

# CITY OF FREDERICKSBURG AND FREDERICKSBURG CITY SCHOOLS

## TEEN VIOLENCE - COMMUNITY ENGAGEMENT ROADMAP 2023

JULY 2023	
News Releases	<p>Write a news release that speaks to the safety measures and protocols the division has worked to put in place to keep students and staff safe</p> <p>Write a news release to inform community of upcoming creation of City of FXBG Steering Committee on Teenage Violence</p> <p><b>Updates:</b>            Joint News Release “The City of Fredericksburg Continues Focus on Community and School Safety” was distributed on July 14, 2023</p> <p>FCPS’ “School Safety Overview” was distributed July 20, 2023. This includes an overview of all recent safety efforts implemented as well as announcing new measures for Advanced Weapons Detection (August 4, 2023 anticipated) and Safety and Security Window Film (October 1, 2023 anticipated).</p>
Family/Staff Emails	<p>Create and send out emails to both families and staff that corresponds to the news release about safety measures and protocols</p> <p><b>Update:</b> FCPS families and staff received messenger notifications and emails with each press release and school safety announcement.</p>
Social Media	<p>Create social media content and graphics to share information from the fact sheet/infographic</p> <p>Fredericksburg Police Department (FPD) - Highlight interdiction efforts, creation of Regional Taskforce, and programs established to engage City youth</p> <p><b>Updates:</b>            Fredericksburg Police (@FxbgPolice) shared social media posts highlighting ongoing interdiction efforts and seizure of illegal firearms, including the July 14<sup>th</sup> K9 Raider firearm seizure post. FPD also shared two press releases (July 7<sup>th</sup> and July 31<sup>st</sup>) on interdictions, gun seizures and arrests.</p> <p>The “Safety Efforts Fact Sheet” was jointly created and distributed by the City, FPD and FCPS on July 21<sup>st</sup> and shared on social media accounts.</p> <p>City (@FxbgGov) and FCPS (@FredSchools) shared weekly social media posts about ongoing safety efforts on July 14, July 21, July 28. “Stop the Bleed” training for 226 FCPS personnel was highlighted across City social media accounts (Government, Fire, Police and Sheriff) on August 4<sup>th</sup>.</p>
Web Copy Content	<p>Develop web copy content for pages on the City, FPD, and FCPS websites that includes safety measures and protocols information (including information about the City of FXBG Steering Committee on Teenage Violence)</p> <p><b>Update:</b> Web content on school safety efforts has been added to the FCPS website at <a href="https://fxbgschools.us/about/safety-facility-updates">fxbgschools.us/about/safety-facility-updates</a>. Web content about school and community safety efforts have been added to the City website at <a href="https://fredericksburgva.gov/CommunitySafety">fredericksburgva.gov/CommunitySafety</a>.</p>

Fact Sheet/Infographic	<p>Design a fact sheet/infographic that highlights the City and FCPS safety measures and protocols to use with City residents, school families and community at events and front offices of the schools.</p> <p><b>Update:</b> “Safety Efforts Fact Sheet” was jointly created and distributed by the City and FCPS on July 21<sup>st</sup>. City and FCPS shared weekly social media posts about ongoing safety efforts.</p>
Steering Committee	<p>Create a team of community leaders to comprise the City of FXBG Steering Committee on Teenage Violence. This diverse committee will be led by a facilitator for the purpose of internal, focus driven, discussions in the search for short and long-term solutions to teen violence. The first committee meeting should occur in July with bi-monthly meetings to follow.</p> <p><b>Update:</b> The FXBG Steering Committee on Teenage Violence held their first meeting on Monday, July 31<sup>st</sup>. Small groups created suggestions and reported out. Detailed list shared with entire Steering Committee – 8 major themes established. Volunteers being sought for 8 subcommittees, and will be tasked with crafting recommendations for action at the next full Steering Committee on August 28<sup>th</sup>. Subcommittees were combined into 4 subcommittees based on topics on October 4.</p>
Steering Committee Meeting 1	<p>Facilitate a City of FXBG Steering Committee on Teenage Violence to discuss short and long-term solutions to teen violence - focus discussion on the following topics to gather possible action steps:  Gun violence / Gangs in the community / Community safety / School safety / Mental health / Parent-Family engagement / Territorial conflicts / Community resources and support / Social media threats / Community programs-opportunities-activities for students/young people</p> <p><b>Update:</b> The FXBG Steering Committee on Teenage Violence held their first meeting on Monday, July 31<sup>st</sup>, during which community members and organizations began to formulate areas of focus for short term and long term action.</p> <p><b>Update:</b> Steering Committee meeting scheduled for Monday, August 28. Subcommittees have been formed for: 1) Parenting &amp; Family Dynamics, 2) Community &amp; Social Values, 3) Education &amp; Youth Activities, 4) Mental Health &amp; Wellbeing, 5) Social Media &amp; Technology, 6) Societal Challenges, 7) Accountability &amp; Authority, 8) Identity &amp; Self Perception.</p> <p><b>Update:</b> Sub-committees were asked to meet between August 28 and October 5<sup>th</sup> and report out on their progress. Subcommittees reported out ideas for short and long term goals for the proposed actions plan.</p>
Regional Gang Taskforce	<p>FPD Chief Layton - Form a regional gang taskforce comprised of members from the City of FXBG, Stafford County Sheriff’s Office, Spotsylvania County Sheriff’s Office, King George County Sheriff’s Office, and the Rappahannock Regional Jail</p> <p><b>Update:</b> FPD has appointed a gang taskforce detective. Chief Layton crafted an MOU for the FXBG Regional Gang Taskforce and distributed to local sheriff’s and RRJ superintendent for review and signature. <b>Update:</b> The FXBG Regional Gang Taskforce MOU has been signed by all parties. Chief Layton has appointed a full-time gang detective to lead our local and regional efforts.</p>

Superintendent Community Roundtable Family/Community Members Invite	Design and release invite flyer, news release, web copy, and social media to encourage participation in the upcoming roundtable focused on school safety and threats  <b>Update:</b> Roundtable invitations, flyer, web copy and social media are being distributed.
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AUGUST 2023	
Social Media	Design weekly social media content and graphics to share out school division safety measures and protocols <b>Update:</b> Fredericksburg Police (@FxbgPolice) shared social media posts “Get to Know our SROs” August 9, 15, 23. City (@FxbgGov) shared resource links and focus on City safety partnerships on August 11. FCPS (@FredSchools) shared weekly social media posts about ongoing safety efforts August 9, 11, 18, 25.  Provide the community regular updates on the Steering Committee’s formation, members, discussion areas, and progress <b>Update:</b> Press release “FXBG Steering Committee on Teenage Violence Meets to Discuss Critical Community Issues” was distributed on September 15 <sup>th</sup> .
Invites	Send invites to community, city, business, and faith leaders to come together to discuss collaborating for the benefit of the Fredericksburg community Choose a date/location for a larger community conversation (August/September) <b>Update:</b> Under discussion by Steering Committee
Resource Map	Create a resource map in collaboration with the Steering Committee to share with community/school families (include contact to access resources in the community and bulleted list of areas of focus for questions/seeking support) <b>Update:</b> City Schools’ Resource map has been published on the City website, shared on City and Schools social media.
Slide Deck	Develop slide deck of school safety measures and protocols to share at school division meetings and opportunities to present <b>Update:</b> Completed and published on City Schools’ website July 20.
Superintendent Community Roundtable (Aug. 31st)	Host a roundtable event focused on school safety and threats <b>Update:</b> Scheduled for Thursday, August 31 <sup>st</sup> . <b>Update:</b> Safety & Threats Roundtable saw over 75 community members in attendance and featured a panel of five distinguished panelists: Allison Balmes-John, Population Health Manger with the Rappahannock Area Health District; Brandie Williams, Deputy Exec. Director with the Rappahannock Area Community Service Board; Brian Layton, Chief of Police with the Fredericksburg Police Department; Mike Jones, First Chief with the Fredericksburg Fire Department; and Scott Foster, Sheriff with the Fredericksburg Sheriff’s Office. <a href="#">LINK</a> to Summary Report

Video	<p>Produce a short video of Steering Committee members highlighting safety measures, protocols, action plan formation, and resource map for families</p> <p><b>Update:</b> Steering Committee video will consist of some committee members on camera speaking about the resources available to students and their families. A script is being drafted, with plans to film in October.</p>
<b>SEPTEMBER 2023</b>	
Social Media	<p>Design weekly social media content and graphics to share out safety measures and protocols and remind everyone of the upcoming Superintendent Community Roundtable event</p> <p><b>Update:</b> During September, the Fredericksburg Police Department issued news releases regarding illegal drugs and/or firearms seized on the 15th, 19th, 27th, and 29th. On September 1st, the Police Department issued a joint news release urging parents to be aware of their children's social media activities.</p> <p>City Government issued a press release on September 15<sup>th</sup> with an update on Steering Committee. FxbgGov shared social media posts on steering committee update, subscribe to emergency alerts, 'We are One' on 9/7, 9/1, 9/15 and 9/28.</p> <p>FCPS promoted the Supt. Roundtable at length, and it was well attended. FCPS led the distribution plan for the We Are One video release, sharing it across City Schools' social media accounts, newsletter, and Youtube platform. High school students will be viewing it during their W.I.N. (What I Need) times within the next two weeks</p>
Superintendent Community Roundtable Summary Report & Follow Up Communications	<p>Create and distribute a summary report and follow up communications that include photos/video for a news release, social media posts, family/staff/community email message, and website content.</p> <p><b>Update:</b> <a href="#">LINK</a> to the Free Lance Star Coverage of the event; <a href="#">LINK</a> to Summary Report; photos and a link to the FLS article were shared in the Tea Time Division Newsletter August 28-Sept 1.</p>
Action Plan	<p>Craft draft version of Steering Committee action plan to guide actions moving forward</p> <p><b>Update:</b> template has been prepared, awaiting updates from subcommittees to help write the action plan.</p>
Video	<p>Release video on websites and social media platforms highlighting the action plan</p> <p><b>Update:</b> Steering Committee video will consist of some committee members on camera speaking about the resources available to students and their families. A script is being drafted, with plans to film in October.</p>
Resource Map	<p>Include link to resource map on video releases and on websites</p> <p><b>Update:</b> Resource map is linked on the City's and FCPS websites, and has been shared on social media.</p>
Back-to-School Communication	<p>Create a communication for students, staff, and families about safety and available resources with the start of the new school year</p>

	<p><b>UPDATE:</b> Email was sent to all FCPS Parents &amp; Guardians on July 14 @ 6:20 PM regarding Community &amp; School Safety; email was sent on August 1 @ 4:00 PM on JMHS &amp; W-GMS Safety and Health Updates; email on Inclement Weather School Operation Codes was sent Sept. 1- emails encourage recipients to visit our webpage: <a href="https://www.fxbgschools.us">Safety/Facility Updates - Fredericksburg City Schools (fxbgschools.us)</a></p>
Steering Committee Meeting 2	<p>Discuss work to this point, share the draft action plan, and invite the public to provide ideas/input via an online tool. Post this meeting video to City, FPD, and school division websites and social media platforms (include online public idea/feedback tool on each website).</p> <p><b>Update:</b> A Steering Committee progress was shared on September 15<sup>th</sup> with the public. The action plan is still being drafted, with plans to share publicly soon after its publication.</p>
<b>OCTOBER 2023</b>	
Social Media	<p>Share final version of Steering Committee action plan to community – <b>Action plan draft is being finalized by the committee.</b></p> <p>Regularly update community on Steering Committee progress</p>
Web Content	Update City, FPD, and school division websites with action plan and keep up to date
Action Plan	Finalize Steering Committee action plan to guide actions moving forward
Community Action Plan & Monitoring	Launch action plan steps in collaboration with community leaders and begin a regular meeting structure to monitor progress and adjust accordingly