disability	-	-	447	-	-
Unemployment Compensation	15	-	-	-	-
Worker's Compensation	12,332	22,000	11,905	15,000	15,000
Cell Phone Allowance	-	-	840	-	-
Professional Health Services	280	-	-	-	-
Professional Services - Engineering	11,575	17,000	1,422	15,500	15,500
Professional Services - Legal	210	5,300	1,909	5,300	5,300
Professional Services - Other	57,178	90,000	121,845	91,500	106,500
Repairs & Maintenance	29,042	70,000	15,790	70,000	30,000
Maintenance Service Contracts	19,119	15,000	11,745	15,000	15,000
Advertising	408	1,500	-	3,600	400
Services from Other Governments	498,501	415,000	317,517	415,000	415,000
Sludge Removal	331,462	574,875	320,645	325,000	325,000
Electrical Services	248,740	230,000	277,315	240,402	240,000
Heating Services	7,038	7,000	7,859	7,000	7,000
Water & Sewer Services	4,901	8,000	8,099	8,000	8,000
Postage & Postal Service	42	250	77	250	250
Telecommunication	1,339	1,800	2,090	1,800	2,400
Lease/Rental of Equipment	36,371	2,500	2,061	2,500	2,500
Mileage	-	-	47	-	-
Convention & Education	544	2,000	1,131	2,000	2,000
Dues & Association Memberships	5,669	3,500	7,143	4,500	4,500
Claims & Bounties	-	-	390	-	-
Loss from Asset Disposition	3,331	-	9,076	-	-
Banking Service Fees	10,692	-	11,276	-	10,000
Office Supplies	2,117	1,500	2,705	4,831	1,500
Medical & Laboratory Supplies	9,282	11,000	4,636	11,000	6,000
Janitorial Supplies	28	2,500	-	2,500	2,500
Repair & Maintenance Supplies	52,096	60,000	52,388	80,000	80,000
Motor Fuel & Lube	4,649	5,000	5,203	5,000	500
Vehicle/Power Equip. Supplies	1,433	2,300	842	2,300	2,300
Uniforms & Wearing Apparel	6,366	5,600	6,325	6,600	6,600
Other Operating Supplies	1,551	1,500	2,022	1,500	1,500

<b>WASTEWATER FUND</b>	<b>FY 2014 Actual</b>	<b>FY 2015 Adopted</b>	<b>FY 2015 Actuals</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Recommended</b>
Chemicals	44,132	4,500	30,336	150,537	120,000
Machinery & Equipment - Replacement	4,517	-	1,455	-	80,000
ADP Equipment - Replacement	-	-	2,568	-	-
Depreciation	1,505,927	1,505,470	1,521,902	1,510,000	1,510,000
ADP Software - Replacement	591	-	-	-	-
Machinery & Equipment - Additions	-	-	303	-	-
	<u>3,724,572</u>	<u>4,082,210</u>	<u>3,668,606</u>	<u>4,010,790</u>	<u>4,033,992</u>
<b>WATER &amp; SEWER CREW</b>					
Salaries & Wages - Regular	78,851	92,895	99,542	97,845	103,540
Overtime Pay	3,851	5,000	8,202	5,000	5,100
Employee Bonus	-	-	-	2,500	-
FICA Benefits	5,970	7,110	7,796	7,490	8,311
Retirement V.R.S.	12,817	16,665	10,769	15,600	12,994
Retirement - Other	-	-	1	-	-
Hospital/Medical Plan	24,116	30,000	22,582	31,315	36,000
Hospital/Medical Plan - Retirees	2,196	3,000	2,196	3,000	3,000
Dental Insurance	501	625	340	625	660
Health Spending Account - Em	-	-	401	-	-
Group Life Insurance	864	1,225	715	1,295	1,356
Long Term Disability	-	-	1	-	-
Worker's Compensation	2,308	3,000	1,835	3,000	2,300
Professional Health Services	-	-	600	-	-
Professional Services - Engineering	-	1,500	-	1,500	1,500
Maintenance Service Contracts	13,300	40,000	-	40,000	40,000
Telecommunication	482	4,585	448	4,500	4,500
Mileage	246	110	121	150	150
Convention & Education	-	1,500	-	1,500	1,500
Claims & Bounties	-	2,000	-	2,000	2,000
Repair & Maintenance Supplies	1,677	4,000	4,729	5,000	5,000
Vehicle/Power Equip. Supplies	4,541	6,500	10,138	6,500	6,500
Uniforms & Wearing Apparel	1,035	900	974	900	960
Other Operating Supplies	8,507	15,000	11,571	15,000	15,000
Machinery & Equipment - Replacement	685	-	-	10,000	28,500
Motor Vehicles & Equip.-Replacement	-	-	-	-	55,500
ADP Equipment - Replacement	7,163	-	699	-	-
ADP Software - Replacement	870	-	-	-	-
	<u>40,814</u>	<u>79,095</u>	<u>31,115</u>	<u>90,050</u>	<u>163,410</u>
<b>SEWER UTILITY BILLING</b>					
Salaries & Wages - Regular	37,251	39,065	44,547	37,890	41,335
Employee Bonus	-	-	-	1,000	-
FICA Benefits	2,807	2,990	3,364	2,900	3,162
Retirement V.R.S.	6,171	6,575	7,581	5,975	5,188
Retirement - Hybrid	-	-	72	-	-
Hospital/Medical Plan	7,769	12,000	8,417	12,525	14,400
Hospital/Medical Plan - Retirees	840	2,000	882	2,000	1,100
Dental Insurance	254	250	286	250	263
Dental Insurance - Retirees	-	90	-	90	90
Prescription Drug Plan - Retirees	321	-	349	-	350
Health Spending Account - Em	-	-	606	-	-
Group Life Insurance	452	520	537	500	541
Long Term Disability	-	-	42	-	-
Worker's Compensation	42	60	51	60	100
Professional Services - Other	1,439	1,600	1,239	1,600	1,600
Maintenance Service Contracts	495	2,505	2,465	3,000	3,000
Printing & Binding	250	-	26	-	100
Advertising	-	-	125	-	150
Postage & Postal Service	12,288	9,300	9,061	10,000	10,000
Messenger Services	28	-	48	-	-

<b>WASTEWATER FUND</b>	<b>FY 2014 Actual</b>	<b>FY 2015 Adopted</b>	<b>FY 2015 Actuals</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Recommended</b>
Telecommunication	246	400	232	400	400
Lease/Rental of Equipment	-	600	-	600	-
Lease/Rent of Space	420	450	420	450	420
Office Supplies	547	700	1,060	700	700
Other Operating Supplies	4,931	5,300	4,730	5,300	5,300
	<u>76,551</u>	<u>84,405</u>	<u>86,140</u>	<u>85,240</u>	<u>88,199</u>
<b>PUMPING AND TRANSMISSION</b>					
Salaries & Wages - Regular	134,950	147,020	147,019	146,910	149,845
Overtime Pay	11,245	10,000	14,844	15,000	15,000
Employee Bonus	-	-	-	4,000	-
FICA Benefits	10,658	11,245	11,354	11,240	12,611
Retirement V.R.S.	22,356	25,395	25,792	23,260	18,806
Hospital/Medical Plan	34,360	48,000	57,292	50,100	57,600
Dental Insurance	517	1,000	991	1,000	1,052
Health Spending Account - Em	-	-	12	-	-
Group Life Insurance	1,546	1,940	1,762	1,940	1,963
Worker's Compensation	2,979	4,500	3,310	5,000	5,000
Professional Services - Other	-	-	69	-	-
Construction Contracts	10,843	-	-	-	-
Repairs & Maintenance	19,283	7,500	15,541	10,000	20,000
Maintenance Service Contracts	2,663	5,000	3,674	5,000	5,000
Electrical Services	24,991	30,000	20,782	30,000	30,000
Telecommunication	7,253	7,000	5,249	5,000	5,000
Mileage	452	500	878	500	500
Convention & Education	-	2,000	-	2,000	200
Office Supplies	-	-	23	-	-
Repair & Maintenance Supplies	24,556	27,000	16,465	27,000	35,000
Vehicle/Power Equip. Supplies	5,400	9,500	7,609	9,500	9,500
Uniforms & Wearing Apparel	1,202	1,000	1,626	1,500	1,850
Other Operating Supplies	1,829	3,500	1,751	4,000	4,000
Machinery & Equipment - Replacement	10,446	5,000	-	20,000	-
Machinery & Equipment - Additions	-	-	-	-	76,000
Electrical Services	220	700	1,179	700	900
Other Operating Supplies	-	200	-	200	200
Interest	1,546	-	-	-	-
	<u>115,209</u>	<u>105,340</u>	<u>79,918</u>	<u>122,340</u>	<u>195,113</u>
<b>OTHER POST EMPLOYMENT BENEFITS</b>					
Other Post Employment Benefits	15,866	25,000	(13,631)	25,000	25,000
Contingency	-	200,000	-	200,000	200,000
	<u>15,866</u>	<u>225,000</u>	<u>(13,631)</u>	<u>225,000</u>	<u>225,000</u>
<b>Total Wastewater Fund</b>	<b>5,209,361</b>	<b>6,463,165</b>	<b>5,129,945</b>	<b>6,957,825</b>	<b>7,073,784</b>

TRANSIT	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
<b>TRANSIT - CITY</b>					
Salaries & Wages - Regular	246,015	248,135	268,802	274,242	270,156
Overtime Pay	51	930	2	930	930
Salaries & Wages - Part Time	472,595	577,051	486,190	570,374	590,354
FICA Benefits	54,154	63,031	56,727	64,342	65,900
Retirement V.R.S.	40,794	43,796	44,456	47,419	33,905
Retirement - Other	27	-	281	-	-
Hospital/Medical Plan	44,253	54,675	53,950	66,056	80,379
Hospital/Medical Plan - Retirees	-	5,579	-	5,579	5,356
Dental Insurance	1,140	1,302	1,232	1,488	1,467
Health Spending Account - Em	928	-	1,116	-	-
Group Life Insurance	2,879	2,481	3,122	3,546	3,539
Long Term Disability	16	-	166	-	-
Unemployment Compensation	-	2,604	-	2,604	2,938
Worker's Compensation	25,375	38,763	26,885	39,054	37,194
Cell Phone Allowance	89	-	893	-	-
Professional Health Services	375	-	-	-	-
Professional Services - Accounting	18,550	-	37,200	-	-
Professional Services - Other	32,481	27,895	20,361	41,657	37,194
Custodial Services	13,046	17,853	10,284	18,597	18,597
Temp. Help Service Fees	-	-	-	-	-
Repairs & Maintenance	7,494	26,036	10,610	18,597	18,597
Maintenance Service Contracts	11,194	18,597	8,725	16,737	14,877
Printing & Binding	6,321	14,877	3,397	14,877	14,877
Advertising	19,500	20,456	12,251	20,456	20,456
Services from Other Governments	-	-	-	-	-
Electrical Services	13,157	13,018	13,683	13,278	13,278
Heating Services	3,888	5,579	3,738	5,579	5,579
Water & Sewer Services	1,408	2,233	1,492	2,232	2,232
Postage & Postal Service	452	1,053	210	1,079	1,079
Telecommunication	17,384	18,597	17,870	19,341	19,341
Motor Vehicle Insurance	18,956	22,316	17,517	23,432	23,432
General Liability	4,197	2,088	-	2,124	2,124
Lease/Rental of Equipment	159	3,346	610	930	930
Lease/Rental of Buildings	10,000	-	-	-	-
Mileage	274	562	(106)	558	558
Subsistence & Lodging	3,503	1,116	4,616	1,116	1,116
Convention & Education	262	1,300	2,737	1,302	1,302
Dues & Association Memberships	226	744	665	744	744
Loss from Asset Depreciation	106,745	-	-	-	-
Office Supplies	6,950	7,439	5,898	7,439	7,439
Janitorial Supplies	1,701	1,674	768	1,674	1,674
Repair & Maintenance Supplies	46,557	44,632	51,315	46,492	46,492
Motor Fuel & Lube	149,135	184,108	130,217	167,371	156,213
Vehicle/Power Equip. Supplies	1,538	18,597	5,347	9,298	9,298
Uniforms & Wearing Apparel	4,642	5,579	5,504	5,691	5,765
Books & Subscriptions	-	335	-	335	335
Educational & Recreational Supplies	37	744	209	558	558
Other Operating Supplies	12,540	27,895	47	18,597	8,183
Motor Vehicles & Equip. - Replacement	30,798	133,897	1,120	133,897	111,581
ADP Equipment - Replacement	-	669	9,186	669	1,674
Depreciation	666,001	850,000	834,099	850,000	850,000
ADP Software - Replacement	3,782	502	-	521	521
Improv. & Betterments - Replacement	65	3,751	252	1,860	1,860
Machinery & Equipment - Additions	3,646	749	1,361	749	749
Furniture & Fixtures - Additions	42,695	3,719	550	3,719	2,975
Communications Equip. - Additions	523	18,597	-	9,298	7,439
Motor Vehicles & Equip. - Additions	-	617	-	818	818
ADP Equipment - Additions	12,629	3,719	1,323	3,719	2,790
ADP Software - Additions	-	1,860	-	930	930

	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
<b>TRANSIT</b>					
Improv. & Betterments - Additions	1,248	1,125	1,338	1,860	1,860
	<u>2,162,375</u>	<u>2,546,220</u>	<u>2,158,216</u>	<u>2,543,765</u>	<u>2,507,581</u>
<b>TRANSIT - SPOTSYLVANIA</b>					
Salaries & Wages - Regular	167,903	170,284	180,971	188,200	185,395
Overtime Pay	35	638	2	638	638
Salaries & Wages - Part Time	324,830	396,003	333,275	391,421	405,133
FICA Benefits	37,131	43,255	38,634	44,155	45,224
Retirement V.R.S.	27,989	30,055	30,409	32,541	23,267
Retirement - Other	18	-	193	-	-
Hospital/Medical Plan	30,416	37,521	36,982	45,331	55,160
Hospital/Medical Plan - Retirees	-	3,829	-	3,829	3,675
Dental Insurance	784	893	862	1,021	1,007
Health Spending Account - Em	638	-	765	-	-
Group Life Insurance	1,979	1,703	2,140	2,434	2,429
Long Term Disability	11	-	114	-	-
Unemployment Compensation	-	1,787	-	1,787	2,016
Worker's Compensation	17,441	26,601	18,429	26,801	25,524
Cell Phone Allowance	61	-	612	-	-
Professional Services - Accounting	12,750	-	25,500	-	-
Professional Services - Other	20,038	19,143	13,957	28,587	25,524
Custodial Services	8,967	12,252	7,049	12,762	12,762
Repairs & Maintenance	5,065	17,867	7,396	12,762	12,762
Maintenance Service Contracts	7,694	12,762	5,981	11,486	10,210
Printing & Binding	4,345	10,210	2,329	10,210	10,210
Advertising	13,403	14,038	8,398	14,038	14,038
Electrical Services	7,462	8,933	9,380	9,112	9,112
Heating Services	2,672	3,829	2,562	3,829	3,829
Water & Sewer Services	968	1,533	1,023	1,531	1,531
Postage & Postal Service	310	722	144	740	740
Telecommunication	10,857	12,762	11,740	13,273	13,273
Motor Vehicle Insurance	13,029	15,315	12,040	16,080	16,080
General Liability	-	1,433	-	1,458	1,458
Lease/Rental of Equipment	109	2,296	418	638	638
Mileage	77	385	31	383	383
Subsistence & Lodging	350	766	688	766	766
Convention & Education	112	892	712	893	893
Dues & Association Memberships	156	510	456	510	510
Office Supplies	4,773	5,105	4,043	5,105	5,105
Janitorial Supplies	1,169	1,149	526	1,149	1,149
Repair & Maintenance Supplies	32,197	30,629	35,175	31,905	31,905
Motor Fuel & Lube	99,896	126,345	67,401	114,859	107,202
Vehicle/Power Equip. Supplies	1,258	12,762	3,666	6,381	6,381
Uniforms & Wearing Apparel	3,237	3,829	3,773	3,905	3,956
Books & Subscriptions	-	230	-	230	230
Educational & Recreational Supplies	26	510	144	383	383
Other Operating Supplies	8,619	19,143	32	12,762	5,615
Motor Vehicles & Equipment - Replace	21,169	91,887	768	91,887	76,573
ADP Equipment - Replacement	-	459	199	459	1,149
ADP Software - Replacement	-	345	-	357	357
Improv. & Betterments - Replacement	45	2,574	173	1,276	1,276
Machinery & Equipment - Additions	1,903	514	933	514	514
Furniture & Fixtures - Additions	10,612	2,552	377	2,552	2,042
Communications Equip. - Additions	360	12,762	-	6,381	5,105
Motor Vehicles & Equip. - Additions	-	424	-	562	562
ADP Equipment - Additions	8,680	2,552	907	2,552	1,914
ADP Software - Additions	-	1,276	-	638	638
Improv. & Betterments - Additions	<u>858</u>	<u>772</u>	<u>917</u>	<u>1,276</u>	<u>1,276</u>
	<u>912,402</u>	<u>1,164,037</u>	<u>872,226</u>	<u>1,162,349</u>	<u>1,137,521</u>

TRANSIT	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
<b>TRANSIT - UMW</b>					
Salaries & Wages - Regular	21,576	21,032	22,694	23,245	22,898
Overtime Pay	5	79	-	79	79
Salaries & Wages - Part Time	42,037	48,910	41,823	48,344	50,038
FICA Benefits	4,793	5,342	4,847	5,454	5,586
Retirement V.R.S.	3,622	3,712	3,816	4,019	2,874
Retirement - Other	2	-	24	-	-
Hospital/Medical Plan	3,936	4,634	4,641	5,599	6,813
Hospital/Medical Plan - Retirees	-	473	-	473	454
Dental Insurance	101	110	108	126	124
Health Spending Account - Em	83	-	96	-	-
Group Life Insurance	256	210	269	301	300
Long Term Disability	1	-	14	-	-
Unemployment Compensation	-	221	-	221	249
Worker's Compensation	2,257	3,286	2,313	3,310	3,152
Cell Phone Allowance	8	-	77	-	-
Professional Services - Accounting	1,650	-	3,200	-	-
Professional Services - Other	2,593	2,364	1,752	3,531	3,152
Custodial Services	1,160	1,513	885	1,576	1,576
Repairs & Maintenance	667	2,207	928	1,576	1,576
Maintenance Service Contracts	996	1,576	751	1,419	1,261
Printing & Binding	1,435	1,261	1,167	1,261	1,261
Advertising	3,074	1,734	3,002	1,734	1,734
Electrical Services	966	1,103	1,177	1,125	1,125
Heating Services	346	473	322	473	473
Water & Sewer Services	125	189	128	189	189
Postage & Postal Service	40	89	18	91	91
Telecommunication	1,642	1,576	1,467	1,639	1,639
Motor Vehicle Insurance	1,686	1,891	1,558	1,986	1,986
General Liability	-	177	-	180	180
Lease/Rental of Equipment	14	284	53	79	79
Mileage	10	48	4	47	47
Subsistence & Lodging	45	95	86	95	95
Convention & Education	39	110	89	110	110
Real Estate Taxes	-	-	-	-	-
Dues & Association Memberships	20	63	57	63	63
Office Supplies	618	630	507	630	630
Janitorial Supplies	151	142	66	142	142
Repair & Maintenance Supplies	3,879	3,783	4,414	3,941	3,941
Motor Fuel & Lube	12,021	15,605	7,898	14,186	13,240
Vehicle/Power Equip. Supplies	152	1,576	460	788	788
Uniforms & Wearing Apparel	413	473	473	482	489
Books & Subscriptions	-	28	-	28	28
Educational & Recreational Supplies	3	63	18	47	47
Other Operating Supplies	1,115	2,364	4	1,576	694
Motor Vehicles & Equipment - Replacemen	2,739	11,349	96	11,349	9,457
ADP Equipment - Replacement	-	57	25	57	142
ADP Software - Replacement	-	43	-	44	44
Improv. & Betterments - Replacement	6	318	22	158	158
Machinery & Equipment - Additions	246	64	117	64	64
Furniture & Fixtures - Additions	1,373	315	47	315	252
Communications Equip. - Additions	47	1,576	-	788	630
Motor Vehicles & Equip. - Additions	-	52	-	69	69
ADP Equipment - Additions	1,123	315	114	315	236
ADP Software - Additions	-	158	-	79	79
Improv. & Betterments - Additions	111	95	115	158	158
Salaries & Wages - Regular	48,006	48,743	51,807	53,871	53,069
Overtime Pay	10	183	-	183	183
	<u>167,198</u>	<u>192,695</u>	<u>163,549</u>	<u>197,615</u>	<u>193,746</u>

TRANSIT	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
<b>TRANSIT - CAROLINE</b>					
Salaries & Wages - Part Time	92,990	113,354	95,408	112,042	115,967
FICA Benefits	10,625	12,382	11,060	12,639	12,945
Retirement V.R.S.	8,012	8,603	8,705	9,315	6,660
Retirement - Other	5	-	55	-	-
Hospital/Medical Plan	8,707	10,740	10,587	12,976	15,789
Hospital/Medical Plan - Retirees	-	1,096	-	1,096	1,052
Health Spending Account - Em	183	-	219	-	-
Dental Insurance	224	256	247	292	288
Group Life Insurance	567	487	613	697	695
Long Term Disability	3	-	33	-	-
Unemployment Compensation	-	511	-	511	577
Worker's Compensation	4,993	7,614	5,276	7,672	7,306
Cell Phone Allowance	18	-	175	-	-
Professional Services - Accounting	3,650	-	7,300	-	-
Professional Services - Other	5,736	5,480	3,996	8,183	7,306
Custodial Services	2,567	3,507	2,018	3,653	3,653
Repairs & Maintenance	1,475	5,114	2,117	3,653	3,653
Maintenance Service Contracts	2,203	3,653	1,712	3,288	2,922
Printing & Binding	1,244	2,922	667	2,922	2,922
Advertising	3,837	4,018	2,404	4,018	4,018
Electrical Services	2,136	2,557	2,685	2,608	2,608
Heating Services	765	1,096	734	1,096	1,096
Water & Sewer Services	277	439	293	438	438
Postage & Postal Service	89	207	41	212	212
Telecommunication	3,202	3,653	3,295	3,799	3,799
Motor Vehicle Insurance	3,730	4,384	3,447	4,603	4,603
General Liability	-	410	-	417	417
Lease/Rental of Equipment	31	657	120	183	183
Mileage	22	110	9	110	110
Subsistence & Lodging	100	219	197	219	219
Convention & Education	32	255	204	256	256
Dues & Association Memberships	45	146	131	146	146
Office Supplies	1,366	1,461	1,157	1,461	1,461
Janitorial Supplies	335	329	151	329	329
Repair & Maintenance Supplies	8,581	8,767	10,070	9,133	9,133
Motor Fuel & Lube	46,276	36,166	39,617	32,878	30,686
Vehicle & Power Equipment Supplies	501	3,653	1,049	1,827	1,827
Uniforms & Wearing Apparel	913	1,096	1,080	1,118	1,132
Books & Subscriptions	-	66	-	66	66
Educational & Recreational Supplies	7	146	41	110	110
Other Operating Supplies	2,467	5,480	9	3,653	1,607
Motor Vehicles & Equipment - Replacemen	6,060	26,302	220	26,302	21,919
ADP Equipment - Replacement	-	132	57	132	329
ADP Software - Replacement	-	99	-	102	102
Improv. & Betterments - Replacement	13	737	50	365	365
Machinery & Equipment - Additions	545	147	267	147	147
Furniture & Fixtures - Additions	3,038	731	108	731	584
Communications Equip. - Additions	103	3,653	-	1,827	1,461
Motor Vehicles & Equip. - Additions	-	121	-	161	161
ADP Equipment - Additions	2,485	731	260	731	548
ADP Software - Additions	-	365	-	183	183
Improv. & Betterments - Additions	246	221	262	365	365
Salaries & Wages - Regular	176,294	178,952	190,197	197,780	194,833
Overtime Pay	37	671	2	671	671
	<u>406,735</u>	<u>463,897</u>	<u>408,345</u>	<u>477,116</u>	<u>467,862</u>

TRANSIT	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
<b>TRANSIT - STAFFORD</b>					
Salaries & Wages - Part Time	341,390	416,161	350,266	411,346	425,755
FICA Benefits	39,011	45,457	40,604	46,403	47,526
Retirement V.R.S.	29,416	31,585	31,959	34,198	24,451
Retirement - Other	19	-	203	-	-
Hospital/Medical Plan	31,967	39,431	38,867	47,639	57,968
Hospital/Medical Plan - Retirees	-	4,024	-	4,024	3,863
Dental Insurance	824	939	906	1,073	1,058
Health Spending Account - Em	670	-	804	-	-
Group Life Insurance	2,080	1,790	2,249	2,558	2,552
Long Term Disability	11	-	119	-	-
Unemployment Compensation	-	1,878	-	1,878	2,119
Worker's Compensation	18,330	27,955	19,369	28,165	26,824
Cell Phone Allowance	64	-	643	-	-
Professional Services - Accounting	13,400	-	26,800	-	-
Professional Services - Other	21,059	20,117	14,669	30,042	26,824
Custodial Services	9,424	12,875	7,409	13,412	13,412
Repairs & Maintenance	5,414	18,776	7,951	13,412	13,412
Maintenance Service Contracts	8,086	13,412	6,286	12,071	10,729
Printing & Binding	4,566	10,729	2,448	10,729	10,729
Advertising	14,086	14,753	8,826	14,753	14,753
Electrical Services	7,842	9,388	9,858	9,576	9,576
Heating Services	2,809	4,024	2,693	4,024	4,024
Water & Sewer Services	1,017	1,611	1,075	1,609	1,609
Postage & Postal Service	326	759	151	778	778
Telecommunication	11,670	13,412	12,285	13,948	13,948
Motor Vehicle Insurance	13,693	16,094	12,654	16,899	16,899
General Liability	-	1,506	-	1,532	1,532
Lease/Rental of Equipment	115	2,413	440	671	671
Mileage	81	405	32	402	402
Subsistence & Lodging	367	805	723	805	805
Convention & Education	117	937	748	939	939
Dues & Association Memberships	163	536	479	536	536
Office Supplies	5,017	5,365	4,249	5,365	5,365
Janitorial Supplies	1,229	1,207	553	1,207	1,207
Repair & Maintenance Supplies	33,609	32,188	36,969	33,529	33,529
Motor Fuel & Lube	101,252	132,776	69,444	120,706	112,659
Vehicle & Power Equipment Supplies	1,231	13,412	3,852	6,706	6,706
Uniforms & Wearing Apparel	3,353	4,024	3,965	4,104	4,158
Books & Subscriptions	-	241	-	241	241
Educational & Recreational Supplies	27	536	151	402	402
Other Operating Supplies	9,059	20,118	34	13,412	5,901
Motor Vehicles & Equipment - Replacemen	22,248	96,565	807	96,565	80,471
ADP Equipment - Replacement	-	483	210	483	1,207
ADP Software - Replacement	-	362	-	376	376
Improv. & Betterments - Replacement	47	2,705	182	1,341	1,341
Machinery & Equipment - Additions	2,000	540	981	540	540
Furniture & Fixtures - Additions	11,153	2,682	397	2,682	2,146
Communications Equip. - Additions	378	13,412	-	6,706	5,365
Motor Vehicles & Equipment-Addition	-	445	-	590	590
ADP Equipment - Additions	9,123	2,682	953	2,682	2,012
ADP Software - Additions	-	1,341	-	671	671
Improv. & Betterments - Additions	902	811	964	1,341	1,341
	778,645	1,043,666	725,227	1,023,071	999,922

TRANSIT	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
<b>Other Expenses</b>					
Retirement V.R.S.	-		(119,344)		
VRS Pension Benefits	-		57,127		
Other Post-Employment Benefits	9,822	15,000	10,029	15,000	-
Transfer to General Fund - Overhead	-	100,000	-	109,500	100,000
Contingency	-	185,004	-	182,328	200,000
	<u>9,822</u>	<u>300,004</u>	<u>(52,188)</u>	<u>306,828</u>	<u>300,000</u>
<b>Total Transit Fund</b>	<b>8,864,532</b>	<b>11,121,033</b>	<b>8,602,938</b>	<b>11,114,660</b>	<b>10,913,266</b>
	4,437,177	5,710,518	4,275,375	5,710,744	5,606,633

PARKING FUND	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
Principal			35,457		
Salaries & Wages - Regular	35,377	36,105	28,153	39,355	38,675
Overtime Pay	3,655	3,000	2,989	3,000	3,500
Salaries & Wages - Part Time	58,927	64,260	63,995	63,000	65,000
FICA Benefits	7,456	10,525	6,931	7,530	8,199
Retirement - VRS	5,161	8,325	5,427	5,500	4,852
Hospital/Medical Plan	6,260	12,000	7,199	12,000	14,400
Dental Insurance	254	250	254	250	263
Group Life Insurance	419	705	376	465	507
Worker's Compensation	1,674	2,300	1,654	2,300	2,300
Construction Contracts				-	90,000
Repairs and Maintenance	18,903	20,000	12,990	20,000	20,000
Maintenance Service Contracts	9,084	19,500	9,500	19,500	19,500
Electrical Services	15,888	25,000	12,242	20,000	18,000
Water & Sewer Services	-	400	203	400	400
Telecommunication	3,457	6,000	5,648	6,000	6,000
Lease/Rent of Space	-	15,000	-	15,000	
Credit Card Fees	5,427	9,000	5,216	9,000	7,000
Office Supplies	242	500	193	500	500
Janitorial Supplies	1,453	1,500	1,497	1,800	1,500
Repair & Maintenance Supplies	2,089	4,500	838	4,500	4,000
Uniforms & Wearing Apparel	-	1,000	1,613	500	1,700
Books & Subscriptions	-	100	-	100	100
Other Operating Supplies	1,918		1,846	-	
Promotional Materials	9,093	500	-	500	500
Depreciation	152,037	153,080	152,037	141,480	152,000
Maintenance Service Contracts	413		75		300
Printing & Binding	765				
Lease/Rental of Land	7,500		15,000		15,000
Credit Card Fees	106		501		700
Depreciation			1,546		1,600
Machinery & Equipment - Additions	309				
Maintenance Service Contracts					1,500
Credit Card Fees					500
Principal		195,700	-	-	
Interest	131,258	123,550	77,734	310,940	301,505
Fiscal Agent Fees	117	115	119	-	-
Other Post-Employment Benefits	756	2,000	-	2,000	1,000
<b>Total Parking Fund</b>	<b>479,997</b>	<b>714,915</b>	<b>451,233</b>	<b>685,620</b>	<b>781,000</b>

COMPREHENSIVE SERVICES ACT (CSA) FUND	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
Salaries & Wages - Regular	45,692	46,654	47,299	47,121	44,580
Employee Bonus	-			1,000	-
FICA Benefits	3,456	3,768	3,622	3,605	3,410
Retirement V.R.S.	8,029	8,212	8,447	7,982	5,595
Hospital/Medical Plan	-	11,550		11,936	14,400
Dental Insurance	254	250		250	263
Group Life Insurance	541	613	560	622	584
Subsistence & Lodging	1,067	1,800	1,441	1,800	1,800
Convention & Education	1,325	1,500	1,650	1,500	1,800
Regular Foster Care	83,643	100,000	47,951	100,000	100,000
Other Purchased Services	1,375,890	1,700,000	1,892,594	1,750,354	1,700,000
Other Local Programs	34,565				
Office Supplies	-	1,300		1,300	1,000
Food & Food Service Supplies	459	1,000	927	1,000	1,000
<b>Total CSA Fund</b>	<b>1,554,921</b>	<b>1,876,647</b>	<b>2,004,491</b>	<b>1,928,470</b>	<b>1,874,432</b>

RIPARIAN LANDS STEWARDSHIP FUNDS	FY 2014 Actual	FY 2015 Adopted	FY 2015 Actuals	FY 2016 Adopted	FY 2017 Recommended
Salaries & Wages - Regular	51,702	51,630	49,782	52,663	53,715
Overtime Pay	-				
Employee Bonus	-				
FICA Benefits	3,916	3,950	3,769	4,029	4,109
Retirement V.R.S.	8,804	9,260	9,263	8,183	6,741
Retirement - Other	-				
Hospital/Medical Plan	-	-			-
Dental Insurance	254	250	254	250	263
Group Life Insurance	593	680	614	680	704
Worker's Compensation	1,495	1,300	1,532	1,300	
Repairs & Maintenance	52	1,200	23	1,200	1,200
Telecommunication	1,147	1,000	1,180	1,000	1,000
Subsistence & Lodging	21	600		600	600
Convention & Education	-	600		600	600
Office Supplies	164	600	108	600	600
Motor Fuel & Lube	3,360	3,500	2,443	3,500	3,500
Vehicle/Power Equip. Supplies	728	1,000	5	1,000	1,000
Uniforms & Wearing Apparel	849	750	981	750	750
Other Operating Supplies	267	1,500	522	1,500	1,500
Depreciation	3,237	3,230	3,237	3,230	
Motor Vehicles & Equipment - Additions	-	55,000	5,030		
Fiscal Agent Fees	2,134	-	1,348		
<b>Total Riparian Fund</b>	<b>78,723</b>	<b>136,050</b>	<b>80,091</b>	<b>81,085</b>	<b>76,282</b>