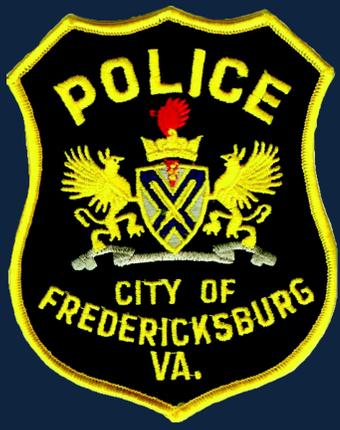




# FREDERICKSBURG POLICE DEPARTMENT 2015 ANNUAL REPORT





## OUR MISSION

The Fredericksburg Police Department is dedicated to serving and protecting our community. The Department works to maintain the safety of the citizens of Fredericksburg, to preserve the peace, and to protect property. We endeavor to improve the quality of life in our City by developing strong relationships with the community. We are committed to the highest ethical standards of law enforcement and our duty to serve with honor and integrity.

## ACCREDITATION

Since 2009, the Fredericksburg Police Department has been a nationally accredited law enforcement agency through the Commission on Accreditation for Law Enforcement Agencies (CALEA.) In 2015, the Department was awarded Advanced Accreditation, which is the highest rating a law enforcement agency can obtain from CALEA and sets the benchmark for public safety professionalism.



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## ACKNOWLEDGEMENTS

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# MESSAGE FROM CHIEF DAVID NYE

In 2015, we developed new strategies to increase community engagement and have continued dialogue with the citizens we serve. To facilitate interaction and communication between the Police Department and the community, we created a Citizens' Advisory Panel comprising a diverse group of representatives from our City. Through the panel's quarterly meetings, members have learned more about policing, and we have found ways to improve the service we provide. Our staff also engaged in dozens of local events and activities to build strong relationships with the men, women, and children in our City. From handing out candy to trick-or-treaters, to singing carols to spread holiday cheer, our employees went the extra mile in 2015 to engage with City residents and bring a smile to their faces. I am proud of my staff for building relationships with the citizens we serve and seeing the power of positive community engagement.



Our Police Department is very proud to have achieved reaccreditation from the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) in 2015. We were awarded Advanced Accreditation with Excellence. Advanced Accreditation is the highest rating that can be obtained from CALEA. In 2015, out of the 244 law enforcement agencies in Virginia, 24 agencies were CALEA certified, and only five earned the Advanced Accreditation with Excellence Award. Our priority is to provide the highest level of law enforcement services to the community, and we continually set new goals and work to develop new methods to improve these services

We made many improvements to our building to include painting the entire interior, upgrading our door lock and camera system, and completing a major upgrade to our Computer Aided Dispatch/Records Management System. We also assisted the Fredericksburg Fire Department with a plan to replace our current radio system in 2016, which will enable better communication among local public safety agencies.

All of the men and women of the Fredericksburg Police Department are dedicated to their chosen profession. This dedication can be seen in their day-to-day activities and the continued professionalism with which they carry out their duties. I look forward to leading them into the future.

I encourage you to follow us on social media to stay up-to-date with our activities. We have greatly expanded our social media platform to stay engaged with our community and look forward to your input.

*David Nye*



## NOTABLE EVENTS

### JANUARY

#### *Spotsylvania County Sheriff's Office Begins Handling Animal Control Calls in the City*

The City contracted with the Spotsylvania County Sheriff's Office to have their animal control officers handle all routine animal calls in the City daily between the hours of 7 a.m. and 11 p.m. City residents who require animal control services still contact the Fredericksburg Police Department directly through our Communications Center, and our communications officers contact the Spotsylvania County Sheriff's Office to route the call for service. With the Spotsylvania County Sheriff's Office handling routine animal calls, our officers are able to respond to other calls more quickly.

### FEBRUARY

#### *Significant Upgrades Made to CAD and RMS*

Our Computer-Aided Dispatch (CAD) program and Record Management System (RMS) received extensive upgrades in February. This transition to the vendor's new platform was necessary to secure seamless maintenance and remedy system errors. Our older version of the software was outdated and the support team was not able to fix significant problems.

### MARCH

#### *Comedy Show Raises Funds for Law Enforcement United*

Cool Cow Comedy held shows in March and October to fundraise for the City's Law Enforcement United (LEU) team. Law Enforcement United is an organization committed to honoring officers who have died in the line of duty and ensuring that their surviving families are supported and not forgotten. Each team member must raise a substantial amount of money. Their fundraising efforts support Concerns of Police Survivors, and the Officer Down Memorial Page. To help our LEU team raise money, Cool Cow Comedy hosted shows, and substantial proceeds went to support LEU. The March show raised more than \$1,400 and a second show in October raised an additional \$1,200.

### APRIL

#### *Police Department Creates Traffic Officer Positions*

Officer Dan Finn and Officer Scott Worley were selected as the Department's designated traffic officers. Traffic officers have primary responsibility for traffic enforcement and responding to and investigating motor vehicles accidents in the City during their shifts. Our traffic officers receive additional training related to traffic enforcement and accident reconstruction.

## MAY

### *Fair and Impartial Policing Training*

The Department held its first Fair and Impartial Policing training for all sworn employees. The training educated officers on the effects of implicit human bias, and gave officers the information and skills needed to reduce and manage their bias. The curriculum addressed not just racial/ethnic bias, but biases based on other factors, such as gender, sexual orientation, religion and socio-economic status. The course was taught by Dr. Lorie Fridell, a national expert on biased policing and former Director of Research at the Police Executive Research Forum.

### *Law Enforcement United Road to Hope Memorial Ride*

Three Fredericksburg Police officers, Lieutenant Bill Hallam, Sergeant Rashawn Cowles, and Officer Chris Perdue, participated in Law Enforcement United's 250-mile "Road to Hope" bike ride to honor law enforcement officers who were killed in the line of duty. Debbie and Ted Marris volunteered to work as part of the support team for Team Fredericksburg. The LEU bike ride is a traditional kickoff to National Police Week.

## JUNE

### *Move Over Awareness Month*

The Department participated in a regional effort to encourage drivers to move over when they see emergency vehicles using their flashing lights. Officer Shafer was featured in a video with her regional counterparts asking people to slow down, move over, and save a life.

### *Special Olympics Torch Run*

Every summer, law enforcement officials carry the Flame of Hope across the state culminating with the Torch Run's final leg and the lighting of the cauldron to officially open the Special Olympics Virginia Summer Games in Richmond. On June 12, the torch passed through Fredericksburg. Twenty-two Fredericksburg Police Department employees either ran or acted in a support role as the torch was carried from the Falmouth Bridge to the Spotsylvania County line, a three-mile run.

### *Midnight Madness Summer Program Began*

Initiated by City Councilman Chuck Frye, Midnight Madness was a free summer program designed to provide a positive experience for youth ages 11 to 17 on Friday nights throughout the summer. The Police Department partnered with City schools and the Parks and Recreation Department to produce this successful event.





## JULY

### *Verbal Judo*

The Department hosted Verbal Judo for full-time sworn employees. This training focuses on the “art of delivery” in communication. When police officers use the techniques learned in Verbal Judo training while interacting with the public, they increase their safety and drastically reduce the number of complaints filed.

### *World Police and Fire Games*

The 2015 World Police and Fire Games were held in Fairfax, Va., from June 26 to July 5. For 30 years, the World Police and Fire Games have been an international event that brings together more than 12,000 professional, public safety athletes from 70 countries for an opportunity to show their talents in 65 sporting events. Two of our sergeants participated in the games. Sergeant Josh Lynch and his K-9 Max competed in a three-part narcotics detection event and had an outstanding performance. Sergeant Lynch and Max took the Bronze in Room Search, Silver in Locker Search, and Silver for Overall in the K-9 Narcotics Search competition. Sergeant Lloyd Holland competed in the Push/Pull Weightlifting Competition for men ages 35 to 39 and won the gold medal. His accomplishment is even more amazing because he competed in an age group for athletes eight to 12 years younger than him due to the lack of competitors in his age range.

### *Badges for Baseball*

Fredericksburg’s Fire Department, Rescue Squad, Sheriff’s Office, and Police Department teamed up with the Sunshine Ballpark Foundation in July for the City’s inaugural Badges for Baseball camp. The week-long camp was open to City children between the ages of 8 and 12. The camp is designed to build positive relationships between law enforcement and the children living in underserved communities, while also teaching children leadership skills and building their confidence. Twenty-five children participated in the camp.

### *Camp Crime Fighters*

The Fredericksburg Police Department hosted its third annual Camp Crime Fighters. Almost 30 children between the ages of 8 and 12 participated in the week-long day camp and learned about police operations and life skills, including self-defense and first aid. Campers also enjoyed other fun activities, such as rappelling, swimming at Dixon Park, exploring Braehead Farm, and fly-fishing at Motts Run Reservoir.



## AUGUST

### *Honor Guard Presents Colors at Richmond Flying Squirrels Game*

On Tuesday, August 25, the Fredericksburg Police Department's Honor Guard presented colors at the Flying Squirrels baseball game in Richmond. The game was designated as "Fredericksburg Community Night," and several local businesses, as well as the University of Mary Washington participated in the event. Colors were presented by Lieutenant Barry Taylor, Sergeant Rashawn Cowles, Officer Joe Young, and Officer Rich Young. Chief David Nye threw out the first pitch.

## SEPTEMBER

### *Fredericksburg Police Department Assists with Operation Medicine Cabinet*

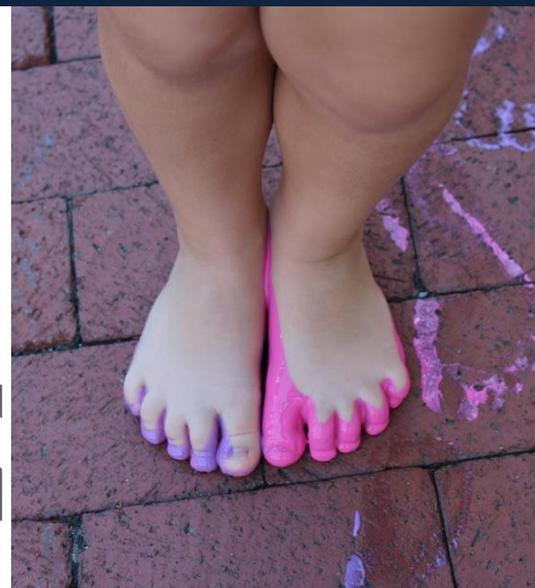
The Fredericksburg Police Department assisted with Operation Medicine Cabinet, an annual event held throughout the region that provides the public with a safe way to discard of expired or unused medications and sharps. The Fredericksburg Police Department assisted with the Fredericksburg drop-off location and helped collect 350 pounds of medicine and sharps.

### *Fredericksburg Police Department Holds its First Citizens Advisory Panel Meeting*

The Fredericksburg Police Department held its first Citizens Advisory Panel meeting. The purpose of the panel is to facilitate interaction and communication between the Police Department and a diverse committee of citizens within our community. Some of the topics discussed included recent policy changes, the citizen complaint/internal investigation process, and the review of use of force incidents.

### *City of Fredericksburg Hosts First Pedestrian Safety Event, Feet First in Fredericksburg*

The Fredericksburg Police Department, in partnership with Fredericksburg VA Main Street Inc., launched its first pedestrian safety campaign called Feet First in Fredericksburg. More than 100 people joined us for Feet First and left painted footprints on sidewalks downtown as a pledge to keep the City pedestrian safe.



## OCTOBER

### *Fredericksburg Police Bring Halloween Spirit to Fredericksburg*

On October 24, in partnership with Fredericksburg VA Main Street Inc., Fredericksburg Police officers set up a portable movie screen and showed two movies in Hurkamp Park for area families. More than 400 people showed up to watch "It's the Great Pumpkin Charlie Brown" and the original "Frankenstein" while our officers served up popcorn. A few days later on October 27, our officers participated in Treats on the Streets in Downtown Fredericksburg where more than 90 businesses handed out candy to trick-or-treaters and enjoyed a festival with family-fun activities at Riverfront Park.



## NOVEMBER

### *New Police Recruits Graduate from Academy*

On November 12, the Fredericksburg Police Department's three newest officers graduated from the Rappahannock Regional Criminal Justice Academy. Robert Rivers (middle) was recognized with the Charles E. Murray Jr. Top Performance Achievement Award. Voted on by the recruits, staff, and instructors, the award winner embodies the characteristics of leadership, motivation, positive attitude, professionalism, and sincerity.



### *Fredericksburg Police Awarded Advanced Accreditation with Excellence from CALEA*

On November 11, the Fredericksburg Police Department was awarded Advanced Accreditation with Excellence from the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA). Advanced Accreditation is the highest rating a law enforcement agency can obtain from CALEA and sets the benchmark for public safety professionalism. Since 1979, CALEA has been the primary method for an agency to voluntarily demonstrate its commitment to excellence in law enforcement. In 2015, out of the 244 law enforcement agencies in Virginia, 24 agencies were CALEA certified, and only five earned the Advanced Accreditation with Excellence Award.



### *Fredericksburg Police Raise \$2,550 for Pediatric Cancer*

During November, the Fredericksburg Police Department raised \$2,550 for the Fairy Godmother Project, a local charity that supports families facing pediatric cancer. The Police Department raised money several ways: 20 patrol officers participated in No-Shave November, a national effort to increase cancer awareness and raise funds to support cancer research and prevention. Each patrol officer who participated was permitted to grow a goatee during November in exchange for a \$50 donation to the Fairy Godmother Project.





### *Fredericksburg Police Raise \$2,550 for Pediatric Cancer Continued...*

Three Fredericksburg Police Department employees put their locks on the line to see who could raise the most money for the charity. Lieutenant Mike Presutto, School Resource Officer Paul Dooley, and Communications Officer Donna Sehl encouraged the public to donate on their behalf throughout November. In the end, Communications Officer Donna Sehl won and raised \$680, Lieutenant Mike Presutto raised \$490, and School Resource Officer Paul Dooley raised \$405. Following the competition rules, Officer Dooley shaved his head for raising the least amount but was a great sport about it. The Police Department also sold mustache lapel pins throughout the month to anyone who wanted to make a contribution and support the Police Department's efforts.

## **DECEMBER**

### *Fredericksburg Police Get into the Holiday Spirit*

On December 18, Fredericksburg Main Street hosted its first-ever old-fashioned community sing-along called, "Merry Carols in Market Square." Patrol Officer Timmons, Patrol Officer Wood, Communications Officer David, and Communications Officer McMahon joined in the festive event and sang their favorite Christmas carols while passing out candy canes. Also in December, several Police Department employees participate in the local Shop with A Cop event at Target in Central Park. This annual event provides a fun-filled day for a number of children in need from the area while creating positive relationships with law enforcement.

### *Fredericksburg Police Hold Second Annual Gun Give-Back Event*

Fredericksburg Police and the Fredericksburg Sheriff's Office hosted their second annual Gun Give-Back event December 12. The Gun Give-Back event allows gun owners to surrender any unwanted firearms for proper and safe disposal to ensure their firearms never end up in the hands of criminals or children. For every firearm turned in, philanthropist and Fredericksburg resident Doris Buffett made a \$100 donation to be equally distributed among four local charities. The charities help women facing domestic violence, underprivileged children, and the homeless. Overall, 34 guns were voluntarily submitted.



# CRIME ANALYSIS

## YEAR-BY-YEAR COMPARISON

	2011	2012	2013	2014	2015	Clearance Rate 2015	National Clearance Rate 2014
<b>Murder/ Non-negligent Homicide*</b>	1	2	1	0	7	86%	64%
<b>Forcible Rape*</b>	3	1	3	7	9	78%	39%
<b>Robbery</b>	24	19	29	24	21	57%	29%
<b>Aggravated Assault*</b>	73	86	80	94	82	78%	56%
<b>Burglary/ Breaking &amp; Entering</b>	102	88	66	77	80	27%	13%
<b>Larceny</b>	938	922	1038	1093	1061	39%	23%
<b>Motor Vehicle Theft</b>	32	20	32	39	36	25%	13%
<b>Total</b>	1173	1138	1249	1334	1296	41%	

\* count by number of victims, not by number of incidents

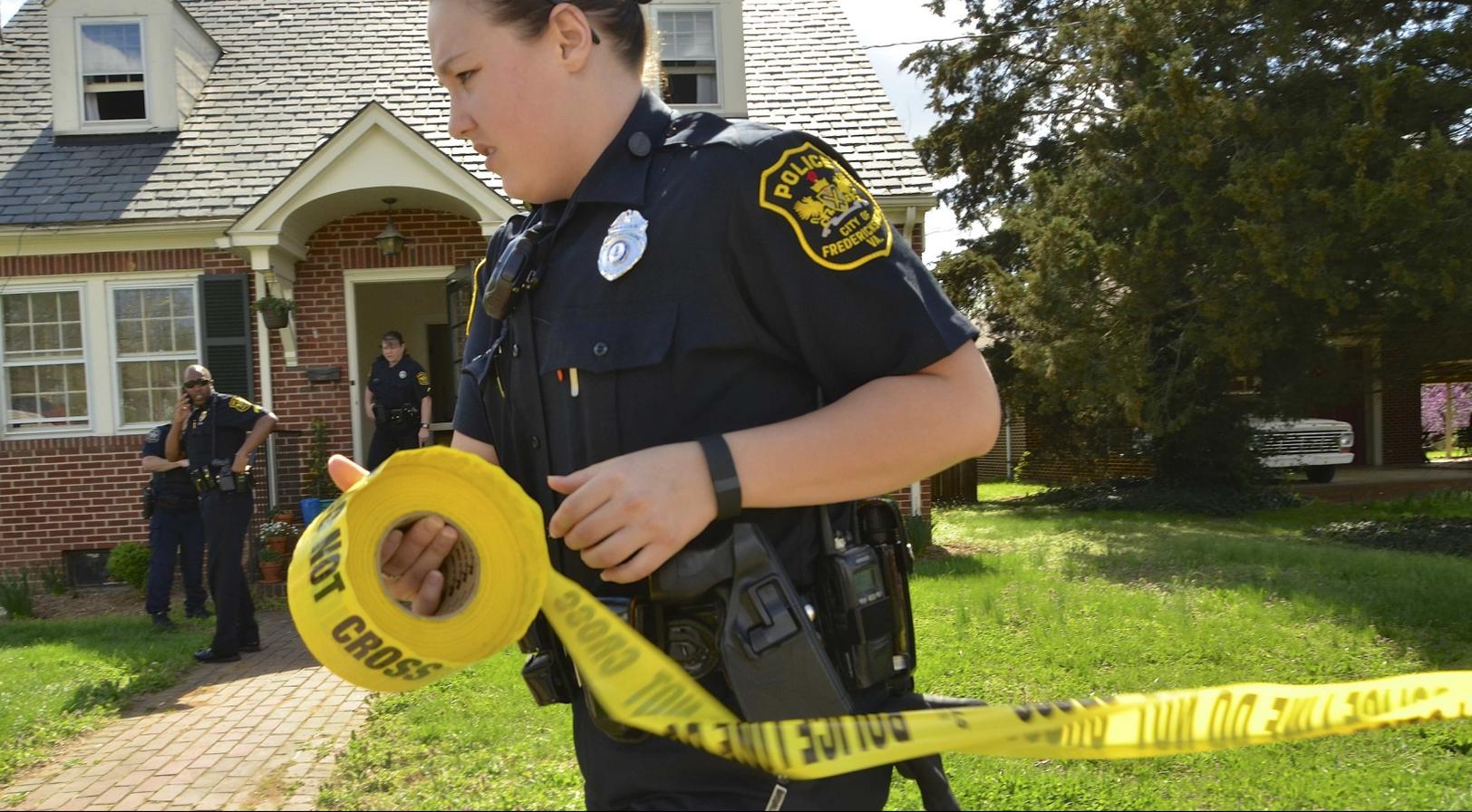
## HOMICIDES

From 2005 to 2014, the City of Fredericksburg had 13 homicides, fewer than two a year on average. In 2015, there were seven homicides, which was a significant increase. The rise in homicides was truly an anomaly. Through hard work and determination, Fredericksburg Police were able to close six of the seven homicides by arrest. The following is a synopsis of each homicide investigation in 2015.

### WORMLEY HOMICIDE

On March 20, officers responded to the 1000 block of Wicklow Drive for a report of a male subject lying unresponsive in a stairwell. Officers discovered the unconscious man bleeding and suffering from an apparent stab wound to the chest. Emergency life-saving measures were taken on the scene and the victim was transported by ambulance to Mary Washington Hospital, where he was pronounced dead a short time later.

The victim was identified as Joshua Wormley, 22, of Bowling Green, Va. Following further investigation, Chance Sumter, 22, of Fredericksburg was arrested on a charge of first-degree murder. Sumter was reportedly an acquaintance of the stabbing victim. In September, Sumter pleaded guilty to second-degree murder and was sentenced 20 years in prison.



## CATLETT HOMICIDE

Officers were called to the 100 block of Ashby Street on April 15 for a report of an elderly female who had died inside the home. The deceased, Betty Catlett, 84, of Fredericksburg, had been residing at the home under the care of her step-granddaughter Patricia Ogle, 36, also of Fredericksburg. Detectives requested that Catlett's body be sent to the Chief Medical Examiner's Office for further investigation. On Monday, June 22, a grand jury returned a total of six indictments against Ogle, including involuntary manslaughter, abuse and neglect of an incapacitated adult, abuse and neglect of an incapacitated adult resulting in death, felony perjury, obstruction of justice, and larceny.

## MANN HOMICIDE

On April 17, officers responded to the 1900 block of Washington Avenue for a report of an unconscious female. The unconscious female, identified by her roommates as Grace Mann, 20, of Fredericksburg, was transported to Mary Washington Hospital and pronounced dead shortly after arriving. Mann's two female roommates, who called 9-1-1 believed their fourth roommate, Steven Vander Briel, was responsible for Mann's death. After a two-hour manhunt, Briel, 30, of Fredericksburg, was taken into custody. On May 4, 2016, a jury found Briel guilty of first-degree murder, abduction, and strangulation and recommended a prison sentence of life plus 11 years.

## CARTER AND HUGHES HOMICIDES

On June 14, a verbal altercation escalated quickly and took the lives of two young men outside of Cook Out Restaurant, located at 2024 Plank Road. The victims were part of a group of adults who had attended a party at Jay's Lounge prior to heading over to Cook Out for a meal. The suspects were part of a group of teenagers who had attended a graduation party before ending up at Cook Out. The two groups, who shared no prior acquaintance before their encounter in the parking lot, became involved in a verbal argument that quickly escalated into physical assault. During the assault, three of the adult males received stab wounds variously to the chest, back, and torso. Two of the victims later died at Mary Washington Hospital. The deceased victims were Anthony Jermaine Carter, 28, of Albany, Ga., and Mac Oliver Hughes, 30, of Portsmouth, Va. In the days following the incident, two juvenile suspects who were brothers were taken into custody. On February 23, 2016, 16-year-old Jabar Ali Taylor of Spotsylvania County was sentenced to 50 years for two counts of second-degree murder, malicious wounding, and criminal solicitation.

## DORSEY HOMICIDE

On June 20, police responded to Greystone Court after receiving reports from multiple callers of shots fired in the area. The primary investigating officer discovered two bullet holes in the wall of an uppermost landing of a staircase. The officer spoke to two residents of the upstairs apartment nearest the scene of the gunfire, both of whom denied any knowledge of the incident or any problems inside the apartment. A few hours later at approximately 8 a.m., an officer responded back out to the scene to search for additional evidence. While looking for additional evidence, the officer was approached by one of the same residents of the upstairs apartment who reported that he had just found one of his housemates dead inside a bedroom. The victim was identified as Tesean Jemel Dorsey, a 25-year-old male. Dorsey died of a single gunshot wound to the head. Dorsey appeared to have been sleeping when he was shot. Three suspects were arrested related to the fatal shooting of Dorsey. Kareem Rose, 21, of Bristow, Va., Nykema Barnett, 19, of Fredericksburg, and Derrick Morton, 18, of Gaithersburg. On March 17, 2016, Nykema Barnett pleaded guilty to attempted robbery and conspiracy to commit robbery and was given a sentence of 20 years, with all but six months suspended. On Wednesday, March 23, 2016, Kareem Rose pleaded guilty to attempted unlawful wounding. Derrick Morton is awaiting trial.

## COLE HOMICIDE

On August 22, 2011, Stuart Cole was shopping at Walmart in Central Park and had a verbal altercation with a group of male suspects. Cole continued shopping, purchased his items, and exited the store. While placing his purchases in the trunk of his vehicle, Cole was struck on the back of the head and fell to the ground. A witness called 9-1-1 and reported seeing two males kicking another male. Police responded and found Cole with injuries to his head and face. Cole could not remember what happened after being struck. Cole spent 11 days in the hospital from injuries sustained from the assault and faced challenges in the years following the incident. Four and a half years later on December 14th, 2015, Stuart Cole, 22, of Fredericksburg was found dead in his apartment. The Office of the Chief Medical Examiner in Richmond, Va. has determined that Cole died from complications of seizure activity due to remote blunt force injury of head. As a result of his findings, the Chief Medical Examiner ruled Cole's death a homicide.



# VML AWARD



In October, the City was honored with a Virginia Municipal League (VML) Achievement Award at the VML Annual Conference in Richmond. The statewide competition recognizes innovative problem-solving, excellence in management, increased citizen participation, and improved services to citizens. Fredericksburg won the award for the population category 10,000 – 35,000 for the launch of its first gun give-back program.

# PROMOTIONS



Lieutenant Patrick Reed began his career with the Police Department as an Auxiliary Officer in October 2001 while he was still a SFC in the U.S. Army. He was hired as a full time officer in September 2002 and was promoted to the rank of corporal in July 2006 and to the rank of sergeant in December 2007. He guided our department through our second on-site re-accreditation process with CALEA in August 2016 and the report from the assessors was very complimentary. Lieutenant Reed competed against very tough competition and finished with the highest rating during the lieutenant promotional process.



Sergeant Jason Pitts was hired in April 2007 and, only a little over a year and one half later, he was selected as a member of our Tactical Team. In May 2011, Sergeant Pitts attained Veteran Police Officer status and a few months later he in September he was assigned to the Vice/Narcotics Unit. In August 2014, Sergeant Pitts attained Senior Police Officer Status in the Career Development Program and was reappointed in June 2015 finishing first out of 11 Candidates. In September 2014, he returned back to patrol and was promoted to the rank of sergeant in November.

# EMPLOYEES OF THE YEAR

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## **OFFICER OF THE YEAR, DETECTIVE CARLOS REYES**

Detective Reyes is often assigned emotionally-charged, difficult cases and makes seeking justice for the victim his mission. He was the lead investigator on 68 cases in 2015 and closed 47 cases and ten from 2014. He is an active member of the Child Advocacy Center and the Crisis Negotiation Team. Detective Reyes puts his heart into every case he is assigned. The victims he works with appreciate his dedication and determination.



## **EMPLOYEE OF THE YEAR, 9-1-1 COMMUNICATIONS MANAGER MELISSA WOOD**

Melissa has worked for the Police Department for 19 years and has always put hard work and dedication into every project in which she is involved. She is committed to providing high-quality service to residents seeking assistance from the police. She is also committed to streamlining processes for our Department and all other departments in the City we work closely with. Melissa is a team player and an outstanding employee.



## **AUXILIARY OFFICER OF THE YEAR, PETER NGUYEN**

For over 23 years, Auxiliary Officer Nguyen has dedicated an immense amount of time to the Fredericksburg Police Department without receiving any compensation. In addition to working full time for the Federal Aviation Administration, Auxiliary Officer Nguyen worked an average of 21.2 hours a month for the Fredericksburg Police Department. Auxiliary Officer Nguyen showed his commitment to providing quality service by attending several law enforcement trainings that totaled 59 hours. Our officers appreciate having Auxiliary Officer Nguyen as part of their squad because he is sharp, dedicated, and committed to serving and protecting not only just citizens, but his fellow officers as well.

# EMPLOYEE ACHIEVEMENTS & AWARDS



Lieutenant Mike Presutto Graduated from the Professional Executive Leadership School



Lieutenant H.D. Johnson Graduated from the Professional Executive Leadership School



Sergeant Jason Pitts recognized as the Fraternal Order of Police Lodge 15's Law Enforcement Police Officer for 2015



Officer Melanie Schafer Recognized with the CIT Quarterly Award



Lieutenant H.D. Johnson Recognized with the CIT Quarterly Award



Detective Betsy Mason Recognized with the CIT Quarterly Award



Detective Betsy Mason Recognized with RACSB Partners in Recovery Award



Officer Robert Rivers Recognized with the Charles Murry Jr. Top Award

3 Sept

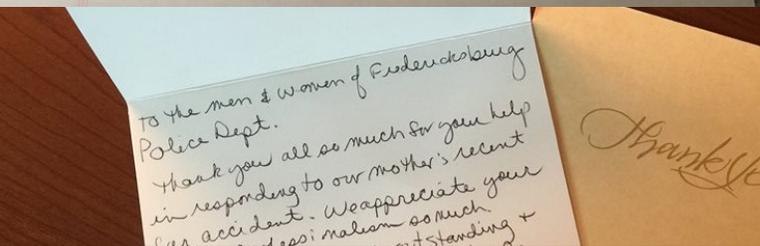
Dear Officer

HAPPENED TO PARK IN FRONT OF  
you today.  
Just wanted you to know that this  
American & this family respects & appreciates  
all you & your compatriots do to protect  
our great country.

Just wanted to share that with every-  
thing going on these days & the cowards ATTACKING  
law enforcement in words & deeds.

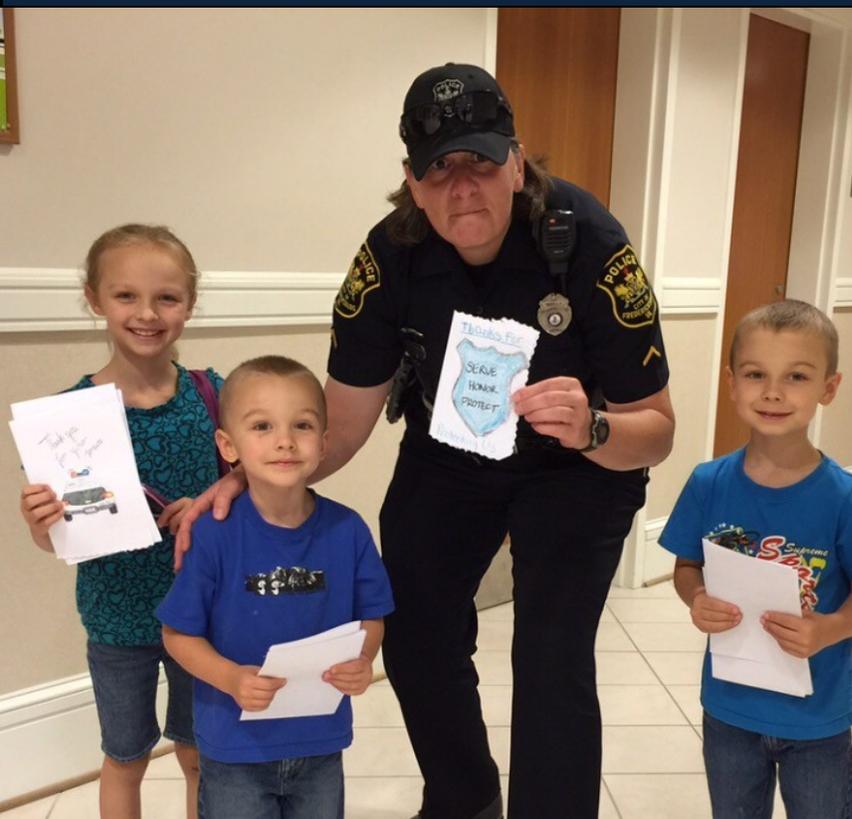
God Bless you & your family,

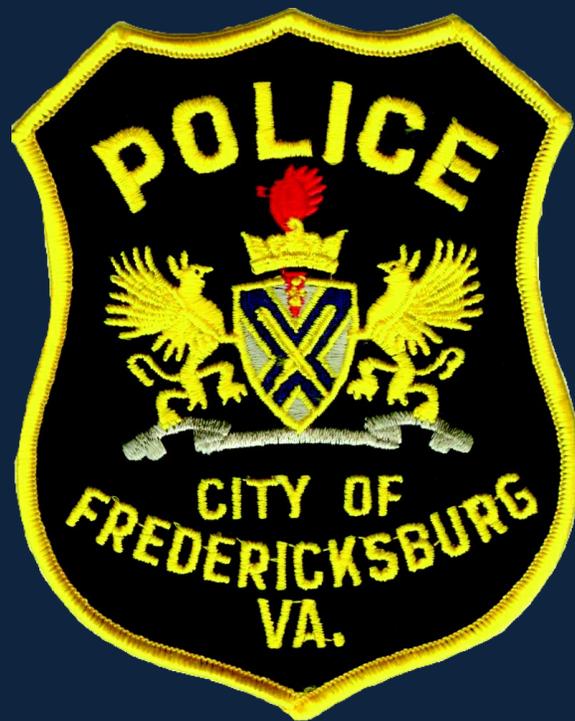
SAL  
NORTHERN VA RESIDENT



# COMMUNITY SUPPORT

Throughout 2015, the Fredericksburg Police Department received continuing support from the community it serves. Fredericksburg Police Department employees cannot overstate how much they appreciate these acts of kindness and encouragement from the community. Here are some highlights from 2015.





# FREDERICKSBURG POLICE DEPARTMENT

2200 Cowan Boulevard, Fredericksburg, Virginia 22401

