

Overview

Virginia law mandates a Local Department of Social Services in every political subdivision of the state, and specifies duties and responsibilities of the Local Director and the Local Board. As a local Board member, you will learn about programs such as Medical Assistance, the Supplemental Nutrition Assistance Program (SNAP), Temporary Assistance for Needy Families (TANF), Energy Assistance, Child and Adult Protective Services, Foster Care, Adoption, Child Care Subsidy, Quality programs, and countless partnerships and initiatives designed to embrace, engage, educate and empower our citizens and neighbors.

As a Board member, you will be involved in strategic and financial planning and monitoring, personnel and workforce management, programs and services, community events, fundraising, branding and marketing.

The Board of Social Services is composed of five members who are private citizens and reside in the City of Fredericksburg, and an appointed Council Member. Members of the Board serve balanced, overlapping, four-year terms.

Preferred Qualifications

Availability - An educated, engaged Board is best prepared to represent and advocate for the community's citizens. Board members must have the availability and interest needed to complete training, attend Board meetings, and serve as an active, engaged member of the Board.

Advocacy - Board members should be ready to embrace the role of champion, community activist, myth-buster and strong supporter of vital social services work in their community. Board members serve as champions for our most vulnerable citizens and therefore must understand the purpose, cost, and gains of services and programs, and be prepared to represent those in need.

Diversity - A diverse board is rich in experiences, knowledge and ideas. Members from a variety of ethnicities, cultures and backgrounds (individuals with accounting and budgeting experience, teachers, non-profit leaders, community activists, parents, CEOs, etc.) bring a range of perspectives, proficiencies and skills. A highly inclusive Board can greatly benefit the LDSS and the community at large.

Dedication - Each Board member's involvement has a direct impact on the people we serve. All of our citizens deserve to be represented by dynamic, vigorous, contributory and high-performing Board members, eager to innovate and improve social services in their community.

Meeting Information

Meetings occur on the first Thursday of every even month (February, April, June, August, October, and December) at 4:00 p.m. From time-to-time, special meetings may be called as needed.

Meetings are held at the Bass-Ellison Building Conference Room, 608 Jackson Street Suite 100, Fredericksburg, VA 22401 (currently held virtually)

Current Fredericksburg Board of Social Services members:

Ms. Beatrice "Bea" Paolucci Chair Term: July 1, 2019 - June 30, 2023

Mr. Timothy "Tim" P. Duffy Ph.D., Vice-Chair Term: July 1, 2020 – June 30, 2024

Ms. Debra "Debe" Fults Term: July 1, 2017 - June 30, 2021

Mr. Christian Zammis Term: August 14, 2018 - June 30, 2022

Mr. Thomas "Thom" Schiff Term: July 11, 2017 - June 30, 2021

Vacant (Unexpired Term): Until filled - June 30, 2024